

NOTICE OF VACANCY

TITLE: Research and Instruction Librarian (full-time, temporary appointment through June 30, 2023)

LOCATION: University of Washington Bothell and Cascadia College Campus Library, Bothell WA

THE UW LIBRARIES

Serving three campuses, the University of Washington Libraries is one of the largest and most innovative libraries in North America with collections exceeding 9 million volumes, over 500,000 electronic books, more than 120,000 currently received journal titles, as well as millions of scholarly resources in other formats. Beyond the strength of local collections and digital resources, the Libraries is recognized for its excellent service, innovative learning and research spaces, faculty partnerships, global reach, extensive assessment efforts and diverse award-winning staff. The Libraries plays a significant leadership role regionally as a member in the groundbreaking Orbis Cascade Alliance and throughout the profession as evidenced by the number of its staff selected for competitive leadership programs and honored by professional association lifetime achievement awards.

UW BOTHELL AND CASCADIA COLLEGE CAMPUS LIBRARY

The University of Washington Libraries serves the students, faculty, and staff of Cascadia College and the University of Washington Bothell. The Campus Library is positioned centrally on this co-located campus, which is 18 miles north of Seattle in Bothell, Washington, on Sammamish Land. Coast Salish people have inhabited this Land since time immemorial, and settler colonists forcibly removed them to reservations in the mid-19th century. Historically, the Sammamish were closely related to the Duwamish, and today their descendants are members of the Suquamish, Snoqualmie, and Tulalip tribes. Campus Library workers want to honor these Native communities and their Elders in particular.

The Campus Library engages in the full spectrum of scholarly and teaching activities across campus, and plays an essential role in the learning, teaching, research, and community partnership work of the campus through access, collections, consultations, digital scholarship support, events, instruction, reference, service, and technology. Librarians work in an integrated team model in which they carry specific subject liaison areas, but also contribute to other areas of the instruction program and the library. The Campus Library aspires to continually meet the changing needs of our user communities through agile and innovative approaches.

A core value and priority of the UW Bothell and Cascadia College Library is to create an environment that recognizes and promotes diversity, equity, and inclusion. A majority of our students are first generation college attendees or are from underrepresented groups. Library staff work collaboratively to provide culturally relevant services and resources that reflect the diversity of our campus community, and to foster an inclusive learning environment for our users. More information about the Library's Equity and Diversity commitments and work is available here: <https://library.uwb.edu/equity>

UW BOTHELL AND CASCADIA COLLEGE CAMPUS

The co-located UW Bothell and Cascadia College campus is in Bothell, Washington, a community of 47,451 with the advantages of a larger city, the charm of a smaller town, and highway and public transit connections to Everett, Seattle, Bellevue, and Redmond. Amenities include family neighborhoods and apartment living, a bustling downtown featuring coffee houses and award-winning restaurants, the Burke-Gilman Trail and parks alongside the Sammamish River, and a highly rated public school district.

The campus also includes the 58-acre North Creek Wetlands featuring restored floodplains to explore through a boardwalk and paved regional trail.

The combined student FTE across campus is approximately 8,500. UW Bothell offers programs in Business; Educational Studies; Interdisciplinary Arts and Sciences; Science, Technology, Engineering and Mathematics; and Nursing and Health Studies. More information on UW Bothell and its programs can be found at <http://www.uwb.edu>. Cascadia College offers a wide range of Associate degrees and certificates, and Bachelors of Applied Sciences in Sustainable Practices and in Mobile Applications Development. More information about Cascadia College can be found at <http://www.cascadia.edu/>.

THE POSITION

Under the general direction of the Head of Teaching and Learning, the Research and Instruction Librarian will collaborate with colleagues within the library and across campus to contribute to the full range of the library's in-person and online instruction and reference services.

As a member of a librarian team, the Research and Instruction Librarian will collaborate with faculty to provide course integrated information literacy instruction across the curriculum at Cascadia College and UW Bothell. They will develop, deliver, and assess classroom and online information literacy instruction, and will utilize learning technologies, active learning strategies, and inclusive and culturally responsive pedagogies in support of student learning. Further information about the library's teaching and learning program is available at <http://guides.lib.uw.edu/bothell/teaching>

Librarians are currently working remotely due to the pandemic. An eventual phased return to campus is anticipated with the flexibility to work remotely or on site until it is safe for all staff to return to the library. At that time, work will typically be conducted on campus Monday-Friday, but with flexibility for remote work. Occasional evening and weekend reference or instruction work and local travel may be required.

SPECIFIC RESPONSIBILITIES AND DUTIES

- Provides classroom and online instruction in the library's course integrated information literacy program for the general education curriculum (College 101 and English 102 at Cascadia College, and Discovery Core and Research Writing classes in the first year program at UW Bothell).
- Provides research assistance to students, faculty, and staff at the library's Research Help desk and online through the UW Libraries email and chat reference services, under the direction of the Head of Public Services.
- Provides Digital Scholarship support and instruction to faculty and students on the use of new digital scholarship tools and platforms (e.g., Pressbooks, Omeka) and open scholarship, under the direction of the Head of Digital Scholarship.
- May liaise or assist with instruction in certain subject areas based on the unit's needs.
- May select print and electronic materials for the library collections, under the direction of the Head of Collections & Course Support Services.
- May engage in professional development and service activities.
- May play an active role in planning and assessing library services.

RANK

This position will be at rank of Assistant or Senior Assistant Librarian, depending on qualifications and background. See the Librarian Personnel Code for librarian rank appointment criteria, <http://www.lib.washington.edu/about/employment/hr/libpersonnelcode/view>

BENEFITS

Librarians are academic personnel and participate in the University of Washington Retirement Plan on a matching basis. This is a full-time, temporary appointment through June 30, 2023. Vacation is accrued at the rate of 26 working days per year; sick leave at the rate of 12 working days per year. No state or local income tax.

SALARY

\$53,000 minimum. Salary commensurate with qualifications and experience.

QUALIFICATIONS

We encourage those who are passionate about fostering diverse, inclusive, and equitable libraries to apply. Qualified applicants from under-represented and marginalized groups are strongly encouraged to apply. We also want to emphasize that the preferred qualifications are not required and that we are committed to helping our future colleague develop in these areas.

Required

- Graduate degree from a program accredited by the American Library Association or an equivalent graduate library science/information studies degree.
- Demonstrated commitment to diversity, equity, and inclusion, and an understanding of the contributions a diverse workforce brings to the workplace.
- Experience or demonstrated interest in working with students from diverse backgrounds, interests, and abilities who possess a wide range of educational goals.

Preferred

- Experience or demonstrated interest in the provision of instruction services in a college or university setting. Familiarity with information literacy concepts, trends, pedagogies, and assessment.
- Ability to work successfully in a dynamic and highly collaborative environment where consultation, flexibility, creativity, and cooperation are essential.
- Experience or demonstrated interest in current and emerging instructional technologies and online learning pedagogies in support of hybrid and online instruction.
- Experience or demonstrated interest in current and emerging digital scholarship practices and technologies.
- Experience or demonstrated interest in the provision of reference services to college or university students, in person and online. Strong user centered public service philosophy.
- Ability to maintain a high degree of organization, to manage workload and multiple priorities, and to meet deadlines.
- Excellent interpersonal and communication skills.

ANTICIPATED START DATE

We hope to fill the position during Summer 2021 with a start date of July 1, 2021 and anticipate that librarians will still be working remotely at that time. We are happy to work with the successful candidate to explore an alternative start date. Support for relocation is not available for temporary positions.

APPLICATION INSTRUCTIONS

Review of applications will begin on April 5, 2021. Priority will be given to applications received by the review date. Incomplete applications may not be considered.

Please submit your application to uwblibad@uw.edu with "Librarian Application" in the subject line. Attach to the email the following required documents:

- Cover letter (addressed to Sarah Leadley, Director, UW Bothell/Cascadia College Campus Library). In your letter please also briefly describe your teaching philosophy and your potential to support and contribute to the library's commitment to equity, diversity, inclusion, and anti-racism.
- Curriculum vitae or resume (include a telephone number, mailing address, and email address).
- List of two references who are knowledgeable of your qualifications for this position, or about your graduate studies or general work background (please include telephone numbers and email addresses).

The University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran or disabled status, or genetic information.