



CHILDREN'S ADVOCACY CENTER

Child Trauma Therapist

The Children's Advocacy Center of Jackson County (CACJC) is committed to a culture of civility, respect, and inclusivity. We are an equal opportunity employer actively seeking to recruit and retain members of historically underrepresented groups and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

SUPERVISED BY: Therapy Director

BASIC FUNCTION:

Provide mental health clinical assessment, diagnosis, and treatment of children who have experienced abuse and support for their non-offending families. Participate in Children's Advocacy Center training and collaboration with other agencies in responding to child abuse reports.

REQUIREMENTS:

- Master's Degree in mental health related field and a professional license in social work, marriage and family therapy, or professional counselor. If not licensed, is receiving supervision toward licensure.
- Preferred to have at least five years' experience in a mental health setting dealing with individual, family, and group therapy for a range of child abuse and neglect issues, including domestic violence, physical and sexual abuse, and/or drug endangerment.
- Thorough knowledge of the principles and practices of mental health diagnosis, treatment planning, and effective treatment modalities.
- Completion of online Trauma Focused Cognitive Behavior Therapy 2.0 or ability to complete training within 30 days of hire date.
- Ability to cooperatively work with families, law enforcement, other agency personnel, and community partners.
- Bilingual preferred (English/Spanish).

RESPONSIBILITIES:

- Establish and maintain appropriate therapeutic relationships with child clients and their family members and caregivers.
- Provide mental health intake and assessments of CACJC clients.
- Develop treatment plans and provide individual, family, and/or group therapy to the clients of the CACJC.
- Fulfill all clinical record keeping requirements.
- Provide guidelines to other staff regarding appropriate communications with client families.
- Maintain high ethical standards regarding treatment and client confidentiality and adhere to policies and procedures relating to safeguarding client information.
- Maintain professional communication and case coordination with all social service agencies and community resources involved.
- Attend weekly Multidisciplinary Team (MDT) Review meetings, provide consultation on case staffing when appropriate, and provide consulting services for MDT members on individual cases as requested.
- Provide court testimony and expert witness testimony when requested.
- Attend meetings of community committees and work groups regarding child abuse prevention and treatment and help coordinate services to better serve victims and their families as requested by Therapy Director.

- Report to and consult with Therapy Director on a regular basis. Report to Therapy Director concerns related to agency services; appraise and interpret ongoing therapy program operations and needs; report issues to Therapy Director as they arise.
- Observe all agency policies and procedures.
- Participate in CACJC trainings and attend trainings/conferences as directed by the Therapy Director.
- Maintain cooperative relationships with all agencies providing advocacy for child abuse victims within Jackson County and the Region.
- Promote the CACJC program in a positive manner to clients, staff, volunteers, and the community.
- Maintain a positive professional image at all times.
- Encourage teamwork through cooperative interaction with clients, staff, volunteers, and Board members.
- Perform other duties as requested by Therapy Director or Executive Director.

COMMUNITY OUTREACH:

- Serve on community task forces and committees as assigned.
- Participate in community child abuse awareness and prevention activities as requested by Therapy Director.

I understand that this a 1.0 FTE position, based on 40 hours per week. Benefits allowed as per personnel policies are based on 1.0 FTE.

I understand that there is an initial six-month probation period from hire date, with review by Executive Director and Personnel Committee at the end of six months.

I have reviewed and understand the above-described functions and conditions of employment with the CACJC.

This job description is not an employment contract. Oregon is an at-will employment state.

Signature

Date

Printed Name



CHILDREN'S ADVOCACY CENTER OF JACKSON COUNTY

Community Engagement Director

The Children's Advocacy Center of Jackson County (CACJC) is committed to a culture of civility, respect, and inclusivity. We are an equal opportunity employer actively seeking to recruit and retain members of historically underrepresented groups and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

POSITION GOAL: To work with the Executive Director and Board members of the CACJC on a variety of tasks to ensure adequate funding for the agency, a positive image in the community, and ongoing resources for growth and development of services to clients and community members.

SUPERVISOR: Executive Director

QUALIFICATIONS:

- BA/BS or equivalent experience in a Development Position or in a related field.
- Proven ability to develop and successfully implement fund development plans.
- Proven ability to secure funds through a variety of channels, including donors, foundation and government grants, corporate sponsorships, and fundraising events.
- Ability to write complex grant proposals, create project budgets, and write reports on funded grants.
- Strong oral and written communication skills.
- Proficiency in the use of all relevant computer programs.
- Ability to work both individually and as a member of a team on all initiatives related to development.
- Proven ability to create and sustain positive relationships with staff, Board and Advisory Council members, volunteers, donors, and community members.
- Demonstrated ability to represent the agency in the community in a professional and positive manner.
- Proven skills in project management and financial oversight.

POSITION FUNCTIONS:

DEVELOPMENT AND FUNDRAISING

- Create and implement an annual fund development plan, working closely with the Executive Director and Development Committee of the Board of Directors, and evaluate the results annually.
- Lead or assist in all fundraising initiatives including fundraising events and donor campaigns.
- Research potential funding sources, including government grants, foundation grants, civic organization grants and donations, and corporate donations and sponsorships, and create an annual foundation proposal plan.
- Write grant proposals and reports to a variety of funding sources, ensuring to meet all deadlines, guidelines, and protocols.
- Create project budgets for grant proposals and assist in the creation of the annual agency budget.
- Assure that all grants and donations are tracked and that donors are thanked in a timely manner.
- Create and sustain ongoing positive relationships with existing and potential new donors and work with the Executive Director and Board members in donor cultivation and appreciation events.

BOARD INVOLVEMENT

- Attend all meeting of the Development Committee, Finance Committee and Board meetings as requested by the Board.
- When needed, serve as chair of the Development Committee and lead development initiatives of the committee.
- Work collaboratively with the Board of Directors and Executive Director on fundraising events and campaigns.
- Create monthly reports for the Board of Directors.

COMMUNITY RELATIONS

- Work with the Executive Director on public relations projects including the creation of written materials, media campaigns, and social media initiatives.
- Make public presentations as needed to funders and community members.
- Oversee fundraising initiatives of community businesses and individuals which are offered to benefit the agency.
- Train and supervise volunteers and pertinent staff members in development activities.
- Create and sustain positive relationships with the media, partner agencies, foundations, government agencies, and other community members.
- Manage website and social media contracts.

OTHER RESPONSIBILITIES

- Meet regularly with the Executive Director and handle other duties as prioritized by the Director.
- Supervise and manage the Protect Our Children program
- Supervise the Community Engagement Specialist.
- Observe all agency policies and procedures.
- Attend trainings and conferences as pre-approved by the Executive Director.
- Maintain cooperative and respectful relationships with other agencies which provide services to children and collaborate with the CACJC.
- Promote the CACJC in a positive manner to donors, clients, employees, volunteers and the community.
- Maintain a positive, professional image at all times.
- Encourage teamwork through cooperation.
- Provide project management and oversight to grant funded projects.
- All other tasks assigned.

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Signature

Date

Printed Name



Position Advertisement: Forensic Interviewer

KIDS Center Forensic Interviewers embody the mission of making life better for others through their compassion and commitment to this work. They do so by working together with state child welfare workers, law enforcement, medical providers, and other social service agencies to create a supportive response to child abuse through a multi-disciplinary team approach. This position is responsible for gathering caregiver history from families and conducting video-recorded forensic interviews of children (primarily aged 4 – 17). The information collected will be synthesized in a written report. If you see yourself as a Child Forensic Interviewer, we invite you to apply for this opportunity. This position is based in Bend, Oregon and serves Deschutes, Crook, Jefferson, Sherman, Wheeler, and Harney counties.

Essential Functions

- Network with law enforcement and child protective agencies through contact with agency personnel.
- Conduct sensitive, thorough, and forensically sound interviews to obtain relevant information about allegations of abuse.
- Obtain information in a forensically sound neutral manner in compliance with the State of Oregon Forensic Interviewing Guidelines and other legal requirements for evidence.
- Conduct post-evaluation debrief sessions with parents/caregivers. Provide pertinent educational materials to families and make recommendations for referrals to appropriate community services.
- Collaborate with members of the KIDS Center Evaluation Team to support case staffing.
- Compose reports with pertinent information gathered from caregivers during the social history and from the child during the interview.
- Testify in court as to the results of the interviews with a child. Be thoroughly prepared to testify before Grand Jury and other court matter as requested.
- Promote community awareness of child abuse issues through educational trainings.
- Participate in regular peer reviews.
- Participate in Multi-Disciplinary team meetings.
- Conduct regional program trainings and/or participate in public speaking engagements related to forensic interviewing and KIDS Center as requested.

To Be Considered You Must Have

- Bachelor's degree in social work or related field.
- Five (5) years of direct experience.
- Ability to relate to children and adults of all ages, races, ethnicities, and socio-economic backgrounds as well as professionals across multiple disciplines and individuals in crisis situations.
- Comfortable with technology, including video recording equipment.
- Excellent typing, verbal, and written communication skills.
- Demonstrated ability to function on a team effectively.
- Demonstrated ability to produce legible, accurate, and timely written reports.
- Capacity for empathy.
- Ability to self-direct.

These Are A Plus

- Master's degree in a related field.
- LCSW, CSWA, LPC
- Bilingual in Spanish.

We are looking for someone excited about becoming a part of the work we do at KIDS Center. If you believe that's you, please send a resume and cover letter explaining why KIDS Center would be a fit to hrinfo@kidscenter.org. Pay is \$30.00/hour.

KIDS Center provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin (including limited English proficiency), age, gender identity, sexual orientation, disability, or genetics. In addition to federal law requirements, KIDS Center complies with applicable state and local laws governing nondiscrimination in employment in every location in which the organization has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.



Position Advertisement: Forensic Interviewer

KIDS Center expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of KIDS Center employees to perform their job duties may result in discipline up to and including discharge. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position. A state of Oregon criminal background check and a Department of Human Services Child Welfare background check is required for employment at KIDS Center.