



Sex Trafficking Intervention Coordinator

The following statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of employees so classified.

POSITION SUMMARY: Coordinate the Jackson County Coalition Against Sex Trafficking, provide direct service to survivors of trafficking, and coordinate and provide outreach within our county to promote awareness of the issue of trafficking.

QUALIFICATIONS:

- Bachelor's degree in Psychology, Criminal Justice, Women's Studies or related field or two years' relevant experience preferred.
- Minimum one year direct service work with people in crisis.
- Public speaking experience.
- You must have a good driving record, a valid driver's license, and personal auto insurance with required personal liability minimum as mandated by Community Works insurance carrier. (Current personal liability amounts for Bodily Injury are \$100,000 each person, \$300,000 each occurrence).
- Must successfully pass a Background and Abuse check.

SKILLS AND ABILITIES:

- Ability to handle confidential information concerning the Agency, clients, and program organizational plans, policies, and strategies with an understanding that such information will not be disclosed within the Agency, or outside of the Agency.
- Must be culturally agile.
- Strong written and verbal communication skills.
- Ability to work as part of a team and to communicate effectively with community partners.
- Aptitude to develop extensive knowledge of the dynamics of sex trafficking.
- Develop a functional understanding of the varied and complex justice and social service systems.
- Ability and willingness to interact positively with the public, both in person and on the telephone.
- Ability to handle confidential information with integrity.
- Ability to maintain punctual, consistent attendance.
- Self-starter.
- Ability to organize and prioritize workload.
- Capable of establishing and maintaining open communication and positive working relationships with staff of programs and agencies that have missions which differ from our own.
- Exercise patience, understanding and compassion in dealing with clients, co-workers and community members.
- Ability to provide training to professionals and community members.
- Capacity to work collaboratively with others.
- Knowledgeable about the social and cultural characteristics of the service population.

ESSENTIAL FUNCTIONS: (The essential functions below include tasks that are integral to job performance and fundamental to accomplishing the job.)

- Coordinate and facilitate monthly county-wide sex trafficking task force committee and subcommittee meetings.
- Spearhead protocols and processes for addressing sex trafficking in Jackson County.
- Collaborate with task force members to create a county-wide referral process.
- Create community awareness plan to train community-at-large on dynamics of sex trafficking.
- Oversee data collection for county sex trafficking statistics.
- Oversee and maintain county-wide resource list.
- Coordinate with the Department of Justice regarding training, task force meetings, and standardized screening and data collection.
- Promote the Agency in a positive manner to employees, to our volunteers, and to people in the community.
- Maintain confidential information concerning the Agency, clients, and program organizational plans, policies and strategies with an understanding that such information will not be disclosed within the Agency, or outside of the Agency.
- Encourage teamwork through modeling and cooperative interaction with colleagues, volunteers, community partners, and community members.
- Maintain a positive, professional demeanor.
- Provide support, information, referral and advocacy to survivors of sex trafficking.
- Provide training and education to volunteers, community groups and social service/criminal justice agencies.
- Serve on committees as appropriate.
- Position may require transportation of clients.
- Attend Agency meetings.
- Be part of on-call rotation within Agency.
- Other duties as assigned.

Position Name: Sex Trafficking Intervention Coordinator

Department: Advocacy Services

Supervisor: Program Director

Revision Date: 06-16-20

FTE: 1.0 Exempt Non-Exempt

Position #: CW102018KC

Position Open: Until Filled

Send your cover letter and resume to be considered for this position.

Please include the position name and position number
in the subject line of your email and in your cover letter.

For open positions, check our website at www.community-works.org

Community Works is an Equal Opportunity Employer



Juliette's House Job Announcement

Full-time – Licensed Mental Health Provider

Excellent compensation and benefits package,
with increases depending on qualifications and experience.

Juliette's House is a nonprofit organization dedicated to supporting children and families facing concerns of abuse, neglect, and trauma. Our successes lead to vital positive social change and we are looking for a highly experienced, organized, energetic, and passionate person to join our team. Visit www.julietteshouse.org.

Child, Adolescent and Adult Mental Health Provider

The Juliette's House mental health program is seeking a licensed therapist to provide individual, family, and group counseling to adults and children who have been impacted by trauma and/or grief. The role provides a rewarding opportunity to work closely with team members to help adults, children and families thrive. We are currently specifically looking for a provider interested in and willing to work with younger children (ages 3-10) in addition to older children, teens, and adults.

Primary Duties

- Provide triage, assessment, individual, family, and group counseling, as well as crisis services for adult survivors and, possibly, their families.
- Provide case management and consultation services for clients as needed to ensure continuity of care.

Requirements

- Graduate degree in Psychology, Social Work, or other mental health related field.
- Licensure in the State of Oregon.
- Three years of clinical practice with children and families, including abuse survivors.
- Fluency in Spanish Preferred.
- Must be able to pass a criminal background, DHS Child Welfare Registry, and sex offender registry checks prior to employment.

To Apply

Please email a cover letter and resume to Julie Siepmann

jsiepmann@julietteshouse.org

Open until filled.

Juliette's House is an Equal Opportunity Employer, in accordance with the State of Oregon. We embrace diversity and inclusivity. We employ without regard to race, color, religion, sex, gender identity, sexual orientation, age, national origin, genetic information, marital status, veteran status, disability, or other characteristics protected under local, state, or federal law. We are a smoke free, weapon free, trauma-informed workplace.

JULIETTE'S HOUSE CHILD ABUSE INTERVENTION CENTER

1075 SW Cedarwood Avenue, McMinnville Oregon 97128

Phone: 503-435-1550 Fax: 503-435-1435 info@julietteshouse.org

Juliette's House is a 501(c)(3) organization. Tax ID No. 93-1156152



Child Abuse Medical Provider/Medical Director

Are you a licensed physician who is looking for a meaningful and fulfilling position? Are you looking to work as part of a multidisciplinary team of professionals that works together to make a difference for children? Kids FIRST in beautiful Eugene, Oregon seeks a licensed physician or other licensed health-care professional trained in the evaluation, diagnosis, and treatment of child abuse, to perform medical evaluations of suspected child abuse victims. While experience in child abuse medicine is ideal, providers with experience in pediatric or family medicine are qualified.

Kids FIRST is an Accredited Children's Advocacy Center and has been serving Lane County since 1994. The Medical Director will conduct examinations in the clinic setting, and will also participate in child abuse education. Experience in pediatric or family medicine is required, and knowledge in the diagnoses and treatment of child maltreatment is preferred. Core duties include direct patient care in the Kids FIRST clinic, record and file reviews for patients seen offsite, and testifying in legal proceedings as needed.

Mission: Providing intervention and advocacy for children who are victims of, or witnesses to, crime.

Vision: to reduce the trauma experienced by child victims of abuse and their non-offending family members through multidisciplinary intervention, advocacy, support and strong community partnerships.

Responsibilities:

Responsibilities include, but are not limited to, the following:

- Evaluate child abuse records and compose detailed medical report after reviewing assessments (typically Karly's Law)
- Write detailed medical reports from medical assessments performed.
- Observe forensic interviews of children and make recommendations as needed.
- Consult with forensic interviewers to complete professional opinion when applicable.
- Collaborate on a Multidisciplinary Team (MDT), comprised of representatives from Law Enforcement, the District Attorney's office, Department of Human Services, and other community agencies who work to collaboratively manage and prevent cases of child maltreatment
- Testify in court as an expert witness for child maltreatment cases
- Participate in quality improvement processes, to include peer review, ongoing education, and journal review as required
- On-call coverage is required, to include mostly phone consultations from area hospitals, child welfare, and law enforcement professionals.

- Track outcomes of medical assessment peer reviews to determine whether medical assessments are being completed effectively
- Competency in trauma-informed care; ability to communicate compassionately, and remain objective and non-judgmental.
- Provide training and educational opportunities to community partners.

Essential Requirements:

Licensed to practice medicine and prescribe medications in the State Of Oregon. Pediatric experience is required, child maltreatment knowledge and experience is preferred. Specialized training in pediatric exams and forensic evidence collection is preferred. Kids FIRST requires all staff and volunteers to pass a complete criminal history and child welfare background check. References are required. Employment is contingent upon acceptable references. Knowledge and practice of HIPAA standards for patient confidentiality, professional code of conduct, and ethical standards are essential.

Knowledge of Oregon Revised Statutes concerning child abuse crimes and procedures, law enforcement investigation procedures, and relevant criminal and civil laws regarding rules of evidence are encouraged. Ability to communicate effectively with clients and team members from diverse backgrounds. Facilitation skills to enable one to act as a consultant regarding child abuse issues. Ability to establish and maintain professional relationships with community agencies, the public, and clients.

Bilingual Spanish-speakers encouraged to apply.

Compensation: The salary range is competitive and dependent on experience. Relocation assistance available. Excellent benefits package offered, including 100% employer-paid medical, dental, and vision for employee and family, EAP program, 3% retirement match, FireMed membership, paid holidays and paid time off plan.

To Apply: This position will remain open until filled. Interested applicants should email a resume and cover letter, attention to Dr. Deanna St. Germain D.O.

Kids FIRST is an equal opportunity employer committed to respectful, quality care to children and their non-offending family members from diverse racial, ethnic, religious, and non-traditional family forms. Under the provisions of the Immigration and Reform Act of 1986, the candidate will be required to provide evidence of identity and eligibility for employment.

Hood River County

Employment Opportunity

JOB POSTING

Hood River County Human Resources
County Business Administration Building
601 State Street, Hood River, OR 97031
Phone: (541) 386-3970
An Equal Opportunity Employer

Job Title: Victim Advocate Coordinator

August 2022

Summary:

The District Attorney's Office in Hood River County is seeking to fill the Victim Advocate Coordinator role. This is a full time position working with minimal supervision. This position administers process for crime victims; contacts and advises identified victims on justice and court processes and provides information to victims as well as accompanying the victims to court. The employee in this role is responsible for applying policies and procedures related to victim and witness rights. This position utilizes discretion and judgment in the application of departmental guidelines and governing laws and regulations to perform assigned tasks. The individual in this role must have the ability to establish and maintain an effective working relationship with subordinates, peers, supervisors and the general public.

Knowledge:

- Knowledge of court processes
- Knowledge of counseling and emotional support techniques and methods
- Knowledge of grant administration
- Knowledge of program and budget administration
- Ability to remain calm and respond effectively to provide support to people in crisis

Minimum Qualifications

- High School diploma or GED
- 3 years of related programmatic or court experience
- Valid Oregon Driver License
- Completion of State Victim Assistance Academy and CVCP Crime Victims' Compensation Program

Salary:

\$19.54 - \$26.19 per hour – depending on experience

APPLICATIONS: Applicants may obtain job packet @ www.hoodrivercounty.org. Completed applications may be submitted to Hood River County Administration, 601 State Street, Hood River, OR. 97031, or emailed to cheryl.berger@hoodrivercounty.org by 5:00 p.m., September 16, 2022.

Hood River County is an equal opportunity employer



HOOD RIVER COUNTY

*A Small County with a big mission:
Providing Quality of Life for all.*

FLSA Status: Hourly
Union: Non-Union
Work Comp Code:
EEOC:
Salary Range:
Last Update: August 2022

JOB TITLE	Victim Witness Coordinator
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Job Summary

Performs operational program activities within victim witness program including conducting outreach, providing administrative support, and directing clients regarding program and related activities and requirements.

Essential Duties

- Administers process for crime victims; contacts and advises identified victims on justice and court processes; provides information to victims; provides emotional support; accompanies victims to court; makes referrals as necessary; and assists victims with return of property.
- Responds to program inquiries; provides program information; and makes referrals.
- Recruits, trains and monitors the work of volunteers and other temporary program staff.
- Represents the program in the community; makes presentations; develops materials; and may attend committee meetings.
- Maintains program reports, financial reports and other data.
- Performs other duties as assigned.

Knowledge and Skills

- Knowledge of court processes.
- Knowledge of community resources.
- Knowledge of counseling and emotional support techniques and methods.
- Knowledge of training and leadworker methods and principles.
- Knowledge of grant administration.
- Knowledge of program and budget administration.
- Ability to remain calm and respond effectively to provide support to people in crisis and/or the general protection of the public.
- Ability to establish and maintain an effective working relationship with subordinates, peers, supervisors and the general public.

Minimum Qualifications

- High school diploma or GED.
- 3 years of related programmatic or court experience.
- Valid Oregon Driver's license.
- Completion of State Victim Assistance Academy and CVCP Crime Victims' Compensation Program.
- Or an equivalent combination of directly related education and experience.

Supervision Received and Exercised

- Supervision Received: District Attorney
- Supervision Exercised: Leadworker of volunteer and/or temporary staff

Working Conditions

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing this job, the employee works in an indoor environment with travel to other offices and court locations. Employees have minimally exposures to hazards. Employees perform light work.

Application for Employment

HOOD RIVER COUNTY

PLEASE PRINT

601 State Street

Hood River, OR 97031

E-Mail: cheryl.berger@hoodrivercounty.org

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Position(s) applied for:

Date of application:

Referral Source Advertisement Employee Government Employment Agency
 Walk-in Relative Private Employment Agency
 HR County Web Site Other (Name of source if applicable)

Name:

LAST

FIRST

MIDDLE

Physical Address:

STREET

CITY

STATE

ZIP

Mailing Address:

(type/write SAME if same as physical address)

STREET

CITY

STATE

ZIP

Telephone No.:

Mobile/Other Phone:

Email Address:

If necessary, best time to call you at home is.....

AM

PM

May we contact you at work?.....

Yes No

If yes, work number and best time to call.....

AM

PM

If you are under 18, and it is required, can you furnish a work permit?.....

Yes No

If no, please explain:

Did you serve in the US Military?.....

Yes No

Have you ever been employed here before?.....

Yes No

If yes, give dates..... From To

Are you legally eligible for employment in this country?.....

Yes No

Date available for work?.....

Type of employment desired: Full-Time Part-Time Temporary Seasonal Educational Co-op

Will you travel if job requires it?..... Yes No

Are you able to meet the attendance requirements of the position?.....

Yes No

Will you work overtime if required?.....

Yes No

If no, please explain:

Employment History

Provide the following information for your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheets if necessary).

#1 EMPLOYER	TELEPHONE	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
		FROM	TO	
ADDRESS				
JOB TITLE				
IMMEDIATE SUPERVISOR AND TITLE				
REASON FOR LEAVING				
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER				
#2 EMPLOYER	TELEPHONE ()	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
		FROM	TO	
ADDRESS				
JOB TITLE				
IMMEDIATE SUPERVISOR AND TITLE				
REASON FOR LEAVING				
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER				
#3 EMPLOYER	TELEPHONE ()	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
		FROM	TO	
ADDRESS				
JOB TITLE				
IMMEDIATE SUPERVISOR AND TITLE				
REASON FOR LEAVING				
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER				
#4 EMPLOYER	TELEPHONE ()	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
		FROM	TO	
ADDRESS				
JOB TITLE				
IMMEDIATE SUPERVISOR AND TITLE				
REASON FOR LEAVING				
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER				

Comments:

Skills and Qualifications —Summarize any special training, skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

Educational Background (IF JOB RELATED)

A. List last three (3) schools attended, starting with most recent. **B.** List number of years completed. **C.** Indicate degree or diploma earned, if any. **D.** Grade Point Average or Class Rank. **E.** Major field of study. **F.** Minor field of study (if applicable).

A. SCHOOL	B. NUMBER OF YEARS COMPLETED	C. DEGREE / DIPLOMA	D. GPA / CLASS RANK	E. MAJOR	F. MINOR

References

List name and telephone number of three business/work references that are *not* related to you and are *not* previous supervisors. If not applicable, list three school or personal references that are not related to you.

NAME	TELEPHONE	YEARS KNOWN

Additional Information

List professional, trade, business, or civic associations and any offices held.

EXCLUDE MEMBERSHIPS, WHICH WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER SIMILARLY PROTECTED STATUS.

ORGANIZATION	OFFICES HELD

List special accomplishments, publications, awards, etc.

EXCLUDE INFORMATION, WHICH WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER SIMILARLY PROTECTED STATUS.

List any additional information you would like us to consider.

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of the application or immediate discharge from the employer's service, whenever it is discovered.

I give the employer the right to contact and obtain information from all references, employers, and educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all persons, corporations or organizations for furnishing such information.

The employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state or federal law.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no representative of the employer, other than an authorized officer, has the authority to make any assurances to the contrary. I further understand that any such assurances must be in writing and signed by an authorized officer.

I understand it is the company's policy not to refuse to hire a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions.

Signature of Applicant: _____ Date: _____



Liberty House Job Announcement
Pediatric Medical Provider

Full-time—40 hours
Excellent benefits package

General Liberty House Background

Liberty House, www.libertyhousecenter.org, is a mission-driven nonprofit organization founded in 1999 and dedicated to supporting children and families facing concerns of abuse, neglect, trauma and grief. Our successes lead to vital positive social change and we are looking for an energetic and passionate person to join our team.

About the Area

Salem, Oregon is located in the beautiful Willamette Valley where we are within 1 hour of Oregon's spectacular coastline and ocean beaches, Mt. Hood, the Columbia Gorge, wineries and Metropolitan Portland. While being one of the largest cities in the State, Salem has a friendly small-town feel.

There is an award-winning school system, abundant parks and recreational activities, mild climate, easy access to nature, great restaurants and a quaint downtown which make it a wonderful place to set down roots.

Learn more about our dynamic community in this video: <https://youtu.be/GHTWUBLT-tQ>.

Excellent Benefits Package

In addition to joining a vibrant and talented team focused on positively impacting children, we have superb benefits to support our staff:

- Health Benefits include family coverage options, health, eye and dental insurance
- Medical malpractice coverage
- Retirement plan with up to a 3% match
- Wellness program which includes gym membership support, an employee assistance program, worksite massage and regular organization wellness activities
- Professional development and peer support
- Paid sick, vacation, personal days and 11 paid holidays
- Team building activities and staff retreats
- An office culture focused on honesty, integrity, courage and an outward mindset
- Facility dog which spends its days supporting children and bringing a smile to our team
- Relocation reimbursement negotiable
- Annual CME time and funding allowance
- Regular Monday through Friday, 8am to 5pm schedule

Pediatric Medical Provider

A pediatric medical provider may include a Physician, Pediatric Nurse Practitioner, Family Nurse Practitioner, or Physician's Assistant with a strong commitment to patient care and community engagement. You will work as part of a team including physicians, forensic interviewers, family support and clinic staff. Plus, you will partner with our Multi-Disciplinary Team (MDT), which includes various law enforcement agencies, Department of Human Services and the District Attorney's office.

The pediatric medical provider will assess children with concerns of all forms of child maltreatment including physical abuse, sexual abuse, neglect, drug exposure, medical child abuse, failure to thrive and significant social concerns. In addition, you will interpret medical records and testify in cases as to the medical condition and possible causes of the injury or condition.

Primary Duties

- Perform sensitive and thorough medical examinations of children referred for concerns of child abuse and/or neglect, including rapport building, colposcopy, photography and team participation during child interviews.
- Gather comprehensive social and medical history from patients and their caregivers and review other relevant case information.
- Coordinate medical follow-up for each patient as necessary.
- Prepare comprehensive documentation of all evaluations in a timely and neutral manner that meets legal requirements for evidence and social service needs for protection and treatment.

Requirements

- Appropriate medical degree
- Board certified or Board eligible (consideration for Family Practice, Emergency Department or other relevant specialty considered) in pediatrics or sub specialty certification in child abuse pediatrics.
- Licensed or eligible for licensure in the State of Oregon
- Knowledge of child abuse dynamics.
- Must be able to pass a criminal background, DHS Child Welfare Registry and sex offender registry check prior to employment

Liberty House does not discriminate on the basis of race, color, religion, gender identity, sexual orientation, national or ethnic origin, or other legally protected status. Women, people of color, people with disabilities, and LGBTQ candidates are encouraged to apply.

Effective October 18th, 2021 Liberty House will require all employees and new hires to be vaccinated against COVID-19, unless they qualify for an approved medical and/or religious exemption.

To Apply

For those interested, please email the following documents to ssitton@libertyhousecenter.org:

- Cover Letter
- Resume
- Liberty House Job Application ([downloadable here](#))

Attn: Shirlee Sitton

All applications will be treated with confidentiality.