



NOTICE OF PROPOSED RULEMAKING
INCLUDING STATEMENT OF NEED & FISCAL IMPACT

CHAPTER 839

BUREAU OF LABOR AND INDUSTRIES

FILED

10/20/2025 3:17 PM
ARCHIVES DIVISION
SECRETARY OF STATE

FILING CAPTION: Amends rule to adopt grant rules applicable to Registered Apprenticeship Program for Firefighters.

LAST DAY AND TIME TO OFFER COMMENT TO AGENCY: 12/08/2025 5:00 PM

The Agency requests public comment on whether other options should be considered for achieving the rule's substantive goals while reducing negative economic impact of the rule on business.

A public rulemaking hearing may be requested in writing by 10 or more people, or by a group with 10 or more members, within 21 days following the publication of the Notice of Proposed Rulemaking in the Oregon Bulletin or 28 days from the date the Notice was sent to people on the agency mailing list, whichever is later. If sufficient hearing requests are received, the notice of the date and time of the rulemaking hearing must be published in the Oregon Bulletin at least 14 days before the hearing.

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NEED FOR THE RULE(S)

These rules are necessary to administer the appropriation described in chapter 628, Oregon Laws 2025 and are required by chapter 496, Oregon Laws 2023.

DOCUMENTS RELIED UPON, AND WHERE THEY ARE AVAILABLE

Chapter 628, Oregon Laws 2025 (House Bill 5006) is available here:

<https://olis.oregonlegislature.gov/liz/2025R1/Measures/Overview/HB5006>

Chapter 496, Oregon Laws 2023 is available here:

https://www.oregonlegislature.gov/bills_laws/lawsstatutes/2023orlaw0496.pdf

STATEMENT IDENTIFYING HOW ADOPTION OF RULE(S) WILL AFFECT RACIAL EQUITY IN THIS STATE

Given the robust outreach requirements and discrimination protections associated with Registered Apprenticeship Programs under current law, the underlying program is likely to improve racial equity in this state by diversifying the firefighting workforce. These rule amendments, however, prescribe requirements for a local service district or a local joint committee to receive grant funding. As such, these rule amendments are unlikely to have an impact on racial equity apart from the program itself.

FISCAL AND ECONOMIC IMPACT:

These rule amendments do not require any organization or individual to take any action. Instead, these rule amendments prescribe requirements for a local service district or local joint committee to receive grant funding to operate a Registered Apprenticeship Program in the fire service. Thus, there may be costs associated with the application process, but those costs will only be borne by entities who choose to apply for a grant.

COST OF COMPLIANCE:

(1) Identify any state agencies, units of local government, and members of the public likely to be economically affected by the rule(s). (2) Effect on Small Businesses: (a) Estimate the number and type of small businesses subject to the rule(s); (b) Describe the expected reporting, recordkeeping and administrative activities and cost required to comply with the rule(s); (c) Estimate the cost of professional services, equipment supplies, labor and increased administration required to comply with the rule(s).

Local service districts and local joint committees who voluntarily choose to apply for a grant to operate a Registered Apprenticeship Program in the fire service may be economically affected by these rule amendments. Because the applicable definition of "small business" is limited to entities formed for the purpose of making a profit, and because eligible grantees are limited to local service districts and local joint committees, it is unlikely that these rules will have an economic effect on small businesses.

For those entities who voluntarily choose to apply for a grant, these rule amendments are likely to impose minimal reporting, recordkeeping and administrative activities or costs. That is, there may be minimal costs associated with, for example, registering on the Secretary of State's business registry or demonstrating compliance, or the ability to comply, with other grant requirements. For similar reasons, these rule amendments are likely to impose minimal costs associated with professional services, equipment supplies, labor and increased administration costs, on those entities who choose to apply for a grant.

DESCRIBE HOW SMALL BUSINESSES WERE INVOLVED IN THE DEVELOPMENT OF THESE RULE(S):

Small businesses, as well as members of the public, are invited to comment on these rules. In addition, the Bureau will post notice of this rulemaking on its webpage and in the Oregon Bulletin, while also disseminating this notice to the Bureau's mailing list.

WAS AN ADMINISTRATIVE RULE ADVISORY COMMITTEE CONSULTED? NO IF NOT, WHY NOT?

Given the scope of these rule amendments and the available resources, the Bureau believes that any issues related to these rule amendments are likely to be efficiently surfaced via this public rulemaking notice and request for public comment.

AMEND: 839-012-0600

RULE SUMMARY: Establishes eligibility standards to receive grants from Bureau of Labor and Industries Apprenticeship and Training Division.

CHANGES TO RULE:

839-012-0600

~~Purpose of Apprenticeship Grants and Contracts~~

~~The Apprenticeship Grants and Contracts Program, with advice and counsel from the Oregon Stat~~(1) To be eligible for a grant described in section 1, chapter 496, Oregon Laws 2023, an applicant:¶

(a) Must be registered on the Secretary of State's business registry, unless the applicant is exempt from the obligation to do so:¶

(b) Must include their employer identification number with the application:¶

(c) Must be compliant, as determined by the Bureau of Labor and Industries based on the information available, with the provisions of ORS chapter 652, 653, 654 and 659A and rules adopted thereunder:¶

(d) Must be compliant, as determined by the Bureau of Labor and Industries based on the information available, with all performance and regulatory requirements applicable to all programs and projects of the Apprenticeship and Training Council, awards grants for the Apprenticeship and Training Division through one grant program: Trade Outreach to Veterans Grants~~licant that are funded in whole or part by public funds:¶~~

(e) Must identify the training agents who will be involved in the administration of the grant and must demonstrate that the training agents possess all applicable licenses and registrations:¶

(f) Must demonstrate the ability to:¶

(A) Provide on-the-job workforce training and education necessary to pursue a career in the fire service:¶

(B) Educate apprentices on how to mitigate fire and fire emergencies; and¶¶

(C) Collaborate with associations that represent firefighters and fire service professionals and with employers that provide fire protection services, to identify career opportunities in the fire service;¶¶

(g) May not be an organization described in Section 501(c)(4) of the Internal Revenue Code of 1986, that engages in lobbying;¶¶

(h) May not have any active State or Federal liens or unpaid judgments, as determined by the Bureau of Labor and Industries based on the information available; and¶¶

(i) Must comply with all requirements prescribed in the Request for Applications.¶¶

(2) When funds are appropriated for purposes of the Trade Outreach to Veterans Grant program, the Apprenticeship and Training Division, with advice and counsel from the Oregon State Apprenticeship and Training Council, may award grants pursuant to OAR 839-012-0600 to 839-012-0675.

Statutory/Other Authority: OL CH. 528 (2019) RS 660.220, Section 1, chapter 496, Oregon Laws 2023

Statutes/Other Implemented: OL CH. 528 (2019) RS 660.220, Section 1, chapter 496, Oregon Laws 2023