



Commissioner Brad Avakian
Bureau of Labor & Industries

Press Release

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BOLI Warns Employers: Don't Waste Money on Required Posters

2013 editions of all employment posters available free from BOLI

PORTLAND – Oregon's Bureau of Labor and Industries (BOLI) is warning employers throughout the state to beware of solicitations that they receive offering required employment posters for sale. BOLI's Technical Assistance for Employers (TA) Program, which provides a range of resources and educational seminars to Oregon employers, provides online access to all required posters as well as selling low-cost composites for easy workplace posting.

"The last thing that Oregon employers need is to get swindled by these operations that want to charge \$80 for posters that you can obtain for free from the enforcement agencies," said BOLI Commissioner Brad Avakian. "Our Technical Assistance for Employers staff goes out of its way to collect links to the full range of required posters and make them available to all Oregon employers, just by visiting our website."

In addition to the basic, printable copies [available online](#), BOLI offers low-cost composites of the various postings required for Oregon employers. Versions in English and Spanish are available, both for smaller employers not covered by the Oregon Family Leave Act and federal Family and Medical Leave Act, and for larger employers who need the full-size eight-in-one. BOLI's [composite posters cost just \\$10](#) each, plus shipping.

"The best place for employers to get information about legal requirements is from the agency that enforces the law," said Jennifer Germundson, TA Program Manager. "Employers aren't required to buy our inexpensive composite posters, but it's a very convenient way to meet your obligations and not pay the inflated prices of commercial vendors."

BOLI TA empowers Oregon employers through educational seminars and other resources that promote legal compliance, including TA's [28th Annual Employment Law Conference](#), coming up in November. Visit www.oregon.gov/BOLI for more information about all of BOLI's work to support Oregon workers, local employers and a stronger economy.

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The mission of the Bureau of Labor and Industries is to protect employment rights, advance employment opportunities, and protect access to housing and public accommodations free from discrimination.