



## **Sex Trafficking Intervention Coordinator**

The following statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of employees so classified.

**POSITION SUMMARY:** Coordinate the Jackson County Coalition Against Sex Trafficking, provide direct service to survivors of trafficking, and coordinate and provide outreach within our county to promote awareness of the issue of trafficking.

### **QUALIFICATIONS:**

- Bachelor's degree in Psychology, Criminal Justice, Women's Studies or related field or two years' relevant experience preferred.
- Minimum one year direct service work with people in crisis.
- Public speaking experience.
- You must have a good driving record, a valid driver's license, and personal auto insurance with required personal liability minimum as mandated by Community Works insurance carrier. (Current personal liability amounts for Bodily Injury are \$100,000 each person, \$300,000 each occurrence).
- Must successfully pass a Background and Abuse check.

### **SKILLS AND ABILITIES:**

- Ability to handle confidential information concerning the Agency, clients, and program organizational plans, policies, and strategies with an understanding that such information will not be disclosed within the Agency, or outside of the Agency.
- Must be culturally agile.
- Strong written and verbal communication skills.
- Ability to work as part of a team and to communicate effectively with community partners.
- Aptitude to develop extensive knowledge of the dynamics of sex trafficking.
- Develop a functional understanding of the varied and complex justice and social service systems.
- Ability and willingness to interact positively with the public, both in person and on the telephone.
- Ability to handle confidential information with integrity.
- Ability to maintain punctual, consistent attendance.
- Self-starter.
- Ability to organize and prioritize workload.
- Capable of establishing and maintaining open communication and positive working relationships with staff of programs and agencies that have missions which differ from our own.
- Exercise patience, understanding and compassion in dealing with clients, co-workers and community members.
- Ability to provide training to professionals and community members.
- Capacity to work collaboratively with others.
- Knowledgeable about the social and cultural characteristics of the service population.

**ESSENTIAL FUNCTIONS:** (The essential functions below include tasks that are integral to job performance and fundamental to accomplishing the job.)

- Coordinate and facilitate monthly county-wide sex trafficking task force committee and subcommittee meetings.
- Spearhead protocols and processes for addressing sex trafficking in Jackson County.
- Collaborate with task force members to create a county-wide referral process.
- Create community awareness plan to train community-at-large on dynamics of sex trafficking.
- Oversee data collection for county sex trafficking statistics.
- Oversee and maintain county-wide resource list.
- Coordinate with the Department of Justice regarding training, task force meetings, and standardized screening and data collection.
- Promote the Agency in a positive manner to employees, to our volunteers, and to people in the community.
- Maintain confidential information concerning the Agency, clients, and program organizational plans, policies and strategies with an understanding that such information will not be disclosed within the Agency, or outside of the Agency.
- Encourage teamwork through modeling and cooperative interaction with colleagues, volunteers, community partners, and community members.
- Maintain a positive, professional demeanor.
- Provide support, information, referral and advocacy to survivors of sex trafficking.
- Provide training and education to volunteers, community groups and social service/criminal justice agencies.
- Serve on committees as appropriate.
- Position may require transportation of clients.
- Attend Agency meetings.
- Be part of on-call rotation within Agency.
- Other duties as assigned.

Position Name: Sex Trafficking Intervention Coordinator

Department: Advocacy Services

Supervisor: Program Director

Revision Date: 06-16-20

FTE: 1.0

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Exempt

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Non-Exempt

Position #: CW102018KC

Position Open: Until Filled

Send your cover letter and resume to be considered for this position.

Please include the position name and position number  
in the subject line of your email and in your cover letter.

For open positions, check our website at [www.community-works.org](http://www.community-works.org)

Community Works is an Equal Opportunity Employer



## **Juliette's House Job Announcement**

### **Full-time – Licensed Mental Health Provider**

Excellent compensation and benefits package,  
with increases depending on qualifications and experience.

Juliette's House is a nonprofit organization dedicated to supporting children and families facing concerns of abuse, neglect, and trauma. Our successes lead to vital positive social change and we are looking for a highly experienced, organized, energetic, and passionate person to join our team. Visit [www.julietteshouse.org](http://www.julietteshouse.org).

#### **Child, Adolescent and Adult Mental Health Provider**

The Juliette's House mental health program is seeking a licensed therapist to provide individual, family, and group counseling to adults and children who have been impacted by trauma and/or grief. The role provides a rewarding opportunity to work closely with team members to help adults, children and families thrive. We are currently specifically looking for a provider interested in and willing to work with younger children (ages 3-10) in addition to older children, teens, and adults.

#### **Primary Duties**

- Provide triage, assessment, individual, family, and group counseling, as well as crisis services for adult survivors and, possibly, their families.
- Provide case management and consultation services for clients as needed to ensure continuity of care.

#### **Requirements**

- Graduate degree in Psychology, Social Work, or other mental health related field.
- Licensure in the State of Oregon.
- Three years of clinical practice with children and families, including abuse survivors.
- Fluency in Spanish Preferred.
- Must be able to pass a criminal background, DHS Child Welfare Registry, and sex offender registry checks prior to employment.

### **To Apply**

Please email a cover letter and resume to Julie Siepmann  
[jsiepmann@julietteshouse.org](mailto:jsiepmann@julietteshouse.org)

Open until filled.

Juliette's House is an Equal Opportunity Employer, in accordance with the State of Oregon. We embrace diversity and inclusivity. We employ without regard to race, color, religion, sex, gender identity, sexual orientation, age, national origin, genetic information, marital status, veteran status, disability, or other characteristics protected under local, state, or federal law. We are a smoke free, weapon free, trauma-informed workplace.

#### **JULIETTE'S HOUSE CHILD ABUSE INTERVENTION CENTER**

1075 SW Cedarwood Avenue, McMinnville Oregon 97128

Phone: 503-435-1550 Fax: 503-435-1435 [info@julietteshouse.org](mailto:info@julietteshouse.org)

Juliette's House is a 501(c)(3) organization. Tax ID No. 93-1156152



## **Bilingual Therapist**

*Do you have a passion for helping child victims of abuse and their families heal and thrive? Kids FIRST, Lane County's Children's Advocacy Center, has been providing comprehensive assessments to child victims of abuse for over 25 years. We're expanding our service offerings to include evidence-based therapy in an effort to better meet the needs of the children and families we serve. Join us!*

**Reports To:** Therapy Director

**Agency Mission:** to provide intervention and advocacy for children who are victims of, or witnesses to, crime.

**Agency Vision:** to reduce the trauma experienced by child victims of abuse and their non-offending family members through multidisciplinary intervention, advocacy, support and strong community partnerships.

### **POSITION OVERVIEW**

The bilingual therapist will provide mental health clinical assessment, diagnosis, and treatment of children who have experienced abuse and support for their non-offending family members. Therapy provided at the center is evidence-based trauma-focused therapy for children and adolescents and is provided in an age-appropriate and developmentally appropriate manner. Caregiver involvement is essential to the therapy modalities provided at the Center.

### **RESPONSIBILITIES**

Responsibilities include, but are not limited to, the following:

- Provide mental health intake and assessments for Kids FIRST clients.
- Develop treatment plans and provide trauma-focused evidence-based therapy to children and adolescents.
- Engage families and/or caregivers as active members of the trauma treatment process.
- Coordinate with other professionals to work towards the child's best interest emotionally, physically, and educationally.
- Provide crisis intervention when appropriate.
- Facilitate therapeutic groups for youth and non-offending parents.
- Follow evidence-based therapy modalities to fidelity.
- Lead and participate in peer review and peer consultation.

- Work with therapists and organizations that Kids FIRST has linkage agreements with, both urban and rural, to ensure that prompt, high-quality care is accessible to Kids FIRST clients throughout Lane County.
- Participate in ongoing education and conferences; stay current on evidence-based treatment models and practices; ensure mental health programming meets National Children's Alliance Standards for Accredited Members.
- Build and maintain positive and collaborative relationships with community partners.
- Provide and promote management and clinical expertise in multidisciplinary team meetings and policy development.
- Provide professional training, as needed, within the context of Kids FIRST's training and technical assistance services.
- Implement and coordinate special projects as needed.
- Provide input and data for organizational reports and grant documents.
- Testify in court as necessary.
- Participate in the evaluation of individual and team functioning, actively works towards team goals and objectives.
- Follow Kids FIRST policies, procedures, and protocols.
- Uphold Kids FIRST mission, vision, and values.
- Accountable to HIPAA standards (or more stringent standards set forth by state law or as developed by Kids FIRST) for client privacy and confidentiality.
- Other duties as assigned.

## **MINIMUM QUALIFICATIONS**

**Training:** Master's degree from an accredited college or university with major course work in a mental health field, psychology, counseling, social work, or a related field. *Oregon Licensure is required.* **Experience:** Three years of responsible professional mental health experience, including experience working with a population that has experienced trauma. Experience working with child victims of abuse is preferred. Bilingual English/Spanish is required.

**PHYSICAL DEMANDS:** Light work: exerting 1-20 lbs. of force frequently and up to 25 lbs. of force occasionally. Repetitive motions--frequent use of upper and/or lower extremities in a repetitive motion to use computer and telephone. Ability to communicate in-person and via technology, one-to-one, and groups of all sizes.

## **WORK ENVIRONMENT**

This position is based in an office setting and may require travel and occasional work from other sites.

## **COMPENSATION**

**Salary range:** \$65,000-\$80,000 annually

Kids FIRST offers a competitive benefit package, including but not limited to: paid time off, paid holidays, 100% employer paid health and dental benefits for employee and family, FireMed membership, long and short-term disability, FSA, \$500 employer-paid HSA for therapy copays, and 3% retirement match.

**Paid Holidays:** New Year's Day, Martin Luther King Jr. Birthday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day and one floating holiday annually.



## **Child Abuse Medical Provider/Medical Director**

*Are you a licensed physician who is looking for a meaningful and fulfilling position? Are you looking to work as part of a multidisciplinary team of professionals that works together to make a difference for children? Kids FIRST in beautiful Eugene, Oregon seeks a licensed physician or other licensed health-care professional trained in the evaluation, diagnosis, and treatment of child abuse, to perform medical evaluations of suspected child abuse victims. While experience in child abuse medicine is ideal, providers with experience in pediatric or family medicine are qualified.*

Kids FIRST is an Accredited Children's Advocacy Center and has been serving Lane County since 1994. The Medical Director will conduct examinations in the clinic setting, and will also participate in child abuse education. Experience in pediatric or family medicine is required, and knowledge in the diagnoses and treatment of child maltreatment is preferred. Core duties include direct patient care in the Kids FIRST clinic, record and file reviews for patients seen offsite, and testifying in legal proceedings as needed.

**Mission:** Providing intervention and advocacy for children who are victims of, or witnesses to, crime.

**Vision:** to reduce the trauma experienced by child victims of abuse and their non-offending family members through multidisciplinary intervention, advocacy, support and strong community partnerships.

### **Responsibilities:**

Responsibilities include, but are not limited to, the following:

- Evaluate child abuse records and compose detailed medical report after reviewing assessments (typically Karly's Law)
- Write detailed medical reports from medical assessments performed.
- Observe forensic interviews of children and make recommendations as needed.
- Consult with forensic interviewers to complete professional opinion when applicable.
- Collaborate on a Multidisciplinary Team (MDT), comprised of representatives from Law Enforcement, the District Attorney's office, Department of Human Services, and other community agencies who work to collaboratively manage and prevent cases of child maltreatment
- Testify in court as an expert witness for child maltreatment cases
- Participate in quality improvement processes, to include peer review, ongoing education, and journal review as required
- On-call coverage is required, to include mostly phone consultations from area hospitals, child welfare, and law enforcement professionals.

- Track outcomes of medical assessment peer reviews to determine whether medical assessments are being completed effectively
- Competency in trauma-informed care; ability to communicate compassionately, and remain objective and non-judgmental.
- Provide training and educational opportunities to community partners.

### **Essential Requirements:**

Licensed to practice medicine and prescribe medications in the State Of Oregon. Pediatric experience is required, child maltreatment knowledge and experience is preferred. Specialized training in pediatric exams and forensic evidence collection is preferred. Kids FIRST requires all staff and volunteers to pass a complete criminal history and child welfare background check. References are required. Employment is contingent upon acceptable references. Knowledge and practice of HIPAA standards for patient confidentiality, professional code of conduct, and ethical standards are essential.

Knowledge of Oregon Revised Statutes concerning child abuse crimes and procedures, law enforcement investigation procedures, and relevant criminal and civil laws regarding rules of evidence are encouraged. Ability to communicate effectively with clients and team members from diverse backgrounds. Facilitation skills to enable one to act as a consultant regarding child abuse issues. Ability to establish and maintain professional relationships with community agencies, the public, and clients.

Bilingual Spanish-speakers encouraged to apply.

**Compensation:** The salary range is competitive and dependent on experience. Relocation assistance available. Excellent benefits package offered, including 100% employer-paid medical, dental, and vision for employee and family, EAP program, 3% retirement match, FireMed membership, paid holidays and paid time off plan.

**To Apply:** This position will remain open until filled. Interested applicants should email a resume and cover letter, attention to Dr. Deanna St. Germain D.O.

*Kids FIRST is an equal opportunity employer committed to respectful, quality care to children and their non-offending family members from diverse racial, ethnic, religious, and non-traditional family forms. Under the provisions of the Immigration and Reform Act of 1986, the candidate will be required to provide evidence of identity and eligibility for employment.*



## Child and Family Therapist

### POSITION OVERVIEW

The child and family therapist will provide mental health clinical assessment, diagnosis, and treatment of children who have experienced abuse and support for their non-offending family members. Therapy provided at the center is evidence-based trauma-focused therapy for children and adolescents and is provided in an age-appropriate and developmentally appropriate manner. Caregiver involvement is essential to the therapy modalities provided at the Center.

REPORTS TO: Executive Director

### RESPONSIBILITIES

Responsibilities include, but are not limited to, the following:

- Provide mental health intake and assessments for Kids FIRST clients.
- Develop treatment plans and provide trauma-focused evidence-based therapy to children and adolescents.
- Engage families and/or caregivers as active members of the trauma treatment process. Coordinate with other professionals to work towards the child's best interest emotionally, physically, and educationally.
- Provide crisis intervention when appropriate.
- Facilitate therapeutic groups for youth and non-offending parents.
- Follow evidence-based therapy modalities to fidelity.
- Lead and participate in peer review and peer consultation.
- Work with therapists and organizations that Kids FIRST has linkage agreements with, both urban and rural, to ensure that prompt, high-quality care is accessible to Kids FIRST clients throughout Curry County.
- Participate in ongoing education and conferences; stay current on evidence-based treatment models and practices; ensure mental health programming meets National Children's Alliance Standards for Accredited Members.
- Build and maintain positive and collaborative relationships with community partners.
- Provide and promote management and clinical expertise in multidisciplinary team meetings and policy development.
- Conduct initial CANS assessments and annual follow assessments.
- Provide professional training, as needed, within the context of Kids FIRST's training and technical assistance services. Implement and coordinate special projects as needed.
- Provide input and data for organizational reports and grant documents.
- Testify in court as necessary.
- Participate in the evaluation of individual and team functioning, actively works towards team goals and objectives.
- Follow Kids FIRST policies, procedures, and protocols.



- Uphold Kids FIRST mission, vision, and values.
- Accountable to HIPAA standards (or more stringent standards set forth by state law or as developed by Kids FIRST) for client privacy and confidentiality. Other duties as assigned.

## MINIMUM QUALIFICATIONS

**Training:** Master's degree from an accredited college or university with major course work in a mental health field, psychology, counseling, social work, or a related field. Oregon Licensure is required.

**Experience:** Three years of responsible professional mental health experience, including experience working with a population that has experienced trauma. Experience working with child victims of abuse is preferred. Bilingual English/Spanish a plus.

**PHYSICAL DEMANDS:** Light work: exerting 1-20 lbs. of force frequently and up to 25 lbs. of force occasionally. Repetitive motions--frequent use of upper and/or lower extremities in a repetitive motion to use computer and telephone. Ability to communicate in-person and via technology, one-to-one, and groups of all sizes.

**WORK ENVIRONMENT:** This position is based in an office setting and may require travel and occasional work from other sites.

**COMPENSATION:** Salary range: \$65,000-\$80,000 annually Kids FIRST offers a competitive benefit package, including but not limited to: paid holidays, 80% employer paid health and eye benefits for employee. Paid Holidays: New Year's Day, Martin Luther King Jr. Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, and Christmas Day.

**TO APPLY:** Please visit our website [www.wallyshouse.org](http://www.wallyshouse.org). Employment information can be found under the Get Involved tab. Questions? Email [director@wallyshouse.org](mailto:director@wallyshouse.org)

In accordance with Federal law and U.S. Department of Justice policy, this organization is prohibited from discriminating on the basis of race, color, national origin, disability, religion, sex, or age. Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are interested in finding the best candidate for our position; therefore, we encourage you to apply even if you do not think you meet all the preferred qualifications. Wally's House is an EEO employer and is dedicated to building a diverse and inclusive team. For more information about us, please visit our website.