

Job Title: Program Director for Medical, Mental Health, and Prevention Initiatives

Reports to: Executive Director

Status: Full-time (1.0 FTE, Exempt)

Compensation: \$75,000 - \$90,000 DOE

Benefits: Employer-paid medical/dental/vision; PTO + holidays

Location: Virtual workplace (must live in Oregon)

MAKE A DIFFERENCE The vision of Oregon Child Abuse Solutions (OCAS) is to make Oregon the safest state to raise a child. ***We invite you to join us on this quest.*** OCAS partners with local communities and their experts to strengthen child abuse solutions for all children throughout Oregon. The Program Director for Medical, Mental Health, and Prevention Initiatives is integral to our team of five, requiring demonstrated project management experience, exceptional communication skills, sound decision-making ability, and a commitment to customer-oriented relationship building. The individual in this position plays a central role in reinforcing and enhancing the statewide network of professionals involved in Oregon's child abuse response systems. Their focus is to steward best practices and advance professional excellence within the crucial domains of medical, mental health, and child abuse prevention. We are eager to welcome an agile and effective collaborator who shares our dedication to the safety and well-being of children.

ABOUT OCAS The mission of Oregon Child Abuse Solutions is to transform Oregon's child abuse prevention and response by strengthening Children's Advocacy Centers, training first responders, and leading statewide initiatives to ensure that all children receive quality, comprehensive, healing-centered care. As an accredited chapter of the National Children's Alliance, OCAS has a presence in all 36 Oregon counties. We connect Children's Advocacy Centers and child abuse multidisciplinary teams with the most up-to-date trainings and best practices in the field of child abuse intervention and prevention to ensure they are equipped to provide the highest quality care for children. With a keen ear to the ground, OCAS is uniquely positioned to make a statewide impact in service delivery, policy development, and public education. Our aim is to ensure compassionate and skilled intervention for children experiencing abuse, reduce the short- and long-term impacts of maltreatment, and prevent abuse from occurring in the first place.

POSITION REQUIREMENTS A prerequisite of this position is a genuine commitment to the protection of children and the prevention of child abuse. The Program Director for Medical, Mental Health, and Prevention Initiatives will call upon a wealth of skills and a track record of success in program development and management as well as convening and facilitating professional development opportunities to foster an environment of continuous learning. This position will lead statewide initiatives in key areas while advocating for approaches that result in better systems outcomes. The ability to successfully manage programs and projects is paramount, as is experience in monitoring and evaluating program impacts employing a data-driven approach. Tapping into systems advocacy practices and diplomatic leadership skills, this position requires a keen understanding of the broader landscape and a proactive stance in influencing policies and practices that safeguard children. **Experience as a subject matter expert in child abuse medical, mental health, or prevention programs is *not* a requirement.**

LEARN MORE at www.oregoncas.org and www.nationalchildrensalliance.org

PRIMARY RESPONSIBILITIES (Details available in the full job description)

- Program and Curriculum Development – 20%
- Facilitating and Maintaining Communities of Practice – 40%
- Program Monitoring and Evaluation – 20%
- Systems Advocacy and Statewide Initiatives – 10%
- Administration and Professional Development – 10%
- All other duties as assigned

QUALIFICATIONS & ATTRIBUTES

- Bachelor's degree and relevant experience required; Master's Degree and equivalent professional experience preferred.
- Success and demonstrated skills in program and project management, preferably with a nonprofit organization.
- Proficient in relationship building, conflict resolution, and in-person/virtual meeting facilitation.
- Experience in planning, scheduling, and coordinating projects, committees, and events.
- Proven track record in planning, managing multiple projects, and prioritizing tasks.
- Strong attention to detail with excellent oral and written communication skills.
- Self-driven and thrives in a flexible and autonomous work environment.
- Effective time management and resource allocation.
- Proficiency in Microsoft and Google applications.
- Demonstrates curiosity, intentionality, proactivity, and strong research skills.
- Anticipates and proactively mitigates roadblocks with a solutions-focused approach.
- Exhibits inquisitiveness and enthusiasm for continuous learning and growth.
- A team player who values authenticity and a positive, supportive work environment.
- Promotes a culture of respect, inclusion, and appreciation for diverse perspectives and values, fostering respect for differing beliefs.

This is a regular, benefited, full-time, exempt position working Monday through Friday; weekends and evenings may be required on occasion. OCAS is a fully remote workplace and team members are expected to have a home office or location in which they can successfully work, participate in virtual meetings, and have access to the necessary infrastructure to complete their job duties. Travel within Oregon is required at minimum on a quarterly basis for meetings. We foster a flexible culture, enabling employees to adjust hours for appointments or personal reasons. However, responsiveness to team members during working hours is essential, unless prior notice has been given.

OCAS has an annual operating budget of nearly \$1 million. In addition to competitive salaries and a positive work environment, we invest in professional development opportunities for employees that are related to their job duties (when resources allow.) Benefits include 100% employer-paid medical, dental, and vision insurance for employees, as well as 20 Paid Time Off (PTO) days per year for employees and a generous paid holiday schedule.

Oregon Child Abuse Solutions is an equal opportunity employer with an inclusive workplace, committed to having a staff and Board of Directors whose diverse backgrounds reflect the communities we serve. Candidates of all backgrounds, identities, and abilities are strongly encouraged to apply. Please feel free to reach out with any questions.

To apply please submit a cover letter and your current resume/CV to director@oregoncas.org. Applications will be accepted until February 20, 2024.