



Commissioner Brad Avakian
Bureau of Labor & Industries

Press Release

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Employer Assistance Seminars Coming to Southern Oregon

Two days of public seminars are last appearances in Southern Oregon for 2012

MEDFORD, OR- Oregon Bureau of Labor and Industries (BOLI) Commissioner Brad Avakian has announced the final educational seminars for Southern Oregon employers this year. The public seminars, a service of BOLI's Technical Assistance for Employers Program (TA), each focus on a particular topic and provide in-depth discussion of how to comply with state and federal laws. TA seminars are set for September 25 in Roseburg and September 26 in Medford. Participants receive reference materials to take home with them, and [detailed employment law handbooks](#) will be on sale each day.

“Our straightforward and engaging seminars help demystify the technical requirements of state and federal law, so that you can do business both more efficiently—and better protected against a really costly complaint or lawsuit,” said Avakian, who has made the employer support program a priority for BOLI. “We want to make sure that small and medium-sized businesses throughout the state, which can’t always afford a legal team and fully-staffed HR department, have access to services that can help them succeed.”

The upcoming seminars are:

September 25 in Roseburg: [Oregon Family Leave Act \(OFLA\)](#)

Targeted specifically at the medium-sized employers who are covered by the Oregon Family Leave Act but not the federal Family and Medical Leave Act (employers of 25-49 employees within Oregon), this interactive seminar explores the various kinds of leave protected by OFLA and how they interact with other legal protections, from injured worker status to military service issues to leave for victims of domestic violence, sexual assault, stalking and harassment.

September 26 in Medford: [Documentation, Discipline and Discharge](#)

This is TA's most in-demand training, which provides front-line supervisors and high-level managers alike with the knowledge and tools to properly document employee performance, use positive and negative feedback to keep employees on track, deal swiftly and fairly with problem employees and appropriately handle terminations.

[Click here for more information](#), including registration form and applicable fees.

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