

Commissioner Brad Avakian Bureau of Labor & Industries

Press Release

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CONTACT: Bob Estabrook, 503-709-0730

BOLI Employer Assistance Offers New Supervisor Training

Multi-session training course covers all the basics of supervising workers in Oregon

PORTLAND- Oregon employers have another reason to tap the Bureau of Labor and Industries (BOLI) for assistance: the "New Supervisor Training Series," which teaches participants everything they need to know to take on supervisory or management roles in Oregon workplaces. The six month, one-half-day-per-month program covers all aspects of managing a team of employees according to the law—from fundamentals of handling protected leave time to coaching and motivating less-productive employees.

"The one day a month classes have been easy to schedule, and they help put the information into manageable pieces," said Jennifer Hendricks of Inn Sight Hotel Management Group, a Supervisor Series graduate. "I felt like I could start using something new after every class, and I feel even more confident as a supervisor now."

"Capitalizing on the potential of a great workforce requires great supervision and management," said BOLI Commissioner Brad Avakian, who has made employer support a high priority for the agency. "BOLI is offering this training because it's best for both workers and employers when the law is followed properly the first time—this is a smart investment in prevention of legal costs down the road."

BOLI's Technical Assistance for Employers Program provides training for employers and managers at all levels, from supervisors to CEOs. Most seminars focus on understanding specific legal requirements—such as civil rights laws or protected leave provisions—but the program also offers customized training as well as the New Supervisor Training Series, which will run parallel sessions, totaling 18 hours over six months, in Portland and Salem. The Salem series will provide additional insights for public sector employers like local governments and state agencies, although neither set of classes is limited to one type of employer. Specific details of the class and registration information are available at www.oregon.gov/BOLI/TA.

Visit www.oregon.gov/BOLI for more information about all of BOLI's work to support employers, the workforce and a stronger economy.

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