



## Position Advertisement: Forensic Interviewer

KIDS Center Forensic Interviewers embody the mission of making life better for others through their compassion and commitment to this work. They do so by working together with state child welfare workers, law enforcement, medical providers, and other social service agencies to create a supportive response to child abuse through a multi-disciplinary team approach. This position is responsible for gathering caregiver history from families and conducting video-recorded forensic interviews of children (primarily aged 4 – 17). The information collected will be synthesized in a written report. If you see yourself as a Child Forensic Interviewer, we invite you to apply for this opportunity. This position is based in Bend, Oregon and serves Deschutes, Crook, Jefferson, Sherman, Wheeler, and Harney counties.

### Essential Functions

- Network with law enforcement and child protective agencies through contact with agency personnel.
- Conduct sensitive, thorough, and forensically sound interviews to obtain relevant information about allegations of abuse.
- Obtain information in a forensically sound neutral manner in compliance with the State of Oregon Forensic Interviewing Guidelines and other legal requirements for evidence.
- Conduct post-evaluation debrief sessions with parents/caregivers. Provide pertinent educational materials to families and make recommendations for referrals to appropriate community services.
- Collaborate with members of the KIDS Center Evaluation Team to support case staffing.
- Compose reports with pertinent information gathered from caregivers during the social history and from the child during the interview.
- Testify in court as to the results of the interviews with a child. Be thoroughly prepared to testify before Grand Jury and other court matter as requested.
- Promote community awareness of child abuse issues through educational trainings.
- Participate in regular peer reviews.
- Participate in Multi-Disciplinary team meetings.
- Conduct regional program trainings and/or participate in public speaking engagements related to forensic interviewing and KIDS Center as requested.

### To Be Considered You Must Have

- Bachelor's degree in social work or related field.
- Five (5) years of direct experience.
- Ability to relate to children and adults of all ages, races, ethnicities, and socio-economic backgrounds as well as professionals across multiple disciplines and individuals in crisis situations.
- Comfortable with technology, including video recording equipment.
- Excellent typing, verbal, and written communication skills.
- Demonstrated ability to function on a team effectively.
- Demonstrated ability to produce legible, accurate, and timely written reports.
- Capacity for empathy.
- Ability to self-direct.

### These Are A Plus

- Master's degree in a related field.
- LCSW, CSWA, LPC
- Bilingual in Spanish.

We are looking for someone excited about becoming a part of the work we do at KIDS Center. If you believe that's you, please send a resume and cover letter explaining why KIDS Center would be a fit to [hrinfo@kidscenter.org](mailto:hrinfo@kidscenter.org) no later than **August 15<sup>th</sup>, 2024**. Pay is \$30.00/hour.

KIDS Center provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin (including limited English proficiency), age, gender identity, sexual orientation, disability, or genetics. In addition to federal law requirements, KIDS Center complies with applicable state and local laws governing nondiscrimination in employment in every location in which the organization has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.



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KIDS Center expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of KIDS Center employees to perform their job duties may result in discipline up to and including discharge. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position. A state of Oregon criminal background check and a Department of Human Services Child Welfare background check is required for employment at KIDS Center.



## Position Advertisement: Child and Family Therapist

### **Who We Are**

Founded in 1994, KIDS Center works together with law enforcement, medical providers, and social service agencies to create a supportive response to child abuse through a multi-disciplinary team approach.

### **Summary/Objective**

This position is responsible for providing mental health assessment and treatment to children and their caregivers impacted by abuse in our community. The position will be responsible for working collaboratively with community partners and agencies to best support the mental health needs of families we serve. A portion of this position will also include outreach and education to our community partners.

### **Essential Duties and Responsibilities**

- Provide short and long-term mental health assessment and treatment services (specialized trauma-informed and evidence-based therapy) to children and their caregivers impacted by abuse.
- Provide mental health support and referral services as appropriate to walk-ins and hotline calls.
- Complete safety assessments and crisis support in collaboration with evaluation team members and refer/collaborate with appropriate resources as necessary/appropriate.
- Establish and maintain an appropriate therapeutic relationship with clients.
- Maintain clinical record keeping requirements, including therapy referrals, pre- and post-assessments and treatment and termination documentation promptly.
- Administer, score, and interpret evidence-based assessment tools.
- Work collaboratively with other mental health agencies and referring parties to connect families with appropriate therapeutic services.
- Provide statistics on service provision for grantors and other functions.
- Maintain high ethical standards concerning the treatment and client confidentiality.
- Maintain professional communications and case coordination with all involved social services agencies and community resources.
- Promote and practice our organizational values of trust, integrity, care, empathy, impact, humility, excellence, equity, and teamwork.
- Participate in regular supervision, team, and staff meetings.
- Provide court testimony and expert witness testimony when requested.
- Engage in community training and or/educational opportunities when requested.
- Adhere to the National Children's Alliance (NCA) standards.
- Perform other duties as requested by the Director of Client Programs and Prevention.



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- Other duties as requested. *These duties would include helping to build community relationships in the tri-county and other rural areas for the maximization of resources for treatment options.*

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.

### **Travel**

This position does not require frequent travel.

### **Required Education and Experience**

- Master's degree in a mental health-related field and a professional license or working towards a professional license.

### **Preferred Education and Experience**

- Minimum of two (2) years of experience in providing therapy related to abuse/neglect, including domestic violence.
- Trained in Trauma-Focused Cognitive Behavioral Therapy (TF-CBT), Eye Movement Desensitization Reprocessing (EMDR) and/or Parent-Child Interactive Therapy (PCIT) strongly preferred.
- Bilingual in Spanish.

If you believe your skills and experience as a Therapist align with our commitment to ensuring a safe and healthy environment for the children in our community please send a resume and cover letter to [hrinfo@kidscenter.org](mailto:hrinfo@kidscenter.org).

Hourly rate starts at \$31.25/hour DOE.

KIDS Center is an equal opportunity employer. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position. A state of Oregon criminal background check and a Department of Human Services Child Welfare background check is required for employment at KIDS Center.