



Child Abuse Medical Provider

Reports To: Medical Director

Mission: Providing intervention and advocacy for children who are victims of, or witnesses to, crime.

Vision: to reduce the trauma experienced by child victims of abuse and their non-offending family members through multidisciplinary intervention, advocacy, support and strong community partnerships.

Position Overview: Kids FIRST seeks a licensed physician or advanced practitioner trained in the evaluation, diagnosis and treatment of child abuse, to perform medical evaluations of suspected child abuse victims. The provider will conduct examinations in the clinic setting, and will also participate in child abuse education. Experience in pediatric or family medicine is required, and knowledge in the diagnoses and treatment of child maltreatment is preferred. Core duties include direct patient care in the Kids FIRST clinic, record and file reviews for patients seen offsite, and testifying in legal proceedings as needed.

Full-time provider preferred, but part-time employment may be considered.

Responsibilities:

Responsibilities include, but are not limited to, the following:

- Perform sensitive and thorough medical examinations of children for whom there are concerns of child abuse and/or neglect, including colposcopy and team participation during child interviews.
- Gather comprehensive social and medical history from parent and/or patients and review other relevant case information.
- Collaborate on a Multidisciplinary Team (MDT), comprised of representatives from Law Enforcement, the District Attorney's office, Department of Human Services, and other community agencies who work to collaboratively manage and prevent cases of child maltreatment
- Observe forensic interviews of children and make recommendations as needed.
- Consult with forensic interviewers to complete professional opinion when applicable.
- Testify in court, as necessary

- Assess general pediatric problems, physical findings, and development; coordinate medical follow-up
- Complete all required documentation and reports in a timely manner, ensuring the product is well-organized and professionally written.
- Review medical records and/or provide medical consultation as requested by community partners (often related to Karly's Law)
- Maintain professionalism and expertise in child abuse issues, general pediatric issues, and medical evaluation standards by receiving related continuing education and staying abreast of current research.
- Participate in team meetings, quality assurance reviews, peer reviews, and case consultations
- Work collaboratively in a team environment with a spirit of cooperation. Develop and maintain positive working relationships with community partners and team members at all levels of the organization
- Provide after-hours on-call phone consultation on a rotating schedule.
- Track and report on program related activities as required by the CAC and its funders
- Competency in trauma informed care; ability to communicate compassionately, and remain objective and non-judgmental.

Essential Requirements:

Licensed to practice medicine in the State of Oregon. Pediatric experience is required, child maltreatment knowledge and experience is preferred. Specialized training in pediatric exams and forensic evidence collection is strongly preferred. Kids FIRST requires all staff and volunteers to pass a complete fingerprint-based criminal history check as well as a child welfare background check. References are required. Employment is contingent upon acceptable references. Knowledge and practice of HIPAA standards for patient confidentiality, professional code of conduct and ethical standards are essential.

Knowledge of Oregon Revised Statutes concerning child abuse crimes and procedures, law enforcement investigation procedures and relevant criminal and civil laws regarding rules of evidence are encouraged. Ability to communicate effectively with clients and team members from diverse backgrounds. Facilitation skills to enable one to act as a consultant regarding child abuse issues. Ability to establish and maintain professional relationships with community agencies, the public and clients.

Bilingual Spanish-speakers encouraged to apply.

Compensation:

Salary range is competitive and dependent on experience. Excellent benefits package offered, including 100% employer-paid medical, dental and vision for employee and family, EAP program, 3% retirement match, FireMed membership, paid holidays and paid time off plan.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to stand; walk; reach with hands and arms. The employee is occasionally required to sit and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 15 pounds. This position is based in an office setting.

To Apply: This position will remain open until filled. Interested applicants should email a resume and cover letter to Sarah Stewart, Executive Director, Sarah@kidsfirstcenter.net

Kids FIRST is an equal opportunity employer committed to respectful, quality care to children and their non-offending family members from diverse racial, ethnic, religious, and non-traditional family forms. Under the provisions of the Immigration and Reform Act of 1986, the candidate will be required to provide evidence of identity and eligibility for employment.

**SafeSpace Children's Advocacy Center of the Gorge
Forensic Interviewer/Child and Family Advocate**

Please email mrivera@safespacecac.org with your cover letter and resume to apply. Please apply by June 16th, 2023.

Location: Hood River, Oregon

General Statement of Responsibility: Provide developmentally and culturally appropriate and legally defensible forensic interviews of child and adolescent victims of sexual abuse, serious physical abuse, neglect and those who witness domestic violence.

Primary Responsibilities:

Investigative Interviewing

- Developmental assessment
- Establish competence of the child
- Obtain data regarding traumatic history in a manner that meets legally sound requirements for evidences and meets social services needs for protection and treatment
- Ensure psychosocial well being of the child
- Follow MDT protocol and Oregon Interviewing Guidelines format

Client Services

- Answer crisis calls, provide effective crisis intervention
- Provide client support for victims of family violence, neglect, sexual and physical assault
- Advocate for clients with other agencies and community partners to coordinate services
- Assist families with, tracking and follow-up with Crime Victims Claims
- Greet families and assist with initial paper work and consent forms
- Provide direct support with families throughout the assessment process
- Provide youth support for the post-interview meeting and as needed
- Provide social services to families as assigned by the agency social worker
- Maintain contact with the victim and family throughout the investigation and prosecution

- Maintains confidentiality per HIPAA and departmental policies and procedures

Program Records

- Maintain client data, statistics and documentation promptly and accurately within agency database
- Keep records and resources up to date
- Follow up with case information and track prosecution
- Document and track cases through agency database

- Request and gather records for physical abuse cases, including photos
- Create, track and maintain client survey for grant funding

Skills

- Ability to perform crisis intervention and work with families in crisis
- Ability to effectively communicate both verbally and in writing
- Superior computer skills
- Innovative thinker with the ability to develop and implement programs
- Ability to represent the organization in a professional manner to clients and community
- Effective multi-tasking and ability to prioritize, organize effectively
- Compassion and empathy, understanding, patience when dealing with others
- Cultural competency: recognition of and respect of diversity
- Creative and innovative thinking with flexibility, ability to adapt to change
- Extensive knowledge of current community resources available to victims of sexual/physical abuse or neglect, and family violence

Qualifications

Commitment to the mission, values, aspirations of SafeSpce CAC.

- Experience and cultural competence working in a social justice context.
- Proven ability to implement vision, think strategically, creatively problem solve, exercise good judgment and lead change.
- Facilitative and collaborative leadership style.
- Proven ability to work in a team and build working partnerships. Can flexibly share leadership and build consensus.
- When necessary, can take initiative and make difficult decisions.
- Success supervising and mentoring staff and supporting professional and leadership development.
- Excellent interpersonal skills.
- Excellent written and verbal communication skills.
- Proven ability to effectively facilitate a variety of professional development experiences to a variety of audiences.
- Respect for confidential information and the privacy of those the Center serves.

- Maintain regular attendance at work and work activities and is punctual in meeting deadlines, attending meetings, and following schedules.
- Evidence of continuing *personal* professional growth opportunities.
- Ability to work flexible hours and travel.
- Bachelor's degree or equivalent work experience required.

Facilitate Team Staffing:

- Pre interview staffing with multidisciplinary team members
- Review intake information and obtain information about child's emotional state, parents response to the investigation, child's living situation, and relationship to the alleged offender
- Educate team as needed regarding the process and issues
- Obtain medical and social history from family/caregivers
- Post interview staffing with multidisciplinary team members
- Review results of interview including determination of findings
- Make recommendations for treatment and follow up
- Facilitate development of team plan for follow up regarding responsibilities and coordination
- Post interview and post MDT staffing with family/caregivers

Other Related Responsibilities

- Prepare a succinct and professional report of the interview
- Respond to subpoenas and testify when requested
- Maintain up to date knowledge of related community resources
- Participate in professional development by attending conferences and trainings, reviewing professional literature, and participating in peer reviews

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