### **Hood River County**

# Employment Opportunity JOB POSTING

# Hood River County Human Resources Administration Office

601 State Street, Hood River, OR. 97031 Phone: (541) 386-3970 Fax: (541) 386-9392

**An Equal Opportunity Employer** 

August 2021

**Hood River County Prevention** 

JOB TITLE: BEHAVIORAL HEALTH AND EDUCATION SPECIALIST-Limited Duration

#### **POSITION:**

This exciting opportunity will be responsible for assisting in educating and building an awareness of the Trauma Intervention Program (TIP) in Hood River County. You will collaborate with multiple community partners. You will be attending trainings and meetings in support of TIP, as well as receive training in Question, Persuade and Refer (QPR) and Youth Mental Health First Aid (YMHFA). Within two years, you will need to obtain Certified Prevention Specialist (CPS) certification through Mental Health & Addiction Certification Board of Oregon (MHACBO). Due to funding parameters, all positions within the department are cross trained.

#### **IDEAL CANDIDATE:**

You will have experience and enjoy working with diverse populations. You will have a demonstrated capability to engage in public speaking. Bilingual/bicultural is preferred. You will need practical experience listening in an unbiased manner and respecting points of views of others. A BA in Social Service, Behavioral Health or related field from an accredited institution would be preferred, however a combination of experience and education will be reviewed by leadership. Even if you don't meet every skill listed above, if this sounds like you, please apply and give us an opportunity to review your credentials.

#### **SALARY RANGE:**

\$17.88 to \$23.90 per hour, depending on experience. Bilingual differential pay available upon assessment. Hood River County pays 100% of employee's retirement contributions, offers sick leave, vacation and medical, dental, vison health plans. Hood River County also observes up to 10 holiday days annually along with allowing for 2 additional personal holidays. It is anticipated that this is a limited duration position – estimated for at least 3 years.

#### **APPLICATION:**

If you are interested in this dynamic opportunity, apply to come work with Hood River County. Applicants must complete a Hood River County application attached to this announcement. Job packet may be requested from Hood River County Administration, 601 State Street, Hood River, OR 97031 or Fax #541-386-9392. Completed documents may be emailed to: <a href="mailto:cheryl.berger@co.hood-river.or.us">cheryl.berger@co.hood-river.or.us</a>. Or returned via mail to the Administration address above. Application deadline September 8, 2021.



#### **HOOD RIVER COUNTY**

A Small County with a big mission: Providing Quality of Life for all.

FLSA Status: Hourly
Union: NA
Work Comp Code:
EEOC:
Job Group:
Salary Range: \$17.50 - \$23.43 Per hour

JOB TITLE	Prevention and Education Specialist
REPORTS TO	Hood River County Prevention Director

Job Summary

Implements substance use prevention plans in Hood River County by coordinating and facilitating citizen-based coalitions prevention activities, policies, practices and procedures per grant requirements. Engage with policy makers and appropriate organizations throughout the County. Does related work as required. This position exists based on available ongoing grant funding.

#### **Responsibilities and Essential Functions**

- Collaborate with the Oregon Health Authority to meet all federal and state grant requirements.
- Describes, interprets and promotes substance use prevention to community groups and agencies
- Facilitate substance use policy adoption and implementation in public and private schools, community college, housing units, and local governments as directed
- Co-facilitate Health Media Clubs. Integrate substance use prevention into middle, high and college groups through facilitation of best practice programs and presentations following the Strategic Prevention Framework
- Coordinate youth directed prevention media campaign following ATOD Prevention Strategic Plan or other Policy Change Model.
- Responsible for planning, implementation, evaluation and coordination of local prevention coalition services and activities
- Obtain Certified Prevention Specialist (CPS) certification through MHACBO within two years

#### Skills

- Ability to integrate substance use prevention plans into parent education curriculum.
- Communicate effectively orally and written for professional and lay audiences using Plain Language.
- Ability to respond with flexibility to changing needs, balance multiple tasks, practice effective time management, manage meetings and be a team player.
- Ability to compile and develop state and federal reports and develop community presentations
- Ability to listen to others in an unbiased manner, respect points of view of others, and promote the expression
  of diverse opinions and perspectives.
- Ability to effectively present information and respond to questions from groups, individuals and the general public

#### Knowledge, Education and Certifications

- Proficiency in Microsoft Office programs including Word, Excel, and Publisher and Outlook.
- Valid Motor Vehicle Operator license.
- Bachelor's degree from an accredited institution in Social Service, public health or a related field, and experience working with various community groups, students and social agencies implementing best practices substance abuse prevention strategies; or any satisfactory combination of experience and training.
- Experience working with diverse populations and public speaking.
- Experience facilitating middle and high school youth groups.
- Bilingual and bicultural preferred.

#### Effort (Discretion)

Works under general direction of the Hood River County Prevention Director.

#### **Working Conditions**

While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee frequently is required to stand, walk, use hands to finger, handle or feel objects, tools or controls, and reach with hands and arms. Employee will also meet with community members in a variety of locations throughout the county. Regular work hours may vary to meet grant work plan requirements including evening and weekend hours as directed by the supervisor.

## **Application for Employment**

### **HOOD RIVER COUNTY**

**PLEASE PRINT** 

601 State Street Hood River, OR 97031 Fax-541-386-9392

Equal access to programs, services ad employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Position(s) applie							
Referral Source	ource Advertisement Employee Government Employment Agency Walk-in Relative Private Employment Agency HR County Web Site Other (Name of source if applicable)						
Name	`T	FIRST		MIDDLE			
Address	01	FIR21		MIDDLE			
S	TREET		CITY	STATE	ZIP		
Telephone #()		Mobile/Other	Phone()				
Email Address							
If necessary. Bes	st time to call you at he	ome is			:AN		
May we contact	you at work?				Yes No		
If yes, work num	ber and best time to ca	all	()		:AM		
					Yes No		
If no, please exp	lain						
Have you submit					Yes No		
If yes, please giv	e dates				/		
Have you ever be	een employed here bet	Fore?			Yes No		
If yes, give dates	· · · · · · · · · · · · · · · · · · ·		Fr	om/To	/		
Are you legally of	eligible for employme	nt in this country?			Yes No		
					/		
Type of employr	nent desired Fu	ll-Time Part-Time	e Temporary	Seasonal Edu	ıcational Co-op		
Will you relocate	e if job requires it?	Yes No	Will you travel	if job requires it?	☐ Yes ☐ No		
Are you able to i	meet the attendance re	quirements of the pos	sition?		Yes No		
Will you work overtime if required?							
	lain						

# **Employment History**

#1 EMPLOYER  ADDRESS  JOB TITLE  IMMEDIATE SUPORVISOR AND TITLE	TELEPHONE ( )	DATES EI FROM	TO	SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES		
JOB TITLE				1		
IMMEDIATE SUPORVISOR AND TITLE						
REASON FOR LEAVING						
MAY WE CONTACT FOR REFERENCE?	☐ YES ☐ NO ☐ LATER					
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REASON FOR LEAVING						
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#4 EMPLOYER	TELEPHONE	DATES EI	//PLOYED	SUMMARIZE THE TYPE OF WORK PERFORMED AND JO		
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JOB TITLE				_		
IMMEDIATE SUPORVISOR AND TITLE			<u> </u>			
REASON FOR LEAVING						
MAY WE CONTACT FOR REFERENCE	? YES NO LATER					
Comments INCLUDING EXPL	ANATION OF ANY GAPS IN EMPLOYM	L ENT				
				enses and/or certificates that may qualify		
you as being able to perform	n job-related functions in th	e position fo	r which yo	ou are applying.		

Revised 10-30-2020

## $Educational\ Background\ {\it IF JOB RELATED}$

<b>A.</b> List last three (3) schools attende earned, if any. <b>D.</b> Grade Point Average.							
A. SCHOOL	B. NUMBER OF YEARS COMPLETED	C. DEC	GREE LOMA		D. GPA CLASS RANK	E. MAJOR	F. MINOR
References							
List name and telephone number supervisors. If not applicable, list							t previous
NAME	1				TELEPHONE		YEARS KNOWN
			(	)			
			(	)			
			(	)			
Additional Information							
List professional, trade, business, or civic associations and any offices held.  EXCLUDE MEMBERSHIPS, WHICH WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER SIMILARLY PROTECTED STATUS.  ORGANIZATION  OFFICES HELD							LY PROTECTED STATUS.
List special accomplishments, publications, awards, etc.  EXCLUDE INFORMATION, WHICH WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER SIMILARLY PROTECTED STATUS.							
EXCLUDE INFORMATION, WHICH WOULD REV	/EAL SEX, RACE, RELIGIO	IN, NATIONAL	URIGIN,	AGE, C	:ULUR, DISABILITY UR	ANY OTHER SIMILARL	Y PROTECTED STATUS.
List any additional information you would like us to consider.							

Revised 10/30/2020

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of the application or immediate discharge from the employer's service, whenever it is discovered.

I give the employer the right to contact and obtain information from all references, employers, and educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all persons, corporations or organizations for furnishing such information.

The employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state or federal law.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no representative of the employer, other than an authorized officer, has the authority to make any assurances to the contrary. I further understand that any such assurances must be in writing and signed by an authorized officer.

I understand it is the company's policy not to refuse to hire a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

Revised 10/30/2020