

DIVISION 20

PROGRAM PARTICIPATION

111-020-0010

Educational Entity or Local Government Entities Electing to Joining OEBB

(1) Effective January 1, 2014 an Educational Entity or Local Government can elect to participate in benefit plans provided by the Board subject to the following conditions:

(a) The Educational Entity or Local Government completes and submits a Notice of Intent to join OEBB at least 90 days prior to the date OEBB coverage is to go into effect;

(b) OEBB will not transfer any deductibles or annual out-of-pocket maximums met with the prior carrier;

(c) For those members with an existing life insurance policy through the Educational Entity or Local Government, OEBB will transfer the life insurance amount in force on the last day the prior group coverage was in effect, **rounded to the next highest \$10,000 increment**, if requested and documented by the Educational Entity or Local Government.

(d) Early retiree participation in the OEBB plans will be limited to those individuals and eligible dependents currently enrolled in the Entity's medical, dental and/or vision plans and those Early Retirees who retire on or after the effective date of OEBB coverage and their eligible dependents.

(2) A Local Government must provide OEBB with medical, dental and vision plan premium rates and loss ratios for the two most-recent years, if available, with its Notice of Intent to join OEBB to allow OEBB's Consultant to perform an actuarial plan comparison. The results of the actuarial analysis shall be used as follows:

(a) If the actuarial plan comparison for a Local Government demonstrates that costs are less than 10 percent over OEBB's costs during the same two-year period, the Local Government may participate in the OEBB plan(s) at current OEBB rates.

(b) If an actuarial plan comparison for a Local Government demonstrates that costs are equal to or more than 10 percent higher than OEBB's costs during the same two year period, the Local Government may participate in the OEBB plan(s) subject to a special rate category for up to three years.

(3) The Local Government must submit a final Letter of Participation to OEBB at least 30 days prior to the effective date of participation.

(4) Local Governments providing a cash incentive to a member for opting-out of medical coverage that exceeds 75 percent of the cost of employee only coverage of the lowest cost OEBB medical plan may be assessed a surcharge of up to \$100 per month per opt-out election.

(25) Local Governments who elect to participate in benefit plans provided by the Board and then subsequently elect to leave OEBB and participate in Cover Oregon the exchange may re-elect to participate in benefit plans provided by the Board under the rate category the Local Government was in just prior to leaving OEBB on a one-time basis provided the Local Government completes and submits a Notice of Intent to join Letter of Participation to OEBB at least 960 days prior to the date OEBB coverage is to go into effect.

~~(36)~~ Once a Local Government re-elects to participate in benefit plans provided by the Board after leaving, they are not eligible to leave again.

Stat. Auth.: ORS 243.860 – 243.886

Stats. Implemented: ORS 243.864(1)(a), 243.867