



Child Abuse Medical Examiner

Reports To: Executive Director, Kids' FIRST Center. Eugene, OR

Agency Mission: to provide intervention and advocacy for children who are victims of, or witnesses to, crime.

Agency Vision: to reduce the trauma experienced by child victims of abuse and their non-offending family members through multidisciplinary intervention, advocacy, support and strong community partnerships.

Position Overview: Kids' FIRST Center seeks a highly motivated licensed physician or other licensed health care professional trained in the evaluation, diagnosis and treatment of child abuse, to perform medical evaluations of suspected child abuse victims. The provider will conduct examinations in the clinic setting, and will also participate in child abuse education. Pediatric experience is required, and knowledge in the diagnoses and treatment of child maltreatment is preferred. Duties would include direct patient care in the Kids' FIRST Center clinic to include some after hours and on call coverage. The provider would also be required to testify in the event of legal proceedings.

Responsibilities:

Responsibilities include, but are not limited to, the following:

- Perform detailed medical assessments on suspected child abuse victims, to include performing photo documentation, ordering diagnostic studies, labs, prescribing medications as needed and making appropriate referrals
- On call coverage is required, to include mostly phone consultations from area hospitals, child welfare and law enforcement professionals.
- Compose detailed medical report after each examination
- Testify in court as an expert witness for child maltreatment cases
- Participate in quality improvement processes, to include peer review, ongoing education, and journal review
- Ability to communicate in a compassionate, unbiased, trauma informed manner
- Provide culturally sensitive support to patients and families during the evaluation
- Collaborate on a Multi-Disciplinary Team, comprised of representatives from Law Enforcement, the District Attorney's office, Department of Human Services, and other partner community agencies who work to collaboratively manage and prevent cases of child maltreatment
- Make referrals to behavioral health therapy when needed and provide education about Kids' FIRST Center services

- In addition to evaluating child abuse cases in Lane County, duties also include providing consultation, and training to Douglas and Coos Counties as needed
- Provide training opportunities to community partners and the MDT and participate in training as directed by the Executive Director
- Uphold the agency's vision and mission statement

Minimum Qualifications:

Licensed to practice medicine and prescribe medications in the State Of Oregon. Pediatric experience is required, child maltreatment knowledge and experience is preferred. Specialized training in pediatric exams and forensic evidence collection is preferred. Kids' FIRST Center requires all staff and volunteers to pass a criminal history, and child welfare background check. References are be required. Employment is contingent upon acceptable references. Knowledge and practice of HIPAA standards for patient confidentiality, professional code of conduct and ethical standards are essential.

Knowledge of Oregon Revised Statutes concerning child abuse crimes and procedures, law enforcement investigation procedures and relevant criminal and civil laws regarding rules of evidence are encouraged. Ability to communicate effectively with clients and team members from diverse backgrounds. Facilitation skills to enable one to act as a consultant regarding child abuse issues. Ability to establish and maintain professional relationships with community agencies, the public and clients.

SALARY & BENEFITS

Benefits and salary will be discussed at time of interview. Salary will be dependent upon on experience. Kids' FIRST Center offers a competitive benefit package including 100% employer-paid health, dental and vision insurance for employee and family, short and long term disability, 3% retirement match, FireMed coverage, FSA option, and paid time off in addition to nine paid holidays annually.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to stand; walk; reach with hands and arms. The employee is occasionally required to sit and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 15 pounds. This position is based in an office setting.

How To Apply: Provide a 1 page cover letter detailing your qualifications for this position along with a resume. **Mail to:** Kids' FIRST Center 2675 MLK Jr. Blvd Eugene, OR 97401; **Fax to:** 541-682-8743; Or **E-mail to:** Anne@kidsfirstcenter.net subject line Child Abuse