



## Liberty House Job Announcement Pediatric Medical Provider

Full-time—40 hours  
Excellent benefits package

### General Liberty House Background

Liberty House, [www.libertyhousecenter.org](http://www.libertyhousecenter.org), is a mission-driven nonprofit organization founded in 1999 and dedicated to supporting children and families facing concerns of abuse, neglect, trauma and grief. Our successes lead to vital positive social change and we are looking for an energetic and passionate person to join our team.

### About the Area

Salem, Oregon is located in the beautiful Willamette Valley where we are within 1 hour of Oregon's spectacular coastline and ocean beaches, Mt. Hood, the Columbia Gorge, wineries and Metropolitan Portland. While being one of the largest cities in the State, Salem has a friendly small-town feel.

There is an award-winning school system, abundant parks and recreational activities, mild climate, easy access to nature, great restaurants and a quaint downtown which make it a wonderful place to set down roots.

Learn more about our dynamic community in this video: <https://youtu.be/GHTWUBLT-tQ>.

### Excellent Benefits Package

In addition to joining a vibrant and talented team focused on positively impacting children, we have superb benefits to support our staff:

- Health Benefits include family coverage options, health, eye and dental insurance
- Medical malpractice coverage
- Retirement plan with up to a 3% match
- Wellness program which includes gym membership support, an employee assistance program, worksite massage and regular organization wellness activities
- Professional development and peer support
- Paid sick, vacation, personal days and 11 paid holidays
- Team building activities and staff retreats
- An office culture focused on honesty, integrity, courage and an outward mindset
- Facility dog which spends its days supporting children and bringing a smile to our team
- Relocation reimbursement negotiable
- Annual CME time and funding allowance
- Regular Monday through Friday, 8am to 5pm schedule

## **Pediatric Medical Provider**

A pediatric medical provider may include a Physician, Pediatric Nurse Practitioner, Family Nurse Practitioner, or Physician's Assistant with a strong commitment to patient care and community engagement. You will work as part of a team including physicians, forensic interviewers, family support and clinic staff. Plus, you will partner with our Multi-Disciplinary Team (MDT), which includes various law enforcement agencies, Department of Human Services and the District Attorney's office.

The pediatric medical provider will assess children with concerns of all forms of child maltreatment including physical abuse, sexual abuse, neglect, drug exposure, medical child abuse, failure to thrive and significant social concerns. In addition, you will interpret medical records and testify in cases as to the medical condition and possible causes of the injury or condition.

## **Primary Duties**

- Perform sensitive and thorough medical examinations of children referred for concerns of child abuse and/or neglect, including rapport building, colposcopy, photography and team participation during child interviews.
- Gather comprehensive social and medical history from patients and their caregivers and review other relevant case information.
- Coordinate medical follow-up for each patient as necessary.
- Prepare comprehensive documentation of all evaluations in a timely and neutral manner that meets legal requirements for evidence and social service needs for protection and treatment.

## **Requirements**

- Appropriate medical degree
- Board certified or Board eligible (consideration for Family Practice, Emergency Department or other relevant specialty considered) in pediatrics or sub specialty certification in child abuse pediatrics.
- Licensed or eligible for licensure in the State of Oregon
- Knowledge of child abuse dynamics.
- Must be able to pass a criminal background, DHS Child Welfare Registry and sex offender registry check prior to employment

Liberty House does not discriminate on the basis of race, color, religion, gender identity, sexual orientation, national or ethnic origin, or other legally protected status. Women, people of color, people with disabilities, and LGBTQ candidates are encouraged to apply.

Effective October 18th, 2021 Liberty House will require all employees and new hires to be vaccinated against COVID-19, unless they qualify for an approved medical and/or religious exemption.

## **To Apply**

For those interested, please email the following documents to [ssitton@libertyhousecenter.org](mailto:ssitton@libertyhousecenter.org):

- Cover Letter
- Resume
- Liberty House Job Application ([downloadable here](#))

Attn: Shirlee Sitton

All applications will be treated with confidentiality.



## **Liberty House Job Announcement**

Mental Health Program Director

Full-time—40 hours

Starting Salary of \$95,966 DOE

Excellent benefits package

### **About Liberty House**

Liberty House is a nonprofit child advocacy center founded in 1999 and dedicated to supporting children and families facing concerns of abuse, neglect, trauma, and grief. With over 50 employees and three major outward-facing programs (specialty pediatric clinic, mental health program, and prevention education program), we annually reach over 3,500 children and adults each year in Marion and Polk Counties. Our successes lead to vital positive social change, and we are looking for a highly organized, energetic, and passionate person to join our team. Visit [www.libertyhousecenter.org](http://www.libertyhousecenter.org).

### **Mental Health Program Director**

The Liberty House Hope & Wellness trauma therapy program is seeking a Program Director to lead a dynamic team of therapists. Responsibilities include providing a range of trauma-focused mental health services, including but not limited to counseling, crisis stabilization, and care coordination for children, adults, and families impacted by trauma and/or grief. This is a management role; the Mental Health Program Director supervises the mental health therapists, serves on the Leadership Team, participates in the multidisciplinary child abuse teams for Marion and Polk Counties, and develops and provides trainings for other professionals, families, and colleagues. The Hope & Wellness Program has earned an exceptional reputation in its six years of existence and the next leader will have the opportunity to build on and expand its successes.

### **Primary Duties**

- Provide triage, assessment, individual, family, and group counseling, as well as crisis services for adult survivors and, possibly, their families.
- Provide case management and consultation services for clients as needed to ensure continuity of care.
- Ensure compliance with program policies and procedures and update as needed to maintain best practices.
- Identify and develop curriculum and materials for trainings and seminars in collaboration with community partners. Primary focus is to be on trauma-informed practices and responses, though other training opportunities may be developed in response to community needs.
- Provide and facilitate trauma-informed trainings and seminars.

- Develop and implement processes to assure child-specific coordination with external mental health providers, including referral information, shared care planning, and transition between agencies.
- Understand and execute responsibilities of Liberty House as a member of the local Coordinated Care Organization and the System of Care. This includes participation in community meetings, multi-disciplinary team meetings, and meetings within the Willamette Health Council and Coordinated Care Organization.
- Respond to subpoenas within boundaries of competence and knowledge.

### **Requirements**

- Graduate degree in Psychology, Social Work, or another mental health-related field.
- Licensure in the State of Oregon.
- Three years of clinical practice with children and families, including abuse survivors.
- Fluency in Spanish Preferred.
- Must be able to pass a criminal background, DHS Child Welfare Registry and sex offender registry checks prior to employment.
- 40 hours of training in evidence-based treatments for trauma.

### **To Apply**

Please email a cover letter, application, and resume to [HR@libertyhousecenter.org](mailto:HR@libertyhousecenter.org)  
Attn. Kaute Harrington

This recruitment will remain open until filled. The first review of applications will be January 17, 2023.

Liberty House is an Equal Opportunity Employer. Liberty House does not discriminate on the basis of race, color, religion, gender, gender identity, sexual orientation, disability, national or ethnic origin, or other legally protected status. Women, people of color, people with disabilities, and LGBTQ candidates are encouraged to apply.

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