



CASA Supervisor – Multnomah County

Who We Are and What We Do: Through training and mentorship, we empower community members to stand up for abused and neglected foster children and champion their best interests in court. We dedicate our resources to recruiting, training, and supporting volunteers in order to provide quality advocacy to as many children as we can.

CASA for Children (CASA) supports nearly 500 volunteer court-appointed special advocates (CASAs) who serve and advocate for the best interests of abused, neglected and abandoned children under the protection of the Juvenile Dependency Court. This year 1,000 children will benefit from their tireless and tenacious work.

We are growing! With investment from foundation, corporate and individual funders as well as an increase in state funding, we are enhancing our ability to serve more children in the foster care system. We are in search of dynamic, thoughtful, and persistent individuals who are passionate about changing the lives of children.

Ideal candidates will understand the importance of family as well as the impact of trauma. They share our diversity, equity, and inclusion journey through personal learning and have a willingness to support CASA's equity commitments. If this sounds like you, we would love to have you join our team.

Where You Will Work: *This is an in-office position with flexibility for some remote work hours after 3 months of employment (including orientation and onboarding)*

The CASA office located inside the Juvenile Justice Center
1401 NE 68th Ave., Portland, OR 97213

Who You Will Report To: Program Manager – Multnomah County

Position Type: Full time, Non-Exempt (hourly) Employee

Position Description: Through sustained, personal attention, CASA volunteers create positive change in children's lives, providing children with hope, stability and opportunities to thrive in preparation for healthy, productive adult lives. A CASA Supervisor's role is to support these CASAs while they accomplish these goals.

Things You Will Get to Do:

- Supervision, support and management of volunteer advocates and their assigned cases. Assure that CASA policy and practice standards are followed in each case
- Maintain monthly minimum contact with advocates, providing coaching, feedback and support tailored to their individual case and volunteer needs
- Support CASA volunteers in being culturally responsive, understanding their biases and privilege, and being trauma-informed
- Support advocates in the completion of court reports
- Document CASA case activity and demographic information in agency database
- Participate and collaborate with CASA staff to troubleshoot case concerns and implement solution-based ideas
- Participate in pre-service training as well as continuing education for CASA volunteers

- Attend training, social & development activities as needed to support the organization (virtual & in-person training)

Qualifications You Will Need:

- Education obtained either through a bachelors' degree in social work or a related field *or* lived experience *or* a combination of the two
- Experience in the fields of juvenile dependency, social service, juvenile law, and volunteer management
- Ability to work with volunteers to edit court reports using Microsoft Word and Google Drive
- A commitment to advancing and modeling diversity, equity and inclusion

Other Knowledge, Skills & Abilities You Will Need:

- Create and maintain a team environment. Give and welcome feedback. Contribute to building a positive team spirit. Have the ability to build morale and group commitments to goals and objectives. Support everyone's effort to succeed. Assume the best of other people's actions.
- Planning/Organizing: Strong organizational and time management skills. Ability to multi-task, set priorities, meet deadlines, and prioritize/plan work activities. Use time effectively - set goals and objectives and demonstrates independent timekeeping skills.
- Facilitate and mediate relationships between advocates and professionals, family members, and others as needed
- Strong written and verbal skills with the ability to effectively utilize technology and software, including MS Office, Google drive and databases
- Ability to maintain confidentiality and exercise diplomacy and discretion in communication with others

Other Things You Will Need:

- Successfully complete criminal justice and DHS abuse registry background checks (*Note: CASA checks the criminal background of potential volunteers and employees in an effort to create a safe environment for staff, volunteer advocates and for the children we serve. Having a criminal record may not be an automatic disqualifier. CASA evaluates the results of each background check on a case-by-case for context and relevance to this job.*)
- Proof of U.S. residency
- Complete the provided training program for CASAs in your first four months of employment
Complete CASA's "Knowing Who You Are" anti-bias, cultural competency training in your first six months of employment (*depending on availability*)

Your Salary and Compensation:

This position starts at \$41,200 (based on 2080 full time annual hours at \$19.80/hr). Compensation includes a benefits package with medical (including mental health coverage), employee assistance program, dental, vision, disability and life insurance, retirement plan, and a generous paid time off and holiday schedule to help with work/life balance.

Special perks: Paid time off (PTO) is awarded so your PTO for the year is available upon hire, we take extra days off at the end of the calendar year (outside of PTO) for a total of 19 holidays given annually, and CASA provides a 401(k) that matches employee deferrals up to 5% of salary

How You Can Apply: Send your resume and cover letter to jobs@casahelpskids.org noting **CASA Supervisor - Multnomah County**. Please let us know where you heard of the opening so we can gauge the success of our outreach efforts. The deadline to apply is Monday, 5 pm on June 27th but we will be reviewing applications as we receive them so an interview pool could be chosen sooner if ideal candidates are found. We prefer not to receive phone inquiries.



Sex Trafficking Intervention Coordinator

The following statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of employees so classified.

POSITION SUMMARY: Coordinate the Jackson County Coalition Against Sex Trafficking, provide direct service to survivors of trafficking, and coordinate and provide outreach within our county to promote awareness of the issue of trafficking.

QUALIFICATIONS:

- Bachelor's degree in Psychology, Criminal Justice, Women's Studies or related field or two years' relevant experience preferred.
- Minimum one year direct service work with people in crisis.
- Public speaking experience.
- You must have a good driving record, a valid driver's license, and personal auto insurance with required personal liability minimum as mandated by Community Works insurance carrier. (Current personal liability amounts for Bodily Injury are \$100,000 each person, \$300,000 each occurrence).
- Must successfully pass a Background and Abuse check.

SKILLS AND ABILITIES:

- Ability to handle confidential information concerning the Agency, clients, and program organizational plans, policies, and strategies with an understanding that such information will not be disclosed within the Agency, or outside of the Agency.
- Must be culturally agile.
- Strong written and verbal communication skills.
- Ability to work as part of a team and to communicate effectively with community partners.
- Aptitude to develop extensive knowledge of the dynamics of sex trafficking.
- Develop a functional understanding of the varied and complex justice and social service systems.
- Ability and willingness to interact positively with the public, both in person and on the telephone.
- Ability to handle confidential information with integrity.
- Ability to maintain punctual, consistent attendance.
- Self-starter.
- Ability to organize and prioritize workload.
- Capable of establishing and maintaining open communication and positive working relationships with staff of programs and agencies that have missions which differ from our own.
- Exercise patience, understanding and compassion in dealing with clients, co-workers and community members.
- Ability to provide training to professionals and community members.
- Capacity to work collaboratively with others.
- Knowledgeable about the social and cultural characteristics of the service population.

ESSENTIAL FUNCTIONS: (The essential functions below include tasks that are integral to job performance and fundamental to accomplishing the job.)

- Coordinate and facilitate monthly county-wide sex trafficking task force committee and subcommittee meetings.
- Spearhead protocols and processes for addressing sex trafficking in Jackson County.
- Collaborate with task force members to create a county-wide referral process.
- Create community awareness plan to train community-at-large on dynamics of sex trafficking.
- Oversee data collection for county sex trafficking statistics.
- Oversee and maintain county-wide resource list.
- Coordinate with the Department of Justice regarding training, task force meetings, and standardized screening and data collection.
- Promote the Agency in a positive manner to employees, to our volunteers, and to people in the community.
- Maintain confidential information concerning the Agency, clients, and program organizational plans, policies and strategies with an understanding that such information will not be disclosed within the Agency, or outside of the Agency.
- Encourage teamwork through modeling and cooperative interaction with colleagues, volunteers, community partners, and community members.
- Maintain a positive, professional demeanor.
- Provide support, information, referral and advocacy to survivors of sex trafficking.
- Provide training and education to volunteers, community groups and social service/criminal justice agencies.
- Serve on committees as appropriate.
- Position may require transportation of clients.
- Attend Agency meetings.
- Be part of on-call rotation within Agency.
- Other duties as assigned.

Position Name: Sex Trafficking Intervention Coordinator

Department: Advocacy Services

Supervisor: Program Director

Revision Date: 06-16-20

FTE: 1.0

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Exempt

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Non-Exempt

Position #: CW102018KC

Position Open: Until Filled

Send your cover letter and resume to be considered for this position.

Please include the position name and position number
in the subject line of your email and in your cover letter.

For open positions, check our website at www.community-works.org

Community Works is an Equal Opportunity Employer



Juliette's House Job Announcement

Full-time – Licensed Mental Health Provider

Excellent compensation and benefits package,
with increases depending on qualifications and experience.

Juliette's House is a nonprofit organization dedicated to supporting children and families facing concerns of abuse, neglect, and trauma. Our successes lead to vital positive social change and we are looking for a highly experienced, organized, energetic, and passionate person to join our team. Visit www.julietteshouse.org.

Child, Adolescent and Adult Mental Health Provider

The Juliette's House mental health program is seeking a licensed therapist to provide individual, family, and group counseling to adults and children who have been impacted by trauma and/or grief. The role provides a rewarding opportunity to work closely with team members to help adults, children and families thrive. We are currently specifically looking for a provider interested in and willing to work with younger children (ages 3-10) in addition to older children, teens, and adults.

Primary Duties

- Provide triage, assessment, individual, family, and group counseling, as well as crisis services for adult survivors and, possibly, their families.
- Provide case management and consultation services for clients as needed to ensure continuity of care.

Requirements

- Graduate degree in Psychology, Social Work, or other mental health related field.
- Licensure in the State of Oregon.
- Three years of clinical practice with children and families, including abuse survivors.
- Fluency in Spanish Preferred.
- Must be able to pass a criminal background, DHS Child Welfare Registry, and sex offender registry checks prior to employment.

To Apply

Please email a cover letter and resume to Julie Siepmann
jsiepmann@julietteshouse.org

Open until filled.

Juliette's House is an Equal Opportunity Employer, in accordance with the State of Oregon. We embrace diversity and inclusivity. We employ without regard to race, color, religion, sex, gender identity, sexual orientation, age, national origin, genetic information, marital status, veteran status, disability, or other characteristics protected under local, state, or federal law. We are a smoke free, weapon free, trauma-informed workplace.

JULIETTE'S HOUSE CHILD ABUSE INTERVENTION CENTER

1075 SW Cedarwood Avenue, McMinnville Oregon 97128

Phone: 503-435-1550 Fax: 503-435-1435 info@julietteshouse.org

Juliette's House is a 501(c)(3) organization. Tax ID No. 93-1156152



Bilingual Therapist

Do you have a passion for helping child victims of abuse and their families heal and thrive? Kids FIRST, Lane County's Children's Advocacy Center, has been providing comprehensive assessments to child victims of abuse for over 25 years. We're expanding our service offerings to include evidence-based therapy in an effort to better meet the needs of the children and families we serve. Join us!

Reports To: Therapy Director

Agency Mission: to provide intervention and advocacy for children who are victims of, or witnesses to, crime.

Agency Vision: to reduce the trauma experienced by child victims of abuse and their non-offending family members through multidisciplinary intervention, advocacy, support and strong community partnerships.

POSITION OVERVIEW

The bilingual therapist will provide mental health clinical assessment, diagnosis, and treatment of children who have experienced abuse and support for their non-offending family members. Therapy provided at the center is evidence-based trauma-focused therapy for children and adolescents and is provided in an age-appropriate and developmentally appropriate manner. Caregiver involvement is essential to the therapy modalities provided at the Center.

RESPONSIBILITIES

Responsibilities include, but are not limited to, the following:

- Provide mental health intake and assessments for Kids FIRST clients.
- Develop treatment plans and provide trauma-focused evidence-based therapy to children and adolescents.
- Engage families and/or caregivers as active members of the trauma treatment process.
- Coordinate with other professionals to work towards the child's best interest emotionally, physically, and educationally.
- Provide crisis intervention when appropriate.
- Facilitate therapeutic groups for youth and non-offending parents.
- Follow evidence-based therapy modalities to fidelity.
- Lead and participate in peer review and peer consultation.

- Work with therapists and organizations that Kids FIRST has linkage agreements with, both urban and rural, to ensure that prompt, high-quality care is accessible to Kids FIRST clients throughout Lane County.
- Participate in ongoing education and conferences; stay current on evidence-based treatment models and practices; ensure mental health programming meets National Children's Alliance Standards for Accredited Members.
- Build and maintain positive and collaborative relationships with community partners.
- Provide and promote management and clinical expertise in multidisciplinary team meetings and policy development.
- Provide professional training, as needed, within the context of Kids FIRST's training and technical assistance services.
- Implement and coordinate special projects as needed.
- Provide input and data for organizational reports and grant documents.
- Testify in court as necessary.
- Participate in the evaluation of individual and team functioning, actively works towards team goals and objectives.
- Follow Kids FIRST policies, procedures, and protocols.
- Uphold Kids FIRST mission, vision, and values.
- Accountable to HIPAA standards (or more stringent standards set forth by state law or as developed by Kids FIRST) for client privacy and confidentiality.
- Other duties as assigned.

MINIMUM QUALIFICATIONS

Training: Master's degree from an accredited college or university with major course work in a mental health field, psychology, counseling, social work, or a related field. *Oregon Licensure is required.* **Experience:** Three years of responsible professional mental health experience, including experience working with a population that has experienced trauma. Experience working with child victims of abuse is preferred. Bilingual English/Spanish is required.

PHYSICAL DEMANDS: Light work: exerting 1-20 lbs. of force frequently and up to 25 lbs. of force occasionally. Repetitive motions--frequent use of upper and/or lower extremities in a repetitive motion to use computer and telephone. Ability to communicate in-person and via technology, one-to-one, and groups of all sizes.

WORK ENVIRONMENT

This position is based in an office setting and may require travel and occasional work from other sites.

COMPENSATION

Salary range: \$65,000-\$80,000 annually

Kids FIRST offers a competitive benefit package, including but not limited to: paid time off, paid holidays, 100% employer paid health and dental benefits for employee and family, FireMed membership, long and short-term disability, FSA, \$500 employer-paid HSA for therapy copays, and 3% retirement match.

Paid Holidays: New Year's Day, Martin Luther King Jr. Birthday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day and one floating holiday annually.



Child Abuse Medical Provider/Medical Director

Are you a licensed physician who is looking for a meaningful and fulfilling position? Are you looking to work as part of a multidisciplinary team of professionals that works together to make a difference for children? Kids FIRST in beautiful Eugene, Oregon seeks a licensed physician or other licensed health-care professional trained in the evaluation, diagnosis, and treatment of child abuse, to perform medical evaluations of suspected child abuse victims. While experience in child abuse medicine is ideal, providers with experience in pediatric or family medicine are qualified.

Kids FIRST is an Accredited Children's Advocacy Center and has been serving Lane County since 1994. The Medical Director will conduct examinations in the clinic setting, and will also participate in child abuse education. Experience in pediatric or family medicine is required, and knowledge in the diagnoses and treatment of child maltreatment is preferred. Core duties include direct patient care in the Kids FIRST clinic, record and file reviews for patients seen offsite, and testifying in legal proceedings as needed.

Mission: Providing intervention and advocacy for children who are victims of, or witnesses to, crime.

Vision: to reduce the trauma experienced by child victims of abuse and their non-offending family members through multidisciplinary intervention, advocacy, support and strong community partnerships.

Responsibilities:

Responsibilities include, but are not limited to, the following:

- Evaluate child abuse records and compose detailed medical report after reviewing assessments (typically Karly's Law)
- Write detailed medical reports from medical assessments performed.
- Observe forensic interviews of children and make recommendations as needed.
- Consult with forensic interviewers to complete professional opinion when applicable.
- Collaborate on a Multidisciplinary Team (MDT), comprised of representatives from Law Enforcement, the District Attorney's office, Department of Human Services, and other community agencies who work to collaboratively manage and prevent cases of child maltreatment
- Testify in court as an expert witness for child maltreatment cases
- Participate in quality improvement processes, to include peer review, ongoing education, and journal review as required
- On-call coverage is required, to include mostly phone consultations from area hospitals, child welfare, and law enforcement professionals.

- Track outcomes of medical assessment peer reviews to determine whether medical assessments are being completed effectively
- Competency in trauma-informed care; ability to communicate compassionately, and remain objective and non-judgmental.
- Provide training and educational opportunities to community partners.

Essential Requirements:

Licensed to practice medicine and prescribe medications in the State Of Oregon. Pediatric experience is required, child maltreatment knowledge and experience is preferred. Specialized training in pediatric exams and forensic evidence collection is preferred. Kids FIRST requires all staff and volunteers to pass a complete criminal history and child welfare background check. References are required. Employment is contingent upon acceptable references. Knowledge and practice of HIPAA standards for patient confidentiality, professional code of conduct, and ethical standards are essential.

Knowledge of Oregon Revised Statutes concerning child abuse crimes and procedures, law enforcement investigation procedures, and relevant criminal and civil laws regarding rules of evidence are encouraged. Ability to communicate effectively with clients and team members from diverse backgrounds. Facilitation skills to enable one to act as a consultant regarding child abuse issues. Ability to establish and maintain professional relationships with community agencies, the public, and clients.

Bilingual Spanish-speakers encouraged to apply.

Compensation: The salary range is competitive and dependent on experience. Relocation assistance available. Excellent benefits package offered, including 100% employer-paid medical, dental, and vision for employee and family, EAP program, 3% retirement match, FireMed membership, paid holidays and paid time off plan.

To Apply: This position will remain open until filled. Interested applicants should email a resume and cover letter, attention to Dr. Deanna St. Germain D.O.

Kids FIRST is an equal opportunity employer committed to respectful, quality care to children and their non-offending family members from diverse racial, ethnic, religious, and non-traditional family forms. Under the provisions of the Immigration and Reform Act of 1986, the candidate will be required to provide evidence of identity and eligibility for employment.