

ABOUT BEAVERTON

Nestled in the heart of the Tualatin Valley, midway between majestic Mt. Hood and the spectacular Oregon coast, Beaverton combines the best of the energy of a big city and peaceful surroundings of a country setting. Located just seven miles west of Portland in Washington County, Beaverton is the sixth largest city in Oregon and is home to a population of nearly 92,000.

Beaverton has been recognized for its livability, sustainability and fiscal management. In 2013, Beaverton was again recognized as the safest city in Oregon. Since 2007, Beaverton has been named one of the safest cities in the Northwest. In 2012, the city was awarded the Mayors' Climate Protection Award from the U.S. Conference of Mayors. It was recognized as one of the 100 Best Places to Live in America by Money magazine. In addition, Beaverton was named one of the best places to raise kids by *BusinessWeek* magazine, an All-America City finalist, as one of the top 25 Suburbs for Retirement by *Forbes.com*, one of the 100 Best Walking Cities in America by *Prevention* magazine, a Tree City USA by the Arbor Day Foundation, a Bronze Award Bicycle Friendly Community designation by the League of American Bicyclists and as one of the Environmental Protection Agency's Green Power Communities.

COMMUNITY Beaverton is a family-friendly city well known for its many attractive and well-planned neighborhoods. There is a strong sense of community here, due in part to active citizen participation. Residents also enjoy easy access to excellent medical care, one of the state's top libraries, a variety of cultural programs, the Portland metropolitan west side's largest shopping district and dozens of churches serving all denominations.

CITY GOVERNMENT The City of Beaverton has a strong-mayor form of government. The Mayor is the executive and administrative head of the government of the city, and presides over the five-member City Council. The Mayor and City Councilors are elected at large to serve four-year terms.

TRANSPORTATION Centrally-located and easily accessible from every direction, Beaverton is served by Highway 26 and Highway 217, and is only minutes from I-5. Frequent bus, light-rail train and commuter rail line service provide public transportation.

EDUCATION Families in Beaverton are served by outstanding public schools. The Beaverton School District has been nationally recognized for its innovative programs as well as high student and staff achievement. In addition, Oregon's best private schools are located within minutes.

RECREATION The beaches of the Oregon coast, the ski slopes of Mt. Hood and the scenic Columbia River Gorge are all within easy reach at just over an hour away. In Beaverton, residents are surrounded by parks, golf courses, vineyards, forests, lakes and streams that offer a wide range of recreational activities for children and adults.

HOUSING Beaverton is one of the most affordable communities in the area due to its wide diversity of housing. From new developments to established neighborhoods, families can find whatever best suits their needs.

CLIMATE The Pacific Northwest is known for its mild climate. Yes, the winters are wet, but you'll be surprised to find that Beaverton averages only 36 inches of rain per year. In the summer months, June through September, Beaverton receives a total of less than five inches of rain and temperatures average 80 degrees.



4755 SW Griffith Drive
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Recruitment for City of Beaverton **LIBRARY DIRECTOR**





BEAVERTON CITY LIBRARY

The Beaverton City Library has two branches—the Main Library and the Murray Scholls Branch. Beaverton City Library is the second busiest library in Oregon, serving a population of approximately 142,000 (Beaverton's population plus a portion of unincorporated residents in Washington County). Each month, more than 84,000 people visit the library to check out nearly 300,000 items—circulating more than 3.3 million items annually. The Main Branch has three divisions: adult, teens and children. Murray Scholls houses more than 40,000 items including books, DVDs, music and books on CDs, videogames, large print books, newspapers, magazines and more. The branch also has eight internet work stations and a wireless bar for laptop users. The Murray Scholls Branch provides popular materials with an emphasis on youth.

Supporting both branches is the Beaverton City Library Foundation and New Friends of the Beaverton City Library. The Foundation was created to support the library by providing funding to enhance its programs and services. During recent years the foundation has increased materials in the large print collection, purchased an adaptive technology station for users with vision impairments, enhanced Young Adult Homework Center programs, and added to the literacy and ESL language collections.

New Friends of the Library is a nonprofit organization that supports and promotes library services in Beaverton through fundraising, strengthening relations between the library and community, and promoting public awareness of the many resources and services the libraries provide. New Friends operates a used book store, The Book Corner, which raises more than \$25,000 per year for the two branches.



THE IDEAL CANDIDATE

The City of Beaverton is looking for a progressive director for its main library and one branch library. The Beaverton City Library is a member of the Washington County Cooperative Library Service (WCCLS), cooperates with numerous and regional consortia as well as having a very vibrant and active friends' group and foundation. The Director will serve as advisor to the Mayor, City Council and staff on library issues, including direction of library operations, programs, and liaison with WCCLS and its Policy Group, the Library Advisory Board, the friends group and the Library Foundation. This leader is a key member of the Mayor's executive team and knows the challenges often associated with meeting the demand for library services while facing budget pressures, possible cutbacks, controlling costs and raising money.

The successful candidate must possess a MLS or MLIS degree from an ALA-accredited university and must have successful administrative and managerial experience in a comparable-sized public library system or a large branch library in a major system. The candidate must have qualitative experience in the operations and maintenance of automated library management systems, budget analysis, preparation, administration, and public relations; be an effective collaborator who can maintain and build working partnerships with county, city, and state officials and other community entities to ensure the deliverance of effective and desirable services to city residents; must also possess strong written and verbal communication skills.

In addition to a Master's degree in Library Science from an American Library Association accredited school, the candidate should have a minimum of 12 years' experience as a professional librarian in a full service library, including five years in a senior management role. An equivalent combination of education and experience enabling the incumbent to perform the essential functions of the position will also be considered.



CURRENT COMPENSATION

Salary
\$7,211 to \$9,663 monthly (DOQ)

Retirement Program
Oregon PERS or OPSRP, employee and employer contributions paid by city

Medical/Dental/Vision Insurance
Employee coverage paid 100 percent by city

Dependent coverage available with an employee contribution to premium

Long-term Disability
Fully paid by city

Life Insurance
Employee Life \$50,000 paid by city

Accidental Death and Dismemberment
\$151,000 paid by city

Paid Holidays
10 paid days per year

Personal Time Off
Accrue 23 days per year

Medical Leave
Accrue six days per year

Other Benefits
Option for voluntary employee paid contributions to a 457 Deferred Compensation Plan, Flexible Spending Account, Supplemental Life, and AFLAC products, including short-term disability

TO APPLY

If you are interested in this exceptional opportunity, please submit an application online at www.BeavertonOregon.gov and send a cover letter and resume to:

Nancy Bates
Human Resources Director
City of Beaverton
PO Box 4755
Beaverton OR 97076

The city of Beaverton is an equal opportunity employer. Veterans are encouraged to apply.

FILING DEADLINE
MONDAY, APRIL 22, 2013