

DIVISION 30

PLAN DESIGN DEVELOPMENT AND SELECTION

111-030-0050

Premium Rate Structure Selection Process and Limitations

- (1) Educational Entities may choose a composite or tiered rate structure for each Employee Group for medical, dental and vision coverage unless otherwise specified in an OEGB administrative rule. The rate structure selected for each coverage type applies to all individuals electing to participate as active employees within an Employee Group.
- (2) Educational Entities may select a composite or tiered rate structure for early retirees unless otherwise specified in an OEGB administrative rule.
- (3) Educational Entities may select a composite or tiered rate structure for part-time employees of an Employee Group unless otherwise specified in an OEGB administrative rule. If a different rate structure is selected for part-time employees that structure must apply to all participating part-time employees within that Employee Group.
- (4) Rate structures must be selected during the plan selection process.
- (5) Once an Educational Entity elects a change in rate structure for a type of coverage within an Employee Group, the rate structure selection cannot be changed for at least three plan years. The rate structure change will go into effect on the first day of the next plan year, October 1.
- (6) Educational Entities who offered LTD on a composite rate structure prior to moving to OEGB coverages can continue to do so. ~~for two plan years, 2009–2010 and 2010–2011.~~ This **Use of the composite rate structure for LTD plans** is **only** available on the **a** mandatory LTD plan ~~which~~ **and** requires **100** percent enrollment.
 - (a) Employee Groups using a composite rate structure for mandatory LTD plans effective October 1, 2012, may continue to use either the employer-paid or employee-paid option.**
 - (b) Effective October 1, 2013, OEGB will expand the availability of the composite rate structure for mandatory LTD plans only to those Employee Groups that chose to elect an employer-paid plan option.**
 - (c) Rate structures must be selected during the plan selection period and become effective the first day of the next plan year, October 1.**