



Arnie Hendricks of Financial Management Resources has been coaching and advising business owners as a part time CFO for 30 years and has served over 400 companies. Prior to establishing his consulting practice, he had 2 five year stints as a CFO for \$30M to \$50M manufacturing companies. Over the last 6 years, Arnie has focused on assisting business owners transition their ownership, using his CFO consulting experience to bring an aspect of helping them build value prior to a transaction – and then identify the right path to reach their objectives in maximizing value and preserving their legacy.

The Certified Management Accountant (CMA) designation Arnie earned early in his career has been supplemented by becoming a Certified Family Business Coach (CFBC), a Certified Exit Planning Advisor (CEPA) and a Certified One Page Business Plan Advisor. He is also a Certified Mergers and Acquisition Advisor (CM&AA). These credentials enhance his practical finance and operations experience to help a business owner through their once in a lifetime process. Arnie enjoys working closely with other professional advisors, realizing a team approach is in the best interest of the business owner.

When time permits, Arnie enjoys mountain climbing, golfing and bicycle riding - and anything else to get him outdoors! His wife, four kids and spouses and 11 grand kids help take care of any other spare time.