



MULTNOMAH COUNTY
invites applications for:

Program Specialist, Sex Trafficking Services - Limited Duration

Job #:	6021-160
Opening Date:	12/04/15
Closing Date/Time:	12/18/15 11:59 PM
Salary:	\$25.51 - \$31.38 Hourly \$4,438.74 - \$5,460.12 Monthly \$53,264.88 - \$65,521.44 Annually
Job Type:	Full-Time Limited Duration
Location:	Southeast Portland
Department:	Department of Community Justice

OVERVIEW:

Do you have a commitment to justice and ensuring survivors of human trafficking have the critical services they need?

The Department of Community Justice's Crime Victim Services Unit is looking for a future team member who has knowledge and experience navigating the criminal justice system, victim services coordination and collaborating with community partners. This position is a lead member of a grant funded team working to sustain and enhance our current services by: addressing gaps in our system of care for minor trafficking victims; expanding services for victims who are over the age of 18; and developing partnerships to support these efforts. The role will be responsible for creating and maintaining a system response for victim services and will serve as a subject matter expert (SME) within the jurisdiction. The role will focus on facilitation and implementation of the project. This position will be housed in the Crime Victim Services Unit, working directly with the ongoing work of Commercial Sexual Exploitation of Children (CSEC) Steering Committee.

This Limited Duration position is a grant funded position and is expected to last 2 years. The eligible list created for this position may also be used to fill future regular positions.

In this role, you will:

- Conduct an assessment of current services available to victims of trafficking and document gaps in services across all age ranges.
- Identify and develop new partnership, including large service networks.
- Provide developed trainings to large audiences on trafficking related issues.
- Support performance measure collection and submission required by funding source
- Engage in ongoing continuous improvement efforts.
- Provide leadership and facilitation for workgroup overseeing the project.

Diversity and Inclusion: At Multnomah County, we don't just accept difference; we value it and support it to create a culture of dignity and respect for our employees. We are proud to be an Equal Opportunity Employer.

TO QUALIFY:

We will consider any combination of relevant work experience, volunteering, education, and transferable skills as qualifying unless an item or section is labeled required. Please be clear and specific about how your background is relevant. For details about how we typically screen applications, review our overview of [the selection process](#) page.

Minimum Qualifications/Transferable Skills*:

- Equivalent to a Bachelor's degree in Public Administration, social services or a related field AND
- Two (2) years of responsible program planning, project manage, victim services coordination or other specifically related collaborative projects.
- An understanding of the effects of abuse, trauma and vicarious trauma.
- Knowledge and/or experience with human trafficking, sex trafficking, and/or the commercial exploitation of minors.
- Demonstrated experience and ability working on multi-disciplinary/multi-agency teams to develop shared goals, build consensus, and engage in joint problem-solving that result in decisions/resolution.
- Demonstrated experience providing training and/or presentations.
- Must be able to pass a thorough background investigation, which includes being fingerprinted on the first day of employment.
- Must be able to travel to various offices/buildings throughout Multnomah County in a timely fashion to perform functions.

***Transferable skills:** Your transferable skills are any skills you have gained through education, work experience (including the military) or life experience that are relevant for this position. Be sure to describe any transferable skills on your application and clearly explain how they apply to this position.

SCREENING AND EVALUATION:

The Application Packet:

1. A completed online application.
2. Responses to the supplemental questions.

The Selection Process: For details about how we typically screen applications, review our overview of [the selection process](#) page. We expect to evaluate candidates for this recruitment as follows:

1. Initial review of minimum qualifications
2. Supplemental question review
3. Exam
4. Consideration of top candidates
5. Background, reference, and education checks

Veterans' Preference: Under Oregon Law, qualifying veterans may apply for veterans' preference for this recruitment. Review our [veterans' preference](#) page for details about eligibility and how to apply. The recruiter as listed on the job announcement must receive all required documentation by the closing date of the recruitment.

Accommodation under the Americans with Disabilities Act: We gladly provide reasonable accommodation to anyone whose specific disability prevents them from completing an application or participating in this recruitment process. Please contact the recruiter below in advance to request assistance. Individuals with hearing or speech impairments may contact the recruiter through the Telecommunications Relay Service by dialing 711.

Note: Application information may be used throughout the entire selection process. This process is subject to change without notice.

ADDITIONAL INFORMATION:

Type of Position: This hourly union-represented position is eligible for overtime.

Questions?

Carey Burney, Recruiter
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503-988-9916

Disclaimer: *This announcement is intended as a general descriptive recruitment guide and is subject to change. It does not constitute either an expressed or implied contract.*

The Department of Community Justice (DCJ) has built a national reputation for being an effective leader in the area of community corrections on a foundation of evidence-based practices and continuous quality improvement. We enhance public safety by helping the adults and youth under our supervision put an end to their criminal activities and lead productive, healthy lives. For more general information about the Department of Community Justice, including our mission, values and strategic plan, please see the following web site: <http://web.multco.us/dcj>

Apply Online:
<http://www.multco.us/jobs>

Program Specialist, Sex Trafficking Services - Limited Duration Supplemental Questionnaire

* 1. How did you first find out about this job listing/recruitment?

- Multnomah County website
- OregonLive.com
- Discover Corrections
- Aftercollege.com
- Militaryvets.com
- Workplacediversity.com
- Mosaic
- Craigslist
- LinkedIn
- Job Fair
- Job Hotline
- Referred by someone I know
- Idealist
- Mac's List
- Other

* 2. Do you have an understanding of the effects of abuse, trauma, and vicarious trauma?

- Yes No

3. If you answered yes to Question #2, please describe your work experience or education relevant to the effects of abuse, trauma, and vicarious trauma

* 4. Do you have knowledge and/or experience with human trafficking, sex trafficking, and/or the commercial sexual exploitation of minors?

- Yes No

5. If you answered yes to Question #4, please describe your experience relevant to human trafficking, sex trafficking, and/or the commercial sexual exploitation of minors.
- * 6. Do you have demonstrated experience and ability working on multi-disciplinary/multi-agency teams to develop shared goals, build consensus, and engage in joint problem-solving that results decisions/resolution?
 Yes No
- * 7. Do you have demonstrated experience providing training and/or presentations?
 Yes No
- * Required Question