



Agency Overview: The Amani Center is a non-profit 501(c)3 organization serving Columbia County and dedicated to the intervention and evaluation of child abuse. In 2019, the Amani Center was ranked as the #2 small non-profit to work for in Oregon.

The Center was established in October of 2000 for the purposes of developing and operating a community-based center where child victims of *abuse, neglect, and/or witnessing violent crime*, could receive a child forensic interview, medical evaluation, and support services in a child-friendly setting. We work collaboratively with law enforcement, medical and mental health providers, and social service agencies through a multidisciplinary team approach. The Amani Center is a member of the Oregon Network of Child Abuse Intervention Centers (<http://www.childabuseintervention.org>) and an Associate Member of the National Children's Alliance (<http://www.nationalchildrensalliance.org>)

The Opportunity:

The Amani Center has a unique opportunity for a Child Abuse Medical Provider to join our team. This position is at the heart of our mission, which is to provide forensic child abuse evaluations and support to children and their families that may have been impacted by abuse or neglect. This position provides the medical component of the forensic evaluation to ensure that children that are suspected to be victims of sexual abuse, physical abuse, emotional abuse, neglect and/or domestic violence are provided with quality evaluative and support services in a child-friendly setting.

You're right for this position if:

You are caring and compassionate. You understand the importance of creating a positive and supportive environment not only for the clients we serve, but for anyone you interact with. You work hard to foster an environment of acceptance, fairness and mutual respect.

Details matter to you. The work we do is in support of our most vulnerable community members and our reports are used by investigators to help protect them. You are committed to leaving no leaf unturned, examining every detail and ensuring thorough documentation.

You are an activator. You have an eagerness to identify problems and find solutions. You know when something needs to be done and take the initiative to collaborate with others to get it done.

You are community minded. The work we do and the impact it has on the community is important and significant. You're committed to helping make sure the people in our community feel supported during times of great difficulty.

Adaptable This position can wear many hats beyond medical evaluations. All are critical to fulfilling our mission.

Here's what you can expect from our team:

Flexibility This position has a schedule of 32 hrs/week both on-site and remotely. We will work with you to make sure the position fits both of our needs.

Impact Our work can help save lives and improve the community in which we live. Our entire staff sees this impact every day and works tirelessly to support our mission.

Self-Care We are committed to ensuring a supportive environment and work with a deep understanding of vicarious trauma prevention. We have a culture of supporting work-life balance, generous leave time and support individual self-care practices.

Essential Duties and Responsibilities:**Medical Evaluations**

- In compliance with Oregon Medical Guidelines, conducts medical evaluations of children for suspected abuse and neglect including taking appropriate histories, performing physical examinations, taking photographs of physical findings, performing colposcopic examinations, and as indicated, ordering lab tests and imaging studies, and obtaining cultures. Performs overall health screenings with referral and follow-up to appropriate providers.
- Performs Karly Law Designated Medical Provider (DMP) exams and reviews as needed per Amani Center and Multi-Disciplinary Team (MDT) protocol and HB 3328.
- Tailors evaluation process to meet the age and developmental needs of the child and family and incorporates child and parent education into the assessment process.
- Writes, reviews and signs detailed, legally acceptable reports of medical evaluations, including diagnostic findings, treatment recommendations and carefully reviews all work to ensure its accuracy.

Conduct Assessments

- Works in cooperation with other professionals, both at the Amani Center and in the community, in providing assessments for suspected abuse, including making all appropriate contacts with outside agency personnel either by phone or in person at the time of the appointment to ensure understanding of relevant historic information and appropriate planning for the evaluation process.
- Debriefs in a timely manner at the time of appointment with agency personnel to develop cooperative plan for follow-up on assessment and treatment.
- Attends meetings and supports the county child abuse investigations multidisciplinary team with Law Enforcement, Child Welfare, the District Attorney and Assistant Attorney General, along with other agencies.

Consultation and Education

- Provides telephone consultations to professionals in the community and state on medical aspects of suspected abuse, including responding to inquiries from other professionals requesting information regarding specific cases of alleged abuse or to provide expertise on general abuse concerns, and documenting these calls according to Amani Center standards. Also assists intake specialist, through telephonic consultation, to appropriately triage cases of alleged abuse.
- Promotes community awareness of child abuse issues through educational programs, including training other professionals regarding medical evaluations of alleged child abuse victims and developing educational materials for clients and professionals
- Provides expert testimony when subpoenaed to depositions or trials on cases evaluated at The Amani Center. Integrates current research into court testimony and is available as a resource for other staff preparing for court.

Peer Review and Support

- Participates in supervision, peer review, telemedicine and quality assurance exercises at Amani Center as needed. Attends quarterly peer review and trainings at Amani Center's Regional Service Provider, CARES NW. Requests peer review on cases which pose diagnostic problems.

Minimum Qualifications:

This position requires a **PNP, FNP, or MD** with a license to practice medicine in the state of Oregon and at least one year clinical experience examining and treating pediatric patients; Specialty training in child abuse preferred. Must have demonstrated ability to work in a crisis-oriented environment. Strong interpersonal and communication skills in working with pediatric patients of all ages and adults in crisis.

To Apply:

The Amani Center is a welcoming, supportive, and inclusive work environment full of staff that are strong advocates for children. If you have a PNP, FNP, or MD, we encourage you to apply, even if you may not think you are a perfect match.

Please send your resume and a brief cover letter outlining your interest in the job to: recruitment@cascadeemployers.com Cascade Employers is assisting with this recruitment.

Amani Center is an equal opportunity employer committed to respectful, quality care to children and their non-offending family members from diverse racial, ethnic, religious, and non-traditional family forms.



Sex Trafficking Intervention Coordinator

The following statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of employees so classified.

POSITION SUMMARY: Coordinate the Jackson County Coalition Against Sex Trafficking, provide direct service to survivors of trafficking, and coordinate and provide outreach within our county to promote awareness of the issue of trafficking.

QUALIFICATIONS:

- Bachelor's degree in Psychology, Criminal Justice, Women's Studies or related field or two years' relevant experience preferred.
- Minimum one year direct service work with people in crisis.
- Public speaking experience.
- You must have a good driving record, a valid driver's license, and personal auto insurance with required personal liability minimum as mandated by Community Works insurance carrier. (Current personal liability amounts for Bodily Injury are \$100,000 each person, \$300,000 each occurrence).
- Must successfully pass a Background and Abuse check.

SKILLS AND ABILITIES:

- Ability to handle confidential information concerning the Agency, clients, and program organizational plans, policies, and strategies with an understanding that such information will not be disclosed within the Agency, or outside of the Agency.
- Must be culturally agile.
- Strong written and verbal communication skills.
- Ability to work as part of a team and to communicate effectively with community partners.
- Aptitude to develop extensive knowledge of the dynamics of sex trafficking.
- Develop a functional understanding of the varied and complex justice and social service systems.
- Ability and willingness to interact positively with the public, both in person and on the telephone.
- Ability to handle confidential information with integrity.
- Ability to maintain punctual, consistent attendance.
- Self-starter.
- Ability to organize and prioritize workload.
- Capable of establishing and maintaining open communication and positive working relationships with staff of programs and agencies that have missions which differ from our own.
- Exercise patience, understanding and compassion in dealing with clients, co-workers and community members.
- Ability to provide training to professionals and community members.
- Capacity to work collaboratively with others.
- Knowledgeable about the social and cultural characteristics of the service population.

ESSENTIAL FUNCTIONS: (The essential functions below include tasks that are integral to job performance and fundamental to accomplishing the job.)

- Coordinate and facilitate monthly county-wide sex trafficking task force committee and subcommittee meetings.
- Spearhead protocols and processes for addressing sex trafficking in Jackson County.
- Collaborate with task force members to create a county-wide referral process.
- Create community awareness plan to train community-at-large on dynamics of sex trafficking.
- Oversee data collection for county sex trafficking statistics.
- Oversee and maintain county-wide resource list.
- Coordinate with the Department of Justice regarding training, task force meetings, and standardized screening and data collection.
- Promote the Agency in a positive manner to employees, to our volunteers, and to people in the community.
- Maintain confidential information concerning the Agency, clients, and program organizational plans, policies and strategies with an understanding that such information will not be disclosed within the Agency, or outside of the Agency.
- Encourage teamwork through modeling and cooperative interaction with colleagues, volunteers, community partners, and community members.
- Maintain a positive, professional demeanor.
- Provide support, information, referral and advocacy to survivors of sex trafficking.
- Provide training and education to volunteers, community groups and social service/criminal justice agencies.
- Serve on committees as appropriate.
- Position may require transportation of clients.
- Attend Agency meetings.
- Be part of on-call rotation within Agency.
- Other duties as assigned.

Position Name: Sex Trafficking Intervention Coordinator

Department: Advocacy Services

Supervisor: Program Director

Revision Date: 06-16-20

FTE: 1.0 Exempt Non-Exempt

Position #: CW102018KC

Position Open: Until Filled

Send your cover letter and resume to be considered for this position.

Please include the position name and position number
in the subject line of your email and in your cover letter.

For open positions, check our website at www.community-works.org

Community Works is an Equal Opportunity Employer



JEFFERSON COUNTY, (OR)
invites applications for the position of:

Bilingual Victims' Advocate I - HIRING BONUS OFFERED

SALARY:	\$18.65 - \$22.89 Hourly \$3,245.10 - \$3,982.86 Monthly \$38,941.20 - \$47,794.32 Annually
DEPARTMENT:	District Attorney
OPENING DATE:	05/06/22
CLOSING DATE:	05/27/22 11:59 PM
DESCRIPTION:	

Are you able to communicate in Spanish and English with crime victims in the midst of stress and difficulty? Are you detail oriented and able to follow and explain processes and meet deadlines?

Jefferson County is seeking to fill three openings for Bilingual Victim Advocates

\$1500 hiring bonus!!
3% pay increase in July 2022

The open positions are one of the following:

- **Bilingual Domestic Violence and Sexual Assault Advocate**
- **The Bilingual Crime Victims' Advocate**

The positions assist adult and juvenile victims of crime by providing support and services in English and/or Spanish throughout the investigation and prosecution process. The Domestic Violence and Sexual Assault Advocate specifically works with victims of Domestic Violence, Dating Violence, Sexual Assault, and Stalking.

These vacancies are full-time grant-funded positions with benefits and work under the general supervision of the District Attorney and direct supervision of the Director of Victim Assistance. The positions are within the Service Worker Collective Bargaining Agreement which provides for a one-grade wage increase for individuals who pass a Spanish fluency examination. This increase is contingent on achieving a score of 8, or higher on the County's Spanish Bi-Lingual Fluency Examination. The wages in this post reflect the potential grade increase. The applicant would be hired at the pre-testing wage, and then be moved to the post-testing wage for subsequent pay periods.

ESSENTIAL DUTIES:

- Establish contact with victims as soon as possible, preferably in person.
- Provide support and comfort the victim through the various stages of the investigation and prosecution.
- Provide information and referrals to victims to assist them with their needs (counseling, legal aide, etc.).

- Keep the victim informed of the case status either by phone, in person or through regular written notification. Advise the victim of their rights verbally and by providing the rights in the notification packet. Document contact with victims in the District Attorney's case file and in the computer.
- Keep the District Attorney or Deputy District Attorney advised as to the victim's status and of any problems or concerns that may arise.
- Prepare the victim for Grand Jury by explaining the court process and providing a safe waiting area.
- Prepare the victim for testifying in court by taking them to the courtroom and explaining the trial process. Accompany the victim to court hearings. Assist with logistics so that victims may appear in court (i.e., transportation, babysitting, etc.).
- Assist in establishing financial losses of the victim for restitution purposes. When appropriate, assist the victim in applying for Crime Victims' Compensation. Submit restitution information to the District Attorney handling the case and document all restitution information in the District Attorney's case file and in the computer.
- Accompany and assist the victim in making a verbal statement to the court at sentencing and/or submitting a written statement.
- Be a liaison with law enforcement officers, prosecutors, social service agencies and the victim.
- Assist the victim in identifying issues about which he/she will need to make personal and practical decisions (i.e., safety/security, children, orders of protection, etc.).
- Work on-call after regular working hours as part of the Emergency Victim Assistance Response Program. Assist victims in crisis by phone or in person at the hospital or a public place.
- Maintain statistics regarding victim contact to be submitted in a monthly report to the Director of Victim Assistance.
- Regular attendance is an essential function of the position.
- Perform other duties as assigned that support the overall objective of the position and the furtherance of prosecutions.

QUALIFICATIONS:

Education and Experience

High School Diploma or equivalent. Customer service experience in a social service or public agency; ability to speak, read, write in Spanish and English. Knowledge of the legal system and rights of crime victims preferred. Good computer skills are required.

Licenses/Certificates/Background

A valid Oregon Driver's license with an acceptable driving record, as Advocate will drive to offsite locations and meet with victims. Completion of background is required. Must successfully pass a bilingual assessment.

Abilities

Ability to maintain a non-judgmental attitude toward others whose values and beliefs may be in direct contrast to the advocate's values and beliefs; be able to work independently and provide regular feedback to supervisor and other staff. Ability to communicate professionally and effectively; act professionally and ethically and to strive to maintain positive and productive working relationships with colleagues. Must be able to abide by the laws, policies and procedures that govern the District Attorney's Office, Jefferson County, and the Victim Assistance Program. Must possess the ability to keep information confidential.

Ability to sit at a computer screen, using rapid finger, hand, and arm movements for extended periods of time. Ability to sit, speak and listen effectively. Ability to stand and lift, push, or pull greater than 30 pounds occasionally. Must be able to work with people who are extremely upset.

SUPPLEMENTAL INFORMATION:

Working Conditions

Work is performed indoors and outdoors where some safety considerations exist from physical labor and handling of light-to-medium weight, yet awkward materials. Requires on-call work after regular working hours as part of the Emergency Victim Assistance Response Program. Assist victims in crisis by phone or in person at the hospital or a public place.

Probationary Requirement

This position requires successful completion of a nine-month probationary period.

Jefferson County is an Equal Opportunity Employer

All qualified candidates are strongly encouraged to apply.

If you are a Veteran and wish to request **Veterans' preference** credit, please click [HERE](#) to complete the Veterans' preference form and upload with the required documentation as part of your application.

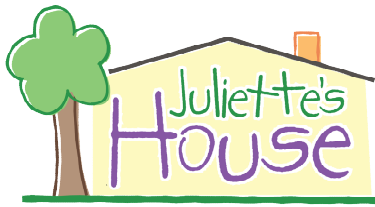
APPLICATIONS MAY BE FILED ONLINE AT:

<https://www.jeffco.net/hr>

66 SE D Street
Suite E
Madras, OR 97741
541-325-5002

hr@co.jefferson.or.us

Position #2022-SB24
BILINGUAL VICTIMS' ADVOCATE I - HIRING BONUS
OFFERED
TR



CHILD ABUSE INTERVENTION CENTER

FACILITIES & IT TECHNICIAN JOB DESCRIPTION

This is a full-time, benefited position (1.0 FTE)

Starting Wage: \$18.25 hr. (Possible increase dependent on preferred experience)

Juliette's House is a 501c3 organization. We support and medically assess children who are suspected victims of abuse or neglect. Headquartered in McMinnville, OR. We are the sole organization in Yamhill County providing comprehensive child abuse assessment and intervention and prevention services (working jointly in Polk & surrounding counties. National accredited Juliette's House is a place of healing for children, along with their non-offending family members or caregivers.

COMPETENCIES / CHARACTERISTICS

- A strong team player, with willingness and desire to be an integral part of the organization.
- Ability to manage the upkeep equipment and supplies for organizational efficient operation.
- Ability to inspect buildings structures to determine the need for repairs or renovations.
- Enjoys supporting individual's equipment needs, helping other with varying equipment questions and needs.
- Understands and enjoys using proper procedures for the repair, overhaul, and maintenance of a variety of hardware including installation of software, phone systems, video systems, and other equipment.
- Strong work ethics centered in accountability and follow-through with attention to detail.
- Communicate well and maintains harmonious working relationships with other employees and public.

Reports to: Chief Operating Officer

GENERAL BUILDING OPERATIONS RESPONSIBILITIES (in cooperation with COO and Operations Staff)

- Works effectively and assist all staff with various equipment and computer duties.
- Manage and assist employees with help tickets and general support needs.
- Plan and coordinate all installations (computer, utilizes, equipment etc.) and refurbishments.
- Ensure safe operations and support to employees to ensure best possible, problem-free conditions.
- Handle facility service contracts, memberships, and maintenance refills.
- Always maintain organizational safety procedures to meet set standards and requirements.
- Evaluate, maintenance issues and repair building as needed, and in the event of an emergency.
- Maintain fire, carbon monoxide, smoke, and other safety systems.
- Work with tools and supplies necessary to complete projects.
- Perform regular duties relating to waste disposal, grounds upkeep, building security, etc.
- Order regular stocked supplies and special project needs (on-line, in-person and over the phone).
- Maintain accurate records of projects, receipts of purchases and other related functions.
- Communicate with supervisors about any work that requires outside expert assistance.

IT RESPONSIBILITIES

- Evaluate and determine organizational needs involving equipment and software for computer network, phone system, building alarm and security, interview recording equipment and clinical cortex flow.
- Keep up to date on new software and systems relating to information technology and computer systems.
- Responsible for the installation, configuration, troubleshooting, and on-going support of JH workstations, laptops, printers, peripheral equipment, and software throughout the organization.
- Confirm JH computer requirements and work with suppliers to develop solutions and updates.
- Provide ongoing assistance to staff with general computer questions ranging from password reset to possible troubleshooting.

REQUIREMENTS

- 2+ Years IT, Network, Desktop Support or IT Hardware or Infrastructure experience
- In-depth knowledge of Windows 10 and Microsoft Office/Office365 with PCs, Laptops, Tablets, peripherals, and other hardware components.
- Experience with QuickBooks, Medisoft Solutions, Greater Giving, and other funding software is **a Plus**.
- Bilingual Applicants is also **a Plus**.
- Previous experience with clinical Cortexflo and computer forensic recording equipment **is preferred**.
- Previous experience with Salesforce, Network Servers, Integrated Phone Systems **is preferred**.
- Strong ability and desire to learn new systems, programs relating to software and equipment.
- Understanding of customer management systems, security, network, databases, and phone systems.
- Excellent interpersonal, organizational, communication and people skills.
- Willingness to inspect and evaluate all mechanical aspects of the building.
- Must have ability to climb heights, lift up to 50 lbs., climb ladders and work in small crawl space.
- Well-versed in technical/building operations and facilities management best practices.
- Knowledge of basic accounting and finance principles.
- Excellent verbal and written communication skills with strong analytical/critical thinking skills.
- Strong analytical/critical thinking skills, with ability to work effectively in an unsupervised environment.
- Excellent project management skills and strong ability to prioritize.
- Must be available to occasionally assist after normal work hours.

BENEFITS

- Employer Provided Health & Vision Insurance
- Employee Assistance Program
- Employer Contributing IRA
- Generous Paid Time Off
- 13 Paid Holidays

Please e-mail resume and cover letter explaining your experience to: Bill Lindemann COO, bill@Julietteshouse.org

Juliette's House is an Equal Opportunity Employer

JULIETTE'S HOUSE CHILD ABUSE INTERVENTION CENTER

1075 SW Cedarwood Avenue, McMinnville Oregon 97128

Phone: 503-435-1550 Fax: 503-435-1435 julietteshouse@julietteshouse.org

Juliette's House is a 501(c)(3) organization. Tax ID No. 93-1156152



Juliette's House Job Announcement

Full-time – Family Support Team Coordinator
Excellent compensation and benefits package,
with increases depending on qualifications and experience.

Juliette's House is a nonprofit organization dedicated to supporting children and families facing concerns of abuse, neglect, and trauma. Our successes lead to vital positive social change and we are looking for a highly organized, energetic and passionate person to join our team. Visit www.julietteshouse.org.

Family Support Team Coordinator

The Juliette's House clinical services team is seeking a licensed clinical social worker to oversee family support services. The family support team (FST) coordinator provides crisis support, ongoing information and psychoeducation, and resource referrals for caregivers so that they can more effectively support children towards healing. The FST coordinator also oversees the undergraduate internship program, developing and presenting a robust curriculum and supervising interns who assist with direct client support. The successful candidate will be grounded, reliable, self-motivated, and interested in helping develop and improve the program.

Primary Duties

- Support families during child abuse assessments, orient them to the building, assist with paperwork, provided crisis counseling.
- Work closely with assessment team to determine needs of the child and family and help caregivers connect with local resources.
- Provide follow-up support and services with families for up to year to ensure access to community resources.
- Develop and present curriculum for students enrolled in internship program. Provide supervision for interns.
- Assist clinical services manager as needed with various tasks such as intake calls, medical charts organization, reminder calls, subpoena tracking, report distribution, etc.

Requirements

- Master's degree in social work and license in the State of Oregon as a Licensed Clinical Social Worker
- One year of clinical practice with children and families, preferably with abuse survivors.
- Fluency in Spanish Preferred.
- Must be able to pass a criminal background, DHS Child Welfare Registry, and sex offender registry checks prior to employment.

To Apply

Please email a cover letter and resume to Julie Siepmann

jsiepmann@julietteshouse.org



Open until filled.

Juliette's House is an Equal Opportunity Employer, in accordance with the State of Oregon. We embrace diversity and inclusivity. We employ without regard to race, color, religion, sex, gender identity, sexual orientation, age, national origin, genetic information, marital status, veteran status, disability, or other characteristics protected under local, state, or federal law. We are a smoke free, weapon free, trauma-informed workplace.



Juliette's House Job Announcement

Full-time – Licensed Mental Health Provider

Excellent compensation and benefits package,
with increases depending on qualifications and experience.

Juliette's House is a nonprofit organization dedicated to supporting children and families facing concerns of abuse, neglect, and trauma. Our successes lead to vital positive social change and we are looking for a highly experienced, organized, energetic, and passionate person to join our team. Visit www.julietteshouse.org.

Child, Adolescent and Adult Mental Health Provider

The Juliette's House mental health program is seeking a licensed therapist to provide individual, family, and group counseling to adults and children who have been impacted by trauma and/or grief. The role provides a rewarding opportunity to work closely with team members to help adults, children and families thrive. We are currently specifically looking for a provider interested in and willing to work with younger children (ages 3-10) in addition to older children, teens, and adults.

Primary Duties

- Provide triage, assessment, individual, family, and group counseling, as well as crisis services for adult survivors and, possibly, their families.
- Provide case management and consultation services for clients as needed to ensure continuity of care.

Requirements

- Graduate degree in Psychology, Social Work, or other mental health related field.
- Licensure in the State of Oregon.
- Three years of clinical practice with children and families, including abuse survivors.
- Fluency in Spanish Preferred.
- Must be able to pass a criminal background, DHS Child Welfare Registry, and sex offender registry checks prior to employment.

To Apply

Please email a cover letter and resume to Julie Siepmann

jsiepmann@julietteshouse.org

Open until filled.

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JULIETTE'S HOUSE CHILD ABUSE INTERVENTION CENTER

1075 SW Cedarwood Avenue, McMinnville Oregon 97128

Phone: 503-435-1550 Fax: 503-435-1435 info@julietteshouse.org

Juliette's House is a 501(c)(3) organization. Tax ID No. 93-1156152



Bilingual Forensic Interviewer

Reports To: Lead Forensic Interviewer

Mission: Providing intervention and advocacy for children who are victims of, or witnesses to, crime.

Vision: Kids FIRST's Vision is to reduce the trauma experienced by children and families experiencing child abuse and neglect through its multidisciplinary intervention, advocacy, support and strong community partnerships.

POSITION OVERVIEW

Conducts Forensic Interviews of children in accordance with the Oregon Interviewing Guidelines. Actively participates and provides guidance as a member of the Lane County Multidisciplinary Team. Educates community members and MDT Partners on various child abuse topics. Occasional court testimony required as a fact and/or expert witness. This position is full time, salaried/exempt.

JOB RESPONSIBILITIES

- Conduct forensic interviews that are research-based, developmentally appropriate, and culturally sensitive in accordance with the Oregon Interviewing Guidelines;
- Collaborate and consult with MDT partners regarding cases referred for child abuse assessment before, during, and after a forensic interview;
- Report disclosure outcomes and complete detailed data tracking and case management as it relates to clients served at Kids FIRST.
- Provide guidance and specific recommendations at MDT case review based on role and general expertise as it relates to child abuse, child development, dynamics of disclosure, best practices in forensic interviewing, memory and trauma;
- Familiarize with relevant research and interviewing techniques by seeking resources aligned with current best practices and by participating in continuous professional
- Mentor other OCFIT trained forensic interviewers in our county, as well as our region. Participates and assists in facilitation of peer review, locally and regionally;
- Provide outreach and education to community partners, locally, regionally and statewide. Serves as expert and may consult and train on projects such as OCFIT and advanced interviewing topics;
- Promote Kids FIRST in a positive and professional manner with clients, staff, MDT partners and the community;

- Other duties as assigned

REQUIRED QUALIFICATIONS

- Master's degree in social work, counseling, psychology, sociology, child development, or related field **and** two years of experience working in a child abuse related profession; **or**
- Bachelor's Degree in social work, counseling, psychology, sociology, child development, or related field **and** four years of experience working in a child abuse related profession;
- Ability to pass a fingerprint-based criminal background check and child welfare history check;
- Respect for confidential information, HIPAA, and the privacy of those the Center serves;
- Commitment to the mission, values and aspirations of Kids FIRST;
- Strong interpersonal skills with ability to effectively communicate with a diverse group of individuals including multidisciplinary team members, volunteers, interns, donors, and peers;
- Ability to work in a fast paced environment, under tight deadlines, with meticulous attention to detail;
- Ability to be proactive, positive, and solutions oriented; ability to be supportive of all team members is essential. A positive "can do" attitude and willingness to work until the job is done is essential
- Bilingual English/Spanish

PREFERRED QUALIFICATIONS

- Knowledge of statutory requirements relating to child abuse reporting laws, civil and criminal investigation, MDT approach, and the justice system.
- Completion of a nationally recognized 32-hour basic forensic interview training.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; reach with hands and arms. The employee is occasionally required to sit and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 15 pounds.

WORK ENVIRONMENT

This position is based in an office, with occasional court room setting.

COMPENSATION:

Salary range: \$55,000-\$75,000 annually, DOE

Kids FIRST offers a competitive benefit package, including but not limited to: paid time off, paid holidays, 100% employer paid health and dental benefits for employee and family, FireMed membership, long and short-term disability, FSA, \$500 HSA for therapy copays, and 3% retirement match.

Paid Holidays: New Year's Day, Martin Luther King Jr. Birthday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day and one floating holiday annually.

TO APPLY

Please visit our website www.kidsfirstcenter.net . Employment information can be found under the Get Involved tab. Questions? Email Sarah@kidsfirstcenter.net

In accordance with Federal law and U.S. Department of Justice policy, this organization is prohibited from discriminating on the basis of race, color, national origin, disability, religion, sex, or age.

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are interested in finding the best candidate for our position; therefore, we encourage you to apply even if you do not think you meet all the preferred qualifications. Kids FIRST is an EEO employer and is dedicated to building a diverse and inclusive team. For more information about us, please visit our website.



KIDS FIRST

a children's advocacy center

Bilingual Therapist

Do you have a passion for helping child victims of abuse and their families heal and thrive? Kids FIRST, Lane County's Children's Advocacy Center, has been providing comprehensive assessments to child victims of abuse for over 25 years. We're expanding our service offerings to include evidence-based therapy in an effort to better meet the needs of the children and families we serve. Join us!

Reports To: Therapy Director

Agency Mission: to provide intervention and advocacy for children who are victims of, or witnesses to, crime.

Agency Vision: to reduce the trauma experienced by child victims of abuse and their non-offending family members through multidisciplinary intervention, advocacy, support and strong community partnerships.

POSITION OVERVIEW

The bilingual therapist will provide mental health clinical assessment, diagnosis, and treatment of children who have experienced abuse and support for their non-offending family members. Therapy provided at the center is evidence-based trauma-focused therapy for children and adolescents and is provided in an age-appropriate and developmentally appropriate manner. Caregiver involvement is essential to the therapy modalities provided at the Center.

RESPONSIBILITIES

Responsibilities include, but are not limited to, the following:

- Provide mental health intake and assessments for Kids FIRST clients.
- Develop treatment plans and provide trauma-focused evidence-based therapy to children and adolescents.
- Engage families and/or caregivers as active members of the trauma treatment process.
- Coordinate with other professionals to work towards the child's best interest emotionally, physically, and educationally.
- Provide crisis intervention when appropriate.
- Facilitate therapeutic groups for youth and non-offending parents.
- Follow evidence-based therapy modalities to fidelity.
- Lead and participate in peer review and peer consultation.

- Work with therapists and organizations that Kids FIRST has linkage agreements with, both urban and rural, to ensure that prompt, high-quality care is accessible to Kids FIRST clients throughout Lane County.
- Participate in ongoing education and conferences; stay current on evidence-based treatment models and practices; ensure mental health programming meets National Children's Alliance Standards for Accredited Members.
- Build and maintain positive and collaborative relationships with community partners.
- Provide and promote management and clinical expertise in multidisciplinary team meetings and policy development.
- Provide professional training, as needed, within the context of Kids FIRST's training and technical assistance services.
- Implement and coordinate special projects as needed.
- Provide input and data for organizational reports and grant documents.
- Testify in court as necessary.
- Participate in the evaluation of individual and team functioning, actively works towards team goals and objectives.
- Follow Kids FIRST policies, procedures, and protocols.
- Uphold Kids FIRST mission, vision, and values.
- Accountable to HIPAA standards (or more stringent standards set forth by state law or as developed by Kids FIRST) for client privacy and confidentiality.
- Other duties as assigned.

MINIMUM QUALIFICATIONS

Training: Master's degree from an accredited college or university with major course work in a mental health field, psychology, counseling, social work, or a related field. *Oregon Licensure is required.* **Experience:** Three years of responsible professional mental health experience, including experience working with a population that has experienced trauma. Experience working with child victims of abuse is preferred. Bilingual English/Spanish is required.

PHYSICAL DEMANDS: Light work: exerting 1-20 lbs. of force frequently and up to 25 lbs. of force occasionally. Repetitive motions--frequent use of upper and/or lower extremities in a repetitive motion to use computer and telephone. Ability to communicate in-person and via technology, one-to-one, and groups of all sizes.

WORK ENVIRONMENT

This position is based in an office setting and may require travel and occasional work from other sites.

COMPENSATION

Salary range: \$65,000-\$80,000 annually

Kids FIRST offers a competitive benefit package, including but not limited to: paid time off, paid holidays, 100% employer paid health and dental benefits for employee and family, FireMed membership, long and short-term disability, FSA, \$500 employer-paid HSA for therapy copays, and 3% retirement match.

Paid Holidays: New Year's Day, Martin Luther King Jr. Birthday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day and one floating holiday annually.

TO APPLY

Please visit our website www.kidsfirstcenter.net . Employment information can be found under the Get Involved tab. Questions? Email Sarah@kidsfirstcenter.net

In accordance with Federal law and U.S. Department of Justice policy, this organization is prohibited from discriminating on the basis of race, color, national origin, disability, religion, sex, or age.

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are interested in finding the best candidate for our position; therefore, we encourage you to apply even if you do not think you meet all the preferred qualifications. Kids FIRST is an EEO employer and is dedicated to building a diverse and inclusive team. For more information about us, please visit our website.



Child Abuse Medical Provider/Medical Director

Are you a licensed physician who is looking for a meaningful and fulfilling position? Are you looking to work as part of a multidisciplinary team of professionals that works together to make a difference for children? Kids FIRST in beautiful Eugene, Oregon seeks a licensed physician or other licensed health-care professional trained in the evaluation, diagnosis, and treatment of child abuse, to perform medical evaluations of suspected child abuse victims. While experience in child abuse medicine is ideal, providers with experience in pediatric or family medicine are qualified.

Kids FIRST is an Accredited Children's Advocacy Center and has been serving Lane County since 1994. The Medical Director will conduct examinations in the clinic setting, and will also participate in child abuse education. Experience in pediatric or family medicine is required, and knowledge in the diagnoses and treatment of child maltreatment is preferred. Core duties include direct patient care in the Kids FIRST clinic, record and file reviews for patients seen offsite, and testifying in legal proceedings as needed.

Mission: Providing intervention and advocacy for children who are victims of, or witnesses to, crime.

Vision: to reduce the trauma experienced by child victims of abuse and their non-offending family members through multidisciplinary intervention, advocacy, support and strong community partnerships.

Responsibilities:

Responsibilities include, but are not limited to, the following:

- Evaluate child abuse records and compose detailed medical report after reviewing assessments (typically Karly's Law)
- Write detailed medical reports from medical assessments performed.
- Observe forensic interviews of children and make recommendations as needed.
- Consult with forensic interviewers to complete professional opinion when applicable.
- Collaborate on a Multidisciplinary Team (MDT), comprised of representatives from Law Enforcement, the District Attorney's office, Department of Human Services, and other community agencies who work to collaboratively manage and prevent cases of child maltreatment
- Testify in court as an expert witness for child maltreatment cases
- Participate in quality improvement processes, to include peer review, ongoing education, and journal review as required
- On-call coverage is required, to include mostly phone consultations from area hospitals, child welfare, and law enforcement professionals.

- Track outcomes of medical assessment peer reviews to determine whether medical assessments are being completed effectively
- Competency in trauma-informed care; ability to communicate compassionately, and remain objective and non-judgmental.
- Provide training and educational opportunities to community partners.

Essential Requirements:

Licensed to practice medicine and prescribe medications in the State Of Oregon. Pediatric experience is required, child maltreatment knowledge and experience is preferred. Specialized training in pediatric exams and forensic evidence collection is preferred. Kids FIRST requires all staff and volunteers to pass a complete criminal history and child welfare background check. References are required. Employment is contingent upon acceptable references. Knowledge and practice of HIPAA standards for patient confidentiality, professional code of conduct, and ethical standards are essential.

Knowledge of Oregon Revised Statutes concerning child abuse crimes and procedures, law enforcement investigation procedures, and relevant criminal and civil laws regarding rules of evidence are encouraged. Ability to communicate effectively with clients and team members from diverse backgrounds. Facilitation skills to enable one to act as a consultant regarding child abuse issues. Ability to establish and maintain professional relationships with community agencies, the public, and clients.

Bilingual Spanish-speakers encouraged to apply.

Compensation: The salary range is competitive and dependent on experience. Relocation assistance available. Excellent benefits package offered, including 100% employer-paid medical, dental, and vision for employee and family, EAP program, 3% retirement match, FireMed membership, paid holidays and paid time off plan.

To Apply: This position will remain open until filled. Interested applicants should email a resume and cover letter, attention to Dr. Deanna St. Germain D.O.

Kids FIRST is an equal opportunity employer committed to respectful, quality care to children and their non-offending family members from diverse racial, ethnic, religious, and non-traditional family forms. Under the provisions of the Immigration and Reform Act of 1986, the candidate will be required to provide evidence of identity and eligibility for employment.