



CHILDREN'S ADVOCACY CENTER **Community Engagement Director**

CACJC is committed to a culture of civility, respect, and inclusivity. We are an equal opportunity employer actively seeking to recruit and retain members of historically underrepresented groups and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

POSITION GOAL: To work with the Executive Director and Board members of the Children's Advocacy Center on a variety of tasks to ensure adequate funding for the agency, a positive image in the community, and ongoing resources for growth and development of services to clients and community members.

SUPERVISOR: Executive Director

QUALIFICATIONS:

- BA/BS or equivalent experience in a Development Position or in a related field
- Proven ability to develop and successfully implement fund development plans
- Proven ability to secure funds through a variety of channels, including donors, foundation and government grants, corporate sponsorships, and fundraising events;
- Ability to write complex grant proposals, create project budgets, and write reports on funded grants;
- Strong oral and written communication skills;
- Proficiency in the use of all relevant computer programs;
- ability to work both individually and as a member of a team on all initiatives related to development;
- Proven ability to create and sustain positive relationships with staff, Board and Advisory Council members, volunteers, donors, and community members;
- Demonstrated ability to represent the agency in the community in a professional and positive manner.
- Proven skills in project management and financial oversight

POSITION FUNCTIONS:

DEVELOPMENT AND FUNDRAISING

- Create and implement an annual fund development plan, working closely with the Executive Director and Development Committee of the Board of Directors, and evaluate the results annually.
- Lead or assist in all fundraising initiatives including fundraising events and donor campaigns.
- Research potential funding sources, including government grants, foundation grants, civic organization grants and donations, and corporate donations and sponsorships, and create an annual foundation proposal plan.
- Write grant proposals and reports to a variety of funding sources, ensuring to meet all deadlines, guidelines, and protocols.
- Create project budgets for grant proposals and assist in the creation of the annual agency budget.
- Assure that all grants and donations are tracked and that donors are thanked in a timely manner.

- Create and sustain ongoing positive relationships with existing and potential new donors and work with the Executive Director and Board members in donor cultivation and appreciation events.

BOARD INVOLVEMENT

- Attend all meeting of the Development Committee, Finance Committee and Board meetings as requested by the Board.
- When needed, serve as chair of the Development Committee and lead development initiatives of the committee.
- Work collaboratively with the Board of Directors and Executive Director on fundraising events and campaigns.
- Create monthly reports to the Board of Directors.

COMMUNITY RELATIONS

- Work with the Executive Director on public relations projects including the creation of written materials, media campaigns, and social media initiatives.
- Make public presentations as needed to funders and community members.
- Oversee fundraising initiatives of community businesses and individuals which are offered to benefit the agency.
- Train and supervise volunteers and pertinent staff members in development activities.
- Create and sustain positive relationships with the media, partner agencies, foundations, government agencies, and other community members.
- Manage website and social media contracts.

OTHER RESPONSIBILITIES

- Meet regularly with the Executive Director and handle other duties as prioritized by the Director.
- Supervise and manage the Protect Our Children program includes being a trained facilitator for Stewards of Children or the prevention curriculum being utilized.
- Supervise the Community Engagement Specialist.
- Observe all agency policies and procedures.
- Attend trainings and conferences as pre-approved by the Executive Director.
- Maintain cooperative and respectful relationship with other agencies which provide services to children and collaborate with the CAC.
- Promote the Children’s Advocacy Center in a positive manner to donors, clients, employees, volunteers and the community.
- Maintain a positive, professional image at all times.
- Encourage teamwork through cooperation.
- Provide project management and oversight to grant funded projects.
- All other tasks assigned.

I understand that this is a 1.00 FTE hourly position. Benefits allowed as per Personnel Policies based on 1.00FTE.

I understand that there is an initial six month probation period from hire date, with review by Executive Director and Personnel Committee at the end of six months.

I have reviewed and understand the above described functions and conditions of employment of the Community Engagement Director position with the Children's Advocacy Center.

Signature

Date

Note: This job description is not an employment contract



Medical Coordinator

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SUPERVISED BY: Medical Director

BASIC FUNCTION: Provide support/assistance to the medical providers for all aspects of the regional center including medical exams, trainings, clerical and coordination duties; processing medical record requests and subpoenas and other related duties as directed by the Medical Director.

REQUIREMENTS:

1. Bachelor's Degree in nursing, a social science or related field
2. Must possess good organizational skills and be able to work independently.
3. Ability to work in a team setting.
4. Experience working with children from diverse backgrounds and experiences.
5. Able to competently utilize photo documentation equipment, Microsoft Office and case tracking databases.

RESPONSIBILITIES:

- Deal effectively and compassionately with emotional/traumatized child abuse victims and their families.
- Good communication and facilitation skills to work well with patients, families, physicians, professional staff and others.
- Provide assistance to the medical providers to facilitate efficient patient care.
- Assist medical providers with child abuse examinations/evaluations, collection of labs, and evidence collection.
- Provide patient screenings.
- Maintain patient records, charts and billing information as necessary.
- Provide administrative support to the medical providers in development of medical resource materials, evaluations, protocols, procedures and policies, training materials, etc.
- Work with CAC staff in coordination of special trainings for education purposes.
- Perform scheduling, compilation and record keeping functions regarding regional services, evaluations, consultations, travel and regional communications.
- Provide liaison duties for regional medical director with appropriate agencies, assessment centers, medical insurance or billing departments.
- Provide assistance to medical director regarding development and continuity of medical peer review systems throughout the region.
- Provide administrative support to the CACJC medical team, to include data and outcome tracking for the department, gathering medical records for consultations and reviews and as otherwise requested.
- Participate in trainings as requested.
- Process medical record requests in a timely manner, strictly adhering to the CAC Medical Department confidentiality standards.
- Accurate intake and tracking of all Medical Department subpoenas.

- Provide advocacy/referrals to children and families who receive services through the CAC Medical Department.
- Fulfill Medical Chaperone Role during all anogenital examinations, as per Oregon Medical Board adoption of OAR 847-010-0130 requiring all OMB licensees to offer a trained chaperone to be physically present for all genital, rectal, and breast examinations starting July 1, 2023.
- Complete all other duties as assigned by supervisors.

CLERICAL RESPONSIBILITIES

- Maintain office and medical supplies and equipment.
- Provide general clerical support for the medical team and/or regional assessment center functions as needed.
- Assist in tracking and reporting outcomes for grants

Other:

1. Observe all agencies policies and procedures as well as MDT related policies and procedures.
2. Occasional after hours work required.
3. Maintain confidential information and adhere to policies and procedures relating to safeguarding client information utilized by program staff.
4. Promote the Children’s Advocacy Center in a positive manner and maintain a professional image at all times, to all persons encountered while carrying out the mission of the CAC and individual job assignments.
5. Encourage teamwork through cooperative interaction with employees and volunteers.
6. Other tasks as assigned.

I understand that this a 1.0 FTE position, based on 40 hours per week. Benefits allowed as per personnel policies are based on 1.0 FTE.

I have reviewed and understand the above described functions and conditions of employment with the Children's Advocacy Center.

Signature

Date: _____

Printed Name



CHILDREN'S ADVOCACY CENTER

Community Engagement Specialist

CACJC is committed to a culture of civility, respect, and inclusivity. We are an equal opportunity employer actively seeking to recruit and retain members of historically underrepresented groups and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

Basic Function: The Community Engagement Specialist is responsible for raising awareness of the Children's Advocacy Center and child abuse in Jackson County, managing and recruiting the volunteer program, acting as a liaison with other non-profit agencies in the community that the center shares a service population with, and cultivating donor relationships and assisting in fundraising activities.

Supervisor: Community Engagement Director

Qualifications:

- Bachelor's degree in Communications, English, the social sciences or a related field and at least 2 years of relevant experience, or an Associate's Degree and at least 3 years of relevant experience.
- Strong oral and written communication skills.
- Basic knowledge of child abuse, trauma, and services to families.
- Ability to multi-task and be self-directed with a variety of projects.
- Ability to represent the agency in a professional and positive manner in the community.
- Ability to work in an environment where youth and families facing trauma receive core intervention and treatment services.
- Ability to be a positive team member.

Position Functions

Community Engagement

- Coordinate the CAC volunteer program to include but not limited to, scheduling trainings and orientations for volunteers, recruit new volunteers, and provide volunteer supervision.
- Coordinate the training programs offered by the CAC throughout the year.
- Provide administrative support and coordination to the Protect Our Children program.
- Facilitate Protect Our Children trainings.
- Create and distribute press releases as needed.
- Create and sustain good relationships with all media outlets/partners.
- Serve on community committees and collaborative as appropriate.
- Work with social media manager.
- Coordinate upkeep of CACJC Website.
- Create and execute community initiatives and programs.
- Provide tours of CACJC to potential donors, volunteers, and community and business leaders.

Fundraising:

- Create and coordinate small events for the center and assist with major events/campaigns
- Assist with grant applications and reports

Community Engagement Specialist 06/2023

- Create and execute a donor engagement plan to increase donor support and build long term donor relationships with CACJC.
- Manage in kind donations.
- Provide follow up to donors and event attendees to provide information on our organization and to express gratitude.
- Insure thank you/acknowledgment letters go out in a timely manner after gifts are made.
- Input pertinent data in the Donor Database for tracking purposes.

Other:

- Observe all agency policies and procedures.
- Attend trainings and conferences as pre-approved by the Executive Director.
- Maintain cooperative and respectful relationship with other agencies which provide services to children and collaborate with the CAC.
- Promote the Children’s Advocacy Center in a positive manner to donors, clients, employees, volunteers and the community.
- Foster good relationships with community partner agencies, coworkers, volunteers, donors and community members.
- Maintain a positive, professional image at all times.
- Encourage teamwork through cooperation throughout the organization and in particular the CACJC Community Engagement Team.
- All other duties as assigned.

I understand that this a 1.0 FTE position, based on 40 hours per week. Benefits allowed as per personnel policies are based on 1.0 FTE.

I understand that there is an initial six-month probationary period from date of hire, with a review by the Development Director at the end of the six-month probationary period.

I have reviewed and understand the above described functions and conditions of employment with the Children's Advocacy Center.

Signature

Date: _____

Printed Name

Note: This job description is not an employment contract.



Child Abuse Medical Provider

Reports To: Medical Director

Mission: Providing intervention and advocacy for children who are victims of, or witnesses to, crime.

Vision: to reduce the trauma experienced by child victims of abuse and their non-offending family members through multidisciplinary intervention, advocacy, support and strong community partnerships.

Position Overview: Kids FIRST seeks a licensed physician or advanced practitioner trained in the evaluation, diagnosis and treatment of child abuse, to perform medical evaluations of suspected child abuse victims. The provider will conduct examinations in the clinic setting, and will also participate in child abuse education. Experience in pediatric or family medicine is required, and knowledge in the diagnoses and treatment of child maltreatment is preferred. Core duties include direct patient care in the Kids FIRST clinic, record and file reviews for patients seen offsite, and testifying in legal proceedings as needed.

Full-time provider preferred, but part-time employment may be considered.

Responsibilities:

Responsibilities include, but are not limited to, the following:

- Perform sensitive and thorough medical examinations of children for whom there are concerns of child abuse and/or neglect, including colposcopy and team participation during child interviews.
- Gather comprehensive social and medical history from parent and/or patients and review other relevant case information.
- Collaborate on a Multidisciplinary Team (MDT), comprised of representatives from Law Enforcement, the District Attorney's office, Department of Human Services, and other community agencies who work to collaboratively manage and prevent cases of child maltreatment
- Observe forensic interviews of children and make recommendations as needed.
- Consult with forensic interviewers to complete professional opinion when applicable.
- Testify in court, as necessary

- Assess general pediatric problems, physical findings, and development; coordinate medical follow-up
- Complete all required documentation and reports in a timely manner, ensuring the product is well-organized and professionally written.
- Review medical records and/or provide medical consultation as requested by community partners (often related to Karly's Law)
- Maintain professionalism and expertise in child abuse issues, general pediatric issues, and medical evaluation standards by receiving related continuing education and staying abreast of current research.
- Participate in team meetings, quality assurance reviews, peer reviews, and case consultations
- Work collaboratively in a team environment with a spirit of cooperation. Develop and maintain positive working relationships with community partners and team members at all levels of the organization
- Provide after-hours on-call phone consultation on a rotating schedule.
- Track and report on program related activities as required by the CAC and its funders
- Competency in trauma informed care; ability to communicate compassionately, and remain objective and non-judgmental.

Essential Requirements:

Licensed to practice medicine in the State of Oregon. Pediatric experience is required, child maltreatment knowledge and experience is preferred. Specialized training in pediatric exams and forensic evidence collection is strongly preferred. Kids FIRST requires all staff and volunteers to pass a complete fingerprint-based criminal history check as well as a child welfare background check. References are required. Employment is contingent upon acceptable references. Knowledge and practice of HIPAA standards for patient confidentiality, professional code of conduct and ethical standards are essential.

Knowledge of Oregon Revised Statutes concerning child abuse crimes and procedures, law enforcement investigation procedures and relevant criminal and civil laws regarding rules of evidence are encouraged. Ability to communicate effectively with clients and team members from diverse backgrounds. Facilitation skills to enable one to act as a consultant regarding child abuse issues. Ability to establish and maintain professional relationships with community agencies, the public and clients.

Bilingual Spanish-speakers encouraged to apply.

Compensation:

Salary range is competitive and dependent on experience. Excellent benefits package offered, including 100% employer-paid medical, dental and vision for employee and family, EAP program, 3% retirement match, FireMed membership, paid holidays and paid time off plan.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to stand; walk; reach with hands and arms. The employee is occasionally required to sit and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 15 pounds. This position is based in an office setting.

To Apply: This position will remain open until filled. Interested applicants should email a resume and cover letter to Sarah Stewart, Executive Director, Sarah@kidsfirstcenter.net

Kids FIRST is an equal opportunity employer committed to respectful, quality care to children and their non-offending family members from diverse racial, ethnic, religious, and non-traditional family forms. Under the provisions of the Immigration and Reform Act of 1986, the candidate will be required to provide evidence of identity and eligibility for employment.

**SafeSpace Children's Advocacy Center of the Gorge
Forensic Interviewer/Child and Family Advocate**

Please email mrivera@safespacecac.org with your cover letter and resume to apply. Please apply by June 16th, 2023.

Location: Hood River, Oregon

General Statement of Responsibility: Provide developmentally and culturally appropriate and legally defensible forensic interviews of child and adolescent victims of sexual abuse, serious physical abuse, neglect and those who witness domestic violence.

Primary Responsibilities:

Investigative Interviewing

- Developmental assessment
- Establish competence of the child
- Obtain data regarding traumatic history in a manner that meets legally sound requirements for evidences and meets social services needs for protection and treatment
- Ensure psychosocial well being of the child
- Follow MDT protocol and Oregon Interviewing Guidelines format

Client Services

- Answer crisis calls, provide effective crisis intervention
- Provide client support for victims of family violence, neglect, sexual and physical assault
- Advocate for clients with other agencies and community partners to coordinate services
- Assist families with, tracking and follow-up with Crime Victims Claims
- Greet families and assist with initial paper work and consent forms
- Provide direct support with families throughout the assessment process
- Provide youth support for the post-interview meeting and as needed
- Provide social services to families as assigned by the agency social worker
- Maintain contact with the victim and family throughout the investigation and prosecution

- Maintains confidentiality per HIPAA and departmental policies and procedures

Program Records

- Maintain client data, statistics and documentation promptly and accurately within agency database
- Keep records and resources up to date
- Follow up with case information and track prosecution
- Document and track cases through agency database

- Request and gather records for physical abuse cases, including photos
- Create, track and maintain client survey for grant funding

Skills

- Ability to perform crisis intervention and work with families in crisis
- Ability to effectively communicate both verbally and in writing
- Superior computer skills
- Innovative thinker with the ability to develop and implement programs
- Ability to represent the organization in a professional manner to clients and community
- Effective multi-tasking and ability to prioritize, organize effectively
- Compassion and empathy, understanding, patience when dealing with others
- Cultural competency: recognition of and respect of diversity
- Creative and innovative thinking with flexibility, ability to adapt to change
- Extensive knowledge of current community resources available to victims of sexual/physical abuse or neglect, and family violence

Qualifications

Commitment to the mission, values, aspirations of SafeSpce CAC.

- Experience and cultural competence working in a social justice context.
- Proven ability to implement vision, think strategically, creatively problem solve, exercise good judgment and lead change.
- Facilitative and collaborative leadership style.
- Proven ability to work in a team and build working partnerships. Can flexibly share leadership and build consensus.
- When necessary, can take initiative and make difficult decisions.
- Success supervising and mentoring staff and supporting professional and leadership development.
- Excellent interpersonal skills.
- Excellent written and verbal communication skills.
- Proven ability to effectively facilitate a variety of professional development experiences to a variety of audiences.
- Respect for confidential information and the privacy of those the Center serves.

- Maintain regular attendance at work and work activities and is punctual in meeting deadlines, attending meetings, and following schedules.
- Evidence of continuing *personal* professional growth opportunities.
- Ability to work flexible hours and travel.
- Bachelor's degree or equivalent work experience required.

Facilitate Team Staffing:

- Pre interview staffing with multidisciplinary team members
- Review intake information and obtain information about child's emotional state, parents response to the investigation, child's living situation, and relationship to the alleged offender
- Educate team as needed regarding the process and issues
- Obtain medical and social history from family/caregivers
- Post interview staffing with multidisciplinary team members
- Review results of interview including determination of findings
- Make recommendations for treatment and follow up
- Facilitate development of team plan for follow up regarding responsibilities and coordination
- Post interview and post MDT staffing with family/caregivers

Other Related Responsibilities

- Prepare a succinct and professional report of the interview
- Respond to subpoenas and testify when requested
- Maintain up to date knowledge of related community resources
- Participate in professional development by attending conferences and trainings, reviewing professional literature, and participating in peer reviews

Physical demands

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