

The Position

We are recruiting for this position due to the recent planned retirement of our Public Health Manager, Karen Gillette. Karen has served the public's interest at Lane County Public Health for nearly 40 years, 18 of which were as the Public Health Manager. Her dedication to the division and public health exemplifies the commitment Lane County employees bring to their work and to the community.

Reporting to the Lane County Health & Human Services Director, the Public Health Manager is responsible for providing ongoing leadership, oversight, and guidance through supervision of the Public Health Division.

The Public Health Manager serves as a voice for prevention and public health in the community, and is a leader in health care transformation.

This position is responsible for a budget of over \$10.5 million. The Public Health Manager coordinates and manages staff and activities of the Public Health Division along with assisting in development, implementation, and evaluation of policies and procedures.

The Ideal Candidate

Lane County Public Health is looking for a visionary public health professional who will join us in leading community health transformation efforts. This person will be a voice in the community for prevention and public health, and a champion for integrated, high quality services as part of a larger Health and Human Services department.

The successful candidate will show strong leadership, creative thinking, project management skills and will have the ability to manage staff with multiple complex projects. Also, the candidate will be able to adapt to rapidly changing environments and be able to develop and implement strategic plans that are in adherence with organizational goals and objectives.

Special Requirement

A valid Oregon Driver's License is required for this position by the time of appointment.

Experience & Education

Candidates must have a Master's Degree from an accredited college or university in Nursing, Public Health, Public Administration, Business Administration or a related field.

In addition, candidates must have a minimum of six years of progressively responsible supervisory experience in a public health agency. An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

Compensation & Benefits

- \$65,645 - \$98,467 Annual Salary
- Choice of two medical plans, covering employee & qualifying family members; **County paid premiums**
- Choice of two dental plans, covering employee & qualifying family members; **County paid premiums**
- Oregon Public Service Retirement Plan (OPSRP); **County paid contributions**
- Pre-determined percentage of salary paid to deferred compensation plan
- Flexible spending or HSA available
- Time Management (TM) for vacation and sick leave
- Ability to sell up to 80 hours of TM annually
- Nine paid holidays + floating holiday
- Short-term & Long-term disability; **County paid premiums**
- Group term life insurance, optional employee term life insurance

To Apply

Applications are due on January 27th, 2014 at 5:00 p.m. PST. Please visit our jobs page at www.lanecounty.org/jobs to obtain the required application form and supplemental questions. Please note that the application and supplemental questions are reviewed separately.

Classification specifications, job requirements, compensations plans and benefit information are available on our jobs page.

Lane County Public Health (LCPH)

Vision - We envision a future in which all members of the community value and promote healthy attitudes and behaviors.

Mission – To preserve, protect and promote the health of all people in Lane County.

Our Aim – Our aim is to improve population health through assessment, policy planning and development, and assurance.

Lane County has adopted the “Triple Aim” as the guiding principles for our community to providing integrated care. This means better care for individuals, better health for the population and lower or contained costs. LCPH has put the Triple Aim at the forefront of its strategic planning and service delivery.

LCPH Programs and Services

LCPH now houses all of its programs in one location. This convenience helps strengthen our mission to preserve, protect, and promote health of all people in Lane County. To show our commitment to our belief of improving the community's health, Lane County Public Health and the Health & Human Services Department have tobacco free campuses.



Lane County Public Health is divided into seven sections that include five supervisors and more than 80 staff who provide a broad array of service delivery through 30 different programs and focuses. Lane County Public Health operates with a budget of over \$10.5 million that is generated through grants, fees, and general funding.



Communicable Disease Program (CD)

This program encompasses internal and community wide policies and services assuring protection from vaccine preventable and other reportable communicable diseases. The CD staff investigate reports of communicable diseases identified by physicians and medical laboratories within Lane County.

Nurse and Health Educators deliver services through an Immunization clinic, a Tuberculosis (TB) program, STI clinic, HIV and Hepatitis Prevention program, and an Emergency Preparedness Program.

Environmental Health



This program's services benefit the entire community, including county residents, tourists, visitors, and businesses. Anyone who who eats food prepared in a restaurant, temporary food booth or swims in a pool benefits from the inspection

process. Tourists can more safely attend the numerous outdoor festivals, restaurants, and travel accommodations in Lane County. Businesses also benefit from having a safe community that attracts visitors and encourages residents to use their services.

Non-licensed facilities also are served by the Environmental Health program. In addition to licensed facilities, they conduct inspections of daycares, school cafeterias, fraternities and sororities and more. Environmental Health Specialists also conduct investigations of animal bites, facility or event related outbreaks, food borne illness, provide food handler testing and offer information on West Nile prevention.

Maternal Child Health Program (MCH)

The MCH program includes services to help families through pregnancy, birth, and early childhood. These services follow the thinking that when families have the resources and information they need to thrive, the entire community benefits. Together, all the components of the MCH program ensures infants get the healthiest start possible. By providing extra help to families with health or social risks, the MCH program helps children develop to their full potential and prevents children from developing long-term health issues, disabilities, and social problems.

MCH Programs include the following:

Babies First, CaCoon, Maternity Case Management, Prenatal Assistance (Oregon MothersCare), Nurse Family Partnership, and Healthy Family Program.

Preparedness

Preparing for disasters, both natural and man-made, is a major public health priority. Lane County Public Health collaborates with emergency preparedness leaders at the local, state, and federal levels. Emergency preparedness and response plans are actively developed, exercised and revised to improve local responses to: bioterrorism, chemical emergencies, infectious disease outbreaks, natural disasters and other health risks. LCPH provides outreach to healthcare organizations and various agencies across our county to assist in preparedness education, identify community need, and maximize existing preparedness resources and networks.



Prevention

The Prevention team works at promoting and coordinating effective community-based prevention strategies toward creating healthier communities. The program focus areas are as follows: Underage drinking and problem drinking prevention; Disordered gambling and problem gambling prevention; Suicide prevention; Tobacco prevention; Chronic Disease prevention; Mental health promotion; Healthy babies; Parenting and parent education; Veterans and their families; and Obesity.



Women, Infants & Children (WIC)

The Lane County WIC nutrition program is designed to promote lifetime nutrition in a targeted, at-risk population. Nutrition education is the cornerstone of the WIC program. WIC is a special supplemental food and nutrition education program for pregnant and nursing women, infants, and children. WIC recently, in partnership with the Community Health Centers of Lane County, opened two dental clinics in rural Lane County that provide dental exams and preventative care to children enrolled in the WIC program.

Vital Records

The Vital Records program provides birth certificates, for those born in the past six months, and Death certificates, for those deceased less than six months, to current and former residents of Lane County.

Lane County - Our Community

Lane County has approximately 351,000 residents and is located on the west side of Oregon. It extends from the Pacific Ocean to the Cascade Mountains with elevation ranging from sea level to over 10,000 feet. It encompasses over 4,600 square miles and includes twelve incorporated cities. Even though 90 % of Lane County is forestland, it is also the 4th most populous county in Oregon. Lane County Public Health (LCPH) is set in downtown Eugene. Eugene is a thriving community of 148,000 people and along with Springfield, comprises the 3rd largest metropolitan area in the state of Oregon.



Due to our location in the lush Willamette Valley, Lane County is rich in natural and cultural resources and its communities offer something for everyone. There are several beautiful lakes, waterfalls, hiking/jogging paths, and campgrounds all within our county.

The County is home to 73 recreational parks, 20 historic covered bridges, and the largest region of Coastal Sand Dunes in the USA.

The area has year round outdoor recreation, music, theater, arts, and sports. Rafting and fishing are available on the Willamette and McKenzie rivers. From Eugene, snow skiing is available just an hour to the east and the Pacific Ocean is just an hour to the west.

For the sports enthusiast, we are the home to the University of Oregon Ducks (PAC-10), the Olympic trials, Eugene Emeralds (Minor League Baseball), roller derby, and many more.

Lane County offers many cultural opportunities as well. We boast a wide array of museums, music venues, and festivals. The Lane County Fair, the world renowned Bach Festival, the Scandinavian Festival, and the Fiesta Latina are just a few of the festivals that call Lane County home. The Willamette Valley is home to more than 200 wineries and has been recognized as one of the premier Pinot Noir producing areas of the world.

Lane County is supported by a diverse economy including agriculture (with main crops being nursery crops and Christmas trees), education, manufacturing, technology, recreation, tourism and retail trade. As the home of several educational institutions, multiple utility companies, and a federal courthouse; government employment helps add stability to Lane County's economy.



One of the many perks of living in this community is the short commute time. It is possible to live in many of the beautiful rural settings in the area and still commute between work and home in less than half an hour.

If you prefer alternate modes of transportation, Lane County has a reliable transit system that offers extensive service throughout Lane County. In addition, Eugene's growing bicycle network includes over 150 miles of paths and bicycle lanes throughout the community.

In our community, educational excellence is available at all levels. There are multiple higher education options for those wishing to continue their education. Also, the area has a number of traditional as well as non-traditional public education options for children.



The Application Process

Lane County is an Equal Opportunity Employer and complies with the American Disability Act. Individuals from diverse cultures are strongly encouraged to consider this career opportunity.

Applications and supplemental materials are due on January 27th, 2014. Please visit our jobs page at www.lanecounty.org/jobs to obtain the required application form and supplemental questions. Please note that the application and supplemental questions are reviewed separately.



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Lane County's Human Resources Department's hours for the public are Monday through Friday from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. to 4:00 p.m. and can be reached at (541) 682-3665.

Additional Information

Want to learn more about what makes living and working in Lane County so great? Please visit the multiple links listed below to learn more about our wonderful community.

- Lane County Health & Human Services
<http://www.lanecounty.org/Departments/HHS>
- State of Oregon Public Health Department
<http://public.health.oregon.gov>
- City of Eugene
<http://www.eugene-or.gov/>
- City of Springfield
<http://www.ci.springfield.or.us/>
- Travel Lane County
<http://www.eugenecascadescoast.org/>
- Museums of Springfield/Eugene
<http://www.museumslanecounty.org/>
- Events in Eugene/Springfield Oregon
<http://eugeneagogo.com/>
- University of Oregon
<http://uoregon.edu/>
- Olympic Trials
<http://tracktown12.gotracktownusa.com/>
- Eugene Saturday Market
<http://www.eugenesaturdaymarket.org/>
- Eugene Area Chamber of Commerce
<http://www.eugenechamber.com/>
- Springfield Chamber of Commerce
<http://www.springfield-chamber.org/>