

HPDCDP Tobacco Free County Properties Project

Survey Results: Competencies/Skills for Lead Staff- Tobacco Free County Properties Projects

Survey Background:

The Rede Group surveyed HPCDP Grantees to identify training needs specific to planning, passing, implementing and enforcing county tobacco free properties policies. Competencies for lead staff working on these projects were developed based on core competencies surveys administered by HPCDP in 2010 and 2012. Survey were sent to TPEP and Healthy Communities Grantees using a contact list available on HPCDP Connection during March 2014.

Results from: 3/5-3/24/14

Responses: 34 completed (of 55 invitations sent)

Response Rate: 62%

Responses account for **29 counties**.

Response by Regional Support Network is displayed as follows:

	Number of Response(s)	Response Ratio
Eastern	8	23.5%
Northern	3	8.8%
Central	4	11.7%
Valley	8	23.5%
Metro	4	11.7%
Southwest	7	20.5%
Total	34	100%

Survey Configuration

Respondents were asked to rate each skill using the following scale:

1. Unaware – I am not familiar with this concept.
2. Aware- I am familiar with the concept but have not applied it regularly in practice.
3. Functional- I can apply this knowledge or skill to routine situations, but occasionally may require guidance
4. Proficient – I can exercise a breadth of knowledge and skill for addressing these concepts without guidance.
5. Expert- I can coach and support others utilizing my breadth of experience or depth of specialized expertise.

Results

HPCPD Grantees' familiarity with the following 19 skills/competencies is displayed by Rating Score*.

*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

Overall the average HPCDP Grantees' familiarity of the listed skills/competencies ranged from "2. Aware" to "3. Functional." The information presented below will be reviewed by HPCDP and used to refine topics for upcoming trainings.

Section 1: Preparation & Planning

Competency Rating Score

1. Create a work plan (including strategic activities and milestones) for passing a tobacco free county properties policy	3.4
2. Develop a policy implementation plan (including outreach, communication, and environmental design changes) for a county tobacco free county properties policy	3.4
3. Create a logic model to describe the relationship between health outcomes and a tobacco free county properties policy	3.0
4. Develop a tobacco free county property policy enforcement plan	3.0

Section 2: Stakeholder engagement

Competency Rating Score

5. Answer questions from colleagues or the public about the Oregon Tobacco Quit Line	3.7
6. Understand and describe how tobacco free county properties will impact and affect stakeholders including employees, clients, and the public	3.6
7. Understand employee cessation benefits for employees affected by a tobacco free county properties policy	3.4
8. Gather information from employees, clients and the public about attitudes and beliefs specific to creating a tobacco free county property policy	3.4
9. Develop a communication plan to inform employees, and public about county tobacco policy	3.3
10. Tailor a key messages for employees, clients, the public and county leaders about the importance of tobacco free county properties	3.3
11. Identify stakeholders affected by a tobacco use on county properties who can take action	3.3
12. Lead stakeholders (such as Union leaders, staff, management and community representatives) through an assessment and planning process to prioritize strategies around creating a tobacco free county property policy	2.9
13. Improve employee cessation benefits for county employees	2.7

Section 3: Assessment and Impact

Competency Rating Score

14. Use data to describe problems arising from exposure to secondhand smoke and allowing tobacco use on county properties	3.5
15. Gather accurate information about current conditions around tobacco use on county properties	3.4
16. Describe how tobacco free county policy will augment the county's overall efforts to reduce tobacco related health disparities	3.4
17. Adapt sample tobacco free county property policy to meet the needs and structure of my county	3.3
18. Develop plans and strategies from improving county properties and environments to decrease heart disease and diabetes	3.2
19. Create a county systems map specific to a county tobacco free properties project	2.3