



[Date]

[FIRST] [LAST]  
[ADDRESS]  
[ADDRESS 2]  
[CITY], [STATE] [ZIP]

**OEBB's Fitness Rewards program ended effective September 30, 2016**

Dear [FIRST]:

OEBB recently received guidance from the IRS and Department of Justice indicating that payments received for participation in the OEBB Fitness Rewards program are subject to employment and Oregon PERS taxes.

In response to this advice, the OEBB Board discussed the status of the existing program, as well as possible program alternatives, during their October 4, 2016 public board meeting. Due to the negative consequences to both participants and employers, the Board voted to end the Fitness Rewards program effective September 30, 2016. Registration forms for participation beyond this date will not be processed.

**All reimbursement requests for 2015-16 participation must be submitted to OEBB no later than November 15, 2016.** In order to process all remaining payments, OEBB needs to receive any outstanding reimbursement request forms no later than November 15, 2016 for participation during the 2015-16 plan year (October 1, 2015 – September 30, 2016).

The reimbursement request form can be found on the OEBB website at:  
<http://www.oregon.gov/oha/OEBB/Forms/Fitness-Rewards-Reimbursement.docx>

If you have further questions, please call OEBB Member Services at (888) 469-6322 or send an email to: [oebb.benefits@oregon.gov](mailto:oebb.benefits@oregon.gov).

Sincerely,

Linda Freeze  
OEBB Benefits Manager