



Position Announcement Medical Director – MD/DO

The Organization:

Kids Intervention and Diagnostic Service (KIDS) Center is a child abuse intervention center serving Central Oregon. We are a non-profit organization dedicated to the prevention, evaluation and treatment of child abuse. We interview and medically evaluate children who have suspected abuse. Founded in 1994 by the community, KIDS Center works together with law enforcement, medical providers and social service agencies to create a supportive response to child abuse through a multi-disciplinary team approach. We serve Deschutes, Crook and Jefferson County along with the Warm Springs community. KIDS Center is a member of the Oregon Network of Child Abuse Intervention Centers (<http://www.childabuseintervention.org>) and an accredited member of the National Children's Alliance (<http://www.nationalchildrensalliance.org/>).

Position Summary:

KIDS Center seeks a highly qualified Medical Director with motivation, professionalism and passion for helping KIDS Center meet its mission. This is a unique opportunity for a talented and driven individual with experience in pediatrics to contribute to the prevention, evaluation and treatment of child abuse.

The Medical Director will provide leadership and direction at KIDS Center for child abuse medical assessments and work collaboratively with MDT partners to ensure clients receive the best medical care possible. The primary role of this position will include, but is not limited to, providing medical evaluations and case reviews, policy and protocols in alignment with the MDT protocols as well as with national standards, provide expert testimony in court, training within the regional medical provider community and manage KIDS Center medical staff.

Specific Responsibilities:

1. Medical Evaluations and Case Reviews
 - Conduct medical evaluations of children suspected of abuse and prepare comprehensive documentation in a timely manner.
 - Review all medical reports created by KIDS Center forensic interviewers and medical examiners to ensure quality and comprehensive information is provided.
 - Review complex cases sent to KIDS Center by community partners within KIDS Center's service area.
 - Testify as needed in court on child abuse cases.
2. Multi-Disciplinary Team (MDT) Medical Provider
 - Participate and provide medical direction for Deschutes, Crook and Jefferson Counties as directed by the CAMI and NCA accreditation standards. This includes

providing medical overviews and advice at MDT Case Review meetings; providing leadership in the Deschutes County Child Fatality Reviews; providing input and advice at the MDT Protocol and Policy meetings; and providing medical expertise/lectures at MDT Quarterly Trainings as needed.

- Serve as lead in overseeing KIDS Center's role as the Designated Medical Provider (DMP) for suspicious physical injuries of children for those counties who deem KIDS Center their DMP (typically Deschutes, Crook and Jefferson Counties).
- Obtain privileges at St. Charles Health Systems and oversee other KIDS Center medical providers who also have privileges. Answer calls from St. Charles professionals regarding child abuse and child abuse related issues during regular business hours.

3. Manage Medical Providers at KIDS Center

- Provide leadership within the medical team to guide and direct clinical practice, protocol and policies that align with both agency requirements and medical guidelines.
- Conduct regular peer reviews and training for all medical staff at KIDS Center to ensure current practices and research are followed.

4. Training

- Provide training and technical assistance to regional medical and MDT partners from KIDS Center service area (as defined by the CAMI RSP contract and county agreements).
- Provide training, peer review and clinical oversight to SANE (Sexual Assault Nurse Examiner) nurses in regional hospitals.
- Consult and teach on topics of medical evaluations, to medical providers, law enforcement, attorneys, child protective services, schools, MDT partners, and other community partners as requested.

Duties and Responsibilities as a KIDS Center Team Member:

- Quality improvement processes: participates in evaluation of individual and team functioning, actively works towards team goals and KIDS Center objectives.
- Conforms to KIDS Center policies, procedures and protocols.
- Upholds KIDS Center mission, vision and values.
- Interacts with all clients, staff and board with high ethics and accountability.
- Accountable to HIPAA standards (or more stringent standards set forth by state law or as developed by KIDS Center) for client privacy and confidentiality.

Qualifications:

Licensure:

- This position is open to MD or DO with a license to practice medicine in the state of Oregon.
- Experience in pediatrics and child abuse evaluation experience preferred.

Physical Requirements:

- Light work: exerting 1-20 lbs. of force frequently and up to 25 lbs. of force occasionally. Repetitive motions-frequent use of upper and/or lower extremities in a repetitive motion to use computer and telephone.

Hours, Compensation and Benefits:

- .8 – 1.0 FTE (32-40 hours per week).
- Compensation: dependent upon experience.
- Benefit package: Health/Dental/Vision Insurance, Paid Time Off accrues at a rate of .0885 per hour (15.34 hours per month full time, 23 days per year) and can be utilized as soon as accrued. 9 paid Holidays.
- Reports to KIDS Center Executive Director.

To Apply:

This position will remain open until it is filled. Applicants may be invited to participate in a phone or an in-person interview, but an interview is not guaranteed. The successful applicant should expect a three-month probationary period followed by a performance appraisal.

Interested applicants should email a resume and cover letter to:

Lisa Schaub

Operations Coordinator

Email: lschaub@kidscenter.org

Or mail to:

KIDS Center

1375 NW Kingston Avenue

Bend, OR 97703

The cover letter should explain: the applicant's interest in the position; a description of all experience relevant to each requirement of the position, and an explanation of how the experience qualifies the applicant for the job. The resume should include: all relevant education, both professional and volunteer experience; and at least three professional references relating to professional activity within the last five years. A maximum of three letters of recommendation may be submitted. If the applicant does not wish KIDS Center to contact a current employer as a reference, please explain why in the cover letter. A state of Oregon criminal background check and a department of Human Services Child Welfare background check is required for employment at KIDS Center and will be completed for finalists.

In accordance with Federal law and U.S. Department of Justice policy, this organization is prohibited from discriminating on the basis of race, color, national origin, disability, religion, sex, or age.