



## Position Announcement October 2014

**Position:** Medical Examiner

**Reports to:** Medical Director

**Supervises:** None

**Status:** 0.8 FTE

**Summary:** Medical Practitioner conducting medical assessments of alleged child abuse victims. KIDS Center seeks a highly qualified Medical Examiner with motivation, professionalism and passion for helping KIDS Center meet its mission. This is a unique opportunity for a talented and driven individual with experience in pediatrics to contribute to the prevention, evaluation and treatment of child abuse.

**To Apply:** For consideration, submit Cover Letter and Resume by email to Lisa Weare at [lweare@kidscenter.org](mailto:lweare@kidscenter.org) or fax to 541-647-1143, or mail to 1375 NW Kingston Ave, Bend OR 97701. Attn: Lisa Weare, Operations Coordinator.

### **All-Agency Duties and Responsibilities**

- Quality improvement processes: participates in evaluation of individual and team functioning; actively works towards team goals and KIDS Center objectives.
- Communicates client or staff feedback appropriately to supervisor.
- Conforms to KIDS Center policies, procedures and protocols.
- Upholds KIDS Center mission, vision and values.
- Interacts with all clients, staff and board with high ethics and accountability.
- Accountable to HIPAA standards (or more stringent standards as developed by KIDS Center) for client privacy and confidentiality.
- Responsible for communicating professional development needs and works with KIDS Center to address those needs.

**Essential Functions/Major Responsibilities**

**Responsibilities include but are not limited to:**

- Perform detailed medical assessments on alleged child abuse victims.
- Obtain labs for sexually transmitted diseases as needed.
- Write detailed medical reports from medical assessments performed.
- Testify in court as needed in child abuse cases.
- Collaborate with community partners as needed.
- Ability to communicate compassionately.
- Effectively deal with people in crisis.
- Ability to remain grounded and present while speaking to families about child physical and sexual abuse.
- Ability to remain calm and resourceful during times of emotional stress.
- Ability to remain neutral and non-judgmental.
- Willingness to adapt to change.
- Provide culturally sensitive support to family members during the evaluation process.
- Evaluate and determine a family’s needs; may make appropriate community referrals.
- Provide education regarding agency services, abuse dynamics and how to support a child in healing, as needed.
- Make therapy referrals when appropriate for any family members.
- Duties may include participating in activities in Deschutes, Crook and Jefferson Counties.

**Qualifications**

**Licensure:**

- This position requires NP with a license to practice medicine in the state of Oregon.
- Experience in pediatrics is required.
- Child abuse evaluation experience preferred.

**Physical Requirements:**

Light work: exerting 1-20 lbs. of force frequently and up to 25 lbs. of force occasionally. Repetitive motions-frequent use of upper and/or lower extremities in a repetitive motion to use computer and telephone. Ability to communicate in-person and via technology, one-to-one and groups of all sizes

**Status:**

0.8 FTE

**Benefits:**

Health/Dental/Vision Insurance, Paid Time Off, Holidays

**Salary:**

DOE

**Primary Location:**

Bend, Oregon

**Travel/Flexibility:**

Personal vehicle use may be required. Flexibility of schedule within normal business hours required

### **Other Requirements**

- Pass a post-offer criminal background check (FBI, Oregon State, and/or Sex Offender Check)
- If a private vehicle is utilized for company purposes, validation of an Oregon Class C Driver's License, validation of driving record and approval for commercial policy insurability is required in conjunction with proof of personal minimum liability insurance coverage
- Reference checks will be conducted. Employment is contingent upon acceptable references

*In accordance with Federal law and U.S. Department of Justice policy, this organization is prohibited from discriminating on the basis of race, color, national origin, disability, religion, sex, or age.*