

Detailed Job Posting

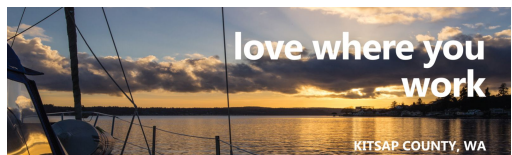
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Job #	Hits	Active	Total	Advertised
2020-ITAnalyst2	350	5	5	Continuous

Job Title	GIS TECHNOLOGY ANALYST
Closing Date/Time	Continuous
Salary	\$71,323.20 - \$100,755.20 Annually
Job Type	Full Time (40 hrs/wk)
Location	Information Services, 614 Division St, Port Orchard, Washington
Department	Information Services

OVERVIEW [Benefits](#) [Supplemental Questions](#)



Information Services is the central information technology hub for Kitsap County, located in the County Courthouse. The group provides technology infrastructure, development, support and network solutions to all County departments and some other local government entities.

We have an exciting opportunity for a GIS Technology Analyst on our team. The incumbent will be responsible for providing professional and technical expertise to customers and staff members in the areas of geographic information systems, application and database development, report writing, configuration, upgrades, program/system testing, implementation and maintenance, training, documentation, systems integration and geographical/spatial administration. We are looking for a candidate with knowledge in structured design and programming methodology, current industry standard computer programming languages, and software and database systems. The ideal candidate will have skill in project management, problem solving, systems and needs analysis, and the ability to determine how business needs translate to technology solutions.

QUALIFICATIONS FOR PERFORMANCE OF THE ESSENTIAL FUNCTIONS:

Required Education and Experience:

- Bachelor's Degree in Computer Programming, Computer Science, Software Engineering, or related field
- Four years of progressively responsible experience in systems analysis and programming
- Any equivalent combination of experience and education that provides the applicant with the desired knowledge, skills, and ability required to perform the work

Preferred Education and Experience:

- Experience with C#, Python, MVC, HTML, CSS, ASP.NET, JavaScript, ESRI software and programming stack, structured geospatial data development, design and programming methodology.
- Current industry-standard computer programming languages.

Criminal Conviction Standards:

- The successful incumbent will or may have unsupervised access to a secured/confidential facility or computer system(s). As a result, Kitsap County will be conducting an extensive criminal background check by law enforcement agencies, which will include fingerprinting.
 - Please review the following list of disqualifying crimes and negative actions to determine if you meet our standard for this position: <https://www.dshs.wa.gov/sites/default/files/FSA/bccu/documents/Secretary%27sCrimesListforALLPrograms.pdf>

PHYSICAL REQUIREMENTS

(The physical demands described are representative of those that must be met by the employee to successfully perform the essential functions of this job. Kitsap County provides reasonable accommodation to enable individuals with disabilities to perform the essential functions.)

- The duties in this position are performed in an office setting, utilizing standard office equipment

ILLUSTRATIVE EXAMPLE OF DUTIES:

In this role, you will have the opportunity to:

- Support existing technology solutions (software and database) and spatial data
- Monitor and analyze performance, document errors as well as repair data and database structures and software issues.
- Plan and test upgrades to operating systems, utilities and applications.
- Define needs, analyze and design, develop, test, train and deploy software and database solutions.
- Develop and maintain application and system documentation, including in-house systems, commercial off the shelf systems and interfaces.
- Provide technical leadership, expertise, and project management services in areas of assignment to County departments and outside agencies.
- Administrative tasks involving but not limited to: providing project team task updates; customer, supervisor and team member communication; time tracking; training; and collaboration on new programming methods.
- Provide end user and staff training of line of business applications, technology processes, and internal controls.
- Develop Requests for Proposals, define evaluation criteria, recommend vendors and applications and negotiate license and maintenance agreements.

OTHER POSITION RELATED INFORMATION:

- **Who May Apply:** This position is open to the public. Applications will be screened for qualifications and completion of all the required materials and forms. The most competitive applicants may be contacted for further steps in the selection process, which may include testing for office and computer skills.
- This position is classified as exempt from overtime under the Fair Labor Standards Act (FLSA)
- Covered under a collective bargaining agreement with AFSCME 1308. **Internal applicants should be aware that a change in union status or bargaining unit may impact your benefits and accruals. Please contact Human Resources if you have questions.**
- Kitsap County is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, family or medical care leave, gender identity or expression, genetic information, marital status, medical condition, national origin, physical or mental disability, political affiliation, protected veteran status, race, religion, sex (including pregnancy), sexual orientation, or any other characteristic protected by applicable laws, regulations and ordinances. We also consider qualified applicants regardless of criminal histories, consistent with legal requirements. If you need assistance and/or a reasonable accommodation due to a disability during the application or the recruiting process, please contact our Human Resources Office.
- Work hours for this position are Monday – Friday, 8 a.m. – 4:30 p.m. Flexible hours are available, as approved by management.

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