

Commissioner Brad Avakian Bureau of Labor & Industries

Press Release

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BOLI Employer Assistance Graduates Certified Supervisors

Multi-session training course covers all the basics of supervising workers in Oregon

PORTLAND- The Oregon Bureau of Labor and Industries (BOLI) has graduated the inaugural cohort of certified supervisors from the Technical Assistance for Employers Program's "New Supervisor Training Series." The six month, one-day-per-month program covers all aspects of managing a team of employees according to the law—from fundamentals of handling protected leave time to coaching and motivating less-productive employees.

"I want Oregon to have the best trained workforce anywhere, and that includes having the best trained managers anywhere," said BOLI Commissioner Brad Avakian, who has made employer support a high priority for the agency. "Our sales pitch to expanding and relocating businesses should include not only talented workers but the management personnel necessary to utilize them. Through the Supervisor Series, BOLI is training those managers right now."

BOLI's Technical Assistance for Employers Program provides training for employers and managers at all levels, from supervisors to CEOs. Most seminars focus on understanding specific legal requirements—such as civil rights laws or protected leave provisions—but the program offers customized training as well as the New Supervisor Training Series, which will launch its next sessions in July.

"The one day a month classes have been easy to schedule, and they help put the information into manageable pieces," said Jennifer Hendricks of Inn Sight Hotel Management Group, a Supervisor Series graduate. "I felt like I could start using something new after every class, and I feel even more confident as a supervisor now."

Visit <u>www.oregon.gov/BOLI</u> for more information about all of BOLI's work to support employers, the workforce and a stronger economy.

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