

# 2016-17 BENEFIT HIGHLIGHTS

This document illustrates major changes only. Not all details are included.

## **OEBB's goals** in offering these plans for 2016-17 are to provide:



A wide range of plans to fit member needs and simplify decision making

### ✓Better Health

Incentives and wellness programs to help members achieve their best health



Benefits that make financial sense for the foreseeable future

www.oregon.gov/oha/oebb

#### Kaiser Permanente Medical Plans

Plan	2015-16 Deductible		2016-17 Deductible
1	None \$1,500 Max OOP	NO CHANGE!	<b>None</b> \$1,500 Max OOP
2	<b>\$200</b> \$3,400 Max OOP		<b>\$800</b> \$4,000 Max OOP
3 HSA Optional	<b>\$1,500</b> \$5,000 Max OOP		<b>\$1,600</b> \$6,550 Max OOP

#### Moda Health Medical Plans

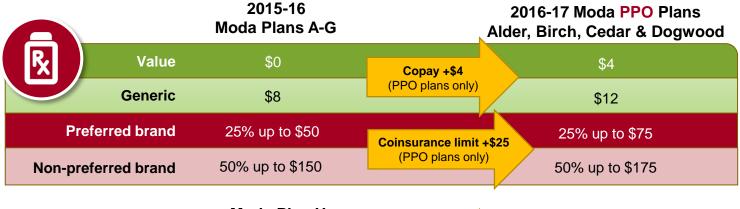
2015-16		2016-17	
Plan	Deductible	Plan Deductible	
A	<b>\$200</b> \$2,400 Max OOP	Alder \$400 \$3,000 Max OOP	
В	<b>\$350</b> \$2,950 Max OOP	Douglas, Coos, Curry counties: PPO (Statewide) only All other areas: Synergy/Summit only	
С	<b>\$500</b> \$3,300 Max OOP	\$800	
D	<b>\$750</b> \$3,800 Max OOP	Birch \$4,000 Max OOP  Both PPO and Synergy/Summit options	
E	<b>\$1,000</b> \$4,250 Max OOP	Cedar \$1,200 \$5,000 Max OOP	
F	<b>\$1,250</b> \$5,500 Max OOP	Both PPO and Synergy/Summit options	
G	<b>\$1,500</b> \$6,350 Max OOP	Dogwood \$1,600 \$6,850 Max OOP  Both PPO and Synergy/Summit options	
<b>H</b> HSA Required	<b>\$1,500</b> \$5,000 Max OOP	Evergreen \$1,600 HSA Required \$6,550 Max OOP Both PPO and Synergy/Summit options	



### **Pharmacy Benefit (Retail)**

Mail order discount continues on all plans





Moda Plan H

Evergreen

Value \$0

Copay +\$4
(PPO plans only)

\$4

## Dental Plan changes for 2016-17

- Kaiser Dental Plan 8 New \$4,000 annual benefit maximum
- All plans adding coverage for night guards



# HEALTHY FUTURES INCENTIVE PROGRAM CONTINUES!

- \$100 lower medical deductible if requirements met
- Complete Health Assessment August 15 – October 15

#### **Moda Vision Plans**

2015-16		2016-17	
Plan	Benefit	Plan	Benefit
4	\$600	Opal	\$600
3	\$450	→ Pearl	\$400
2	\$350	T Call	Ψ+00
1	\$250	Quartz	\$250

### Kaiser Vision Plan Kais

Must be paired with a Kaiser medical plan

