



FACULTY EMPLOYMENT OPPORTUNITY

Inclusion and Outreach Librarian **University Library**

(Tenure-Track) Senior Assistant Librarian
Starting TBD

Refer to #104496 on all correspondence and inquiries regarding this position.

OUR COMMITMENT

Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

THE UNIVERSITY

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

FACULTY RESPONSIBILITIES

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the [CSU Graduation Initiative 2025](#) through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the [University's Reappointment, Tenure](#)

[and Promotion Policy](#). All faculty are required to have the ability to work effectively in a multicultural environment.

THE DEPARTMENT

The University Library's leading value is "We are passionate about student learning." The library faculty actively seeks solutions to help users access, evaluate, and create content, and become informed, engaged, global citizens and lifelong learners. The Library is a respected leader in campus initiatives and service work, and is actively engaged with faculty in campus curricular efforts. SSU Librarians provide transformational leadership in realizing the Liberal Arts and Sciences mission of the University and supporting the University President's priorities of student success, on-time graduation, and diversity.

The Library has 38 employees, including 8 FTE library faculty, and approximately 40 student employees. Our collection consists of more than 750,000 volumes (print and e-book) and about 40,000 journal titles. Opened in 2000, the University Library in the Jean and Charles Schulz Information Center is a dynamic learning facility that features teaching labs, wireless access, varied study spaces, an information commons, a café, and an automated storage and retrieval system.

Prospective applicants are encouraged to review the Library's website at library.sonoma.edu

DUTIES OF THE POSITION

The Inclusion and Outreach Librarian is a groundbreaking position designed to support the University's goals for student success and inclusive excellence through focused efforts to underserved communities at Sonoma State University. The candidate will work collaboratively across campus on initiatives related to SSU's designation as a Hispanic-Serving Institution, as well as those aimed at creating an inclusive community and increasing diversity on campus. The successful candidate will have fluency in Spanish and English and must demonstrate cultural fluency, awareness of the needs of underserved populations, and a record of achievement in engaging academic communities. The candidate will build relationships with relevant faculty, student, and staff organizations and identify community outreach to under-represented minority communities, with particular focus on our Latino/a/x student population. S/he will work collaboratively with faculty librarians to develop a curriculum and services that are approachable and meet the needs of all Sonoma State's students, and to develop an innovative approach to the library's collections that is both student-centered and responsive to changing University curricula.

This position also serves as a liaison to one or more designated departments on campus and provides specialized information literacy instruction and research help, participates in school meetings, and supports faculty research. All tenure-track librarians work as a team to advance the library's information literacy curriculum, and provide instruction, research help, and collection development support.

Responsibilities

- Design, implement, and assess library services and programs to under-represented groups of students, with special emphasis on the Latino/a/x populations as well as co-curricular departments such as residential life, Educational Opportunity Program, Disability Services for Students, and the Undocu-Resource Center;

- Engage with student, faculty, staff, and community organizations on initiatives related to diversity and inclusiveness, and work collaboratively across campus to support student success and other initiatives related to SSU's designation as a Hispanic-Serving Institution
- In partnership with other SSU organizations, engage with the community and with educational partners to provide support for students and to improve pathways to higher education for all Sonoma County residents;
- Evaluate and select scholarly materials in support of underserved populations;
- Lead assessment of library outreach to diverse student populations; develops and gathers data in order to make evidence-based decisions about services;
- As a subject liaison, build relationships with faculty in designated departments, learn about the teaching and research priorities of the department, identify opportunities for the library to support those priorities and to embed information literacy learning, and keep faculty up to date about library plans and initiatives;
- Provide information literacy instruction and specialized research help to designated departments;
- Participate in the Library's general research services including the research help desk, research consultations, and online research services;
- Select materials for designated departments and recommends specialized resources and/or programming in line with a discipline's current and emerging priorities for teaching and research;
- Participate in university and community service, and in library activities and events.

PROFESSIONAL QUALIFICATIONS

To be recommended for appointment, the candidate must have:

Required Qualifications

- ALA-accredited Master's degree in Library and/or Information Science
- Spoken and written fluency in Spanish and English
- Minimum one year's experience in an academic library
- Experience providing instruction to students in a diverse academic environment
- Experience as a subject liaison or demonstrated ability to collaborate with faculty on projects and/or information literacy instruction
- Excellent interpersonal and communication skills
- Ability to work both collaboratively and independently in a constantly changing environment
- Ability to fulfill the scholarly and service expectations of a tenure-track position
- Ability to communicate with and relate to an ethnically and culturally diverse campus community
- A record of scholarly achievement or demonstrated ability to build a such a record

Desired Qualifications

- Record of scholarly achievement
- Experience working with Latino/a/x communities and/or students
- Experience providing work direction for other employees such as library staff, and leadership in a professional environment

RANK AND SALARY

Rank is Senior Assistant Librarian. Service credit considered for qualified candidates. Starting salary for this position is \$71,900.

HOW TO APPLY

To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu. Applications submitted to the faculty search email address will not be considered, so please use [the www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) link above.

Please submit:

Required

- Application letter
- Curriculum vitae

Additional Required Documents

- Contact Information for three (3) References to be contacted by the committee members

Letters of Recommendation will be requested from finalists only.

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

APPLICATION DEADLINE

Applications received by January 8, 2018 will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

Hilary Smith, Search Committee Chair
Email: hilary.smith@sonoma.edu
Phone: 707.664.3464

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

#104496 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

OTHER INFORMATION

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)



SONOMA STATE UNIVERSITY

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