Benefit package/REPR codes with Retro COLA to 7/1/2019 paid 10/1/2019

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| **REPR** | **Benefit**  | **Description** |
| AJ | AG | AFSCME – represented Oregon Association of Justice Attorneys (OAJA) at Justice Department |
| MNJC | AG |
| MNJN | AG |
| UJ | AG |
| AI | AI | AFSCME – represented employees for Long Term Care Ombudsman |
| AV | AN | AFSCME – represented employees at OR. Emergency Management (OEM) |
| AS | AP | OPSA - represented employees at DPSST |
| AQ | AQ | AFSCME – represented employees at Parole and Probation |
| AR | AR | AFSCME - represented employees at Real Estate Commission |
| AO | AS | AFSCME - represented employees at State Police support unit |
| AW | AW | AFSCME – represented hearings officers at Employment Department |
| AX | AX | AFSCME – represented employees at State Lands |
| AT | BC | AFSCME - represented employees at Building Codes |
| AMG | CA | AFSCME ‑ represented employees at Stabilization and Crisis Unit (SACU) |
| AD | CD | AFSCME - represented employees at DEQ |
| E | CE | AEE ‑ represented engineers at Forestry, ODOT and Parks |
| NMG | CK | ONA ‑ represented nurses at DHS Addictions and Mental Health Division |
| NMP | CK |
| AL | CM | AFSCME ‑ represented employees at Oregon Liquor Control Commission |
| AB | CN | AFSCME - represented employees at Construction Contractors Board |
| AMH | CQ | AFSCME ‑ represented nurses at the Oregon State Hospital |
| UA | CU | Unrepresented classified employees |
| IK | FF | IAFF – represented KFAFFA military firefighters at Kingsley Field |
| OAH | H1 | SEIU Health Coalition represented employee |
| OXNH | H2 | SEIU Health Coalition represented employee (non-strike) |
| OAI | I1 | SEIU Institutions Coalition represented employee |
| OXNI | I2 | SEIU Institutions Coalition represented employee (non-strike) |
| IKA | KF | IAFF – represented KFAFFA military firefighters at Kingsley Field with 40-hour work week |
| OAO | O1 | SEIU ODOT Coalition represented employee |
| OBO | O2 | SEIU ODOT Coalition seasonal represented employee |
| OXNO | O3 | SEIU ODOT Coalition represented employee (non-strike) |
| OXSO | O4 | SEIU ODOT Coalition seasonal represented employee (non-strike |
| ACC | OY | AFSCME – represented employees at Oregon Youth Authority |
| XAQ | QA | ACA Temporary Worker |
| XAOQ | QO | ACA SEIU Temporary Employee |
| URQ | QX | ACA Unrep LD |
| SS | RS | OSPOA SG |
| OAS | S1 | SEIU Special Coalition represented employee |
| OBS | S2 | SEIU Special Coalition Seasonal represented employee |
| MEAP | SM | State Police Management personnel (Sworn Officers only) |
| MESP | SM |
| MNNP | SM |
| MNPC | SM |
| MNSP | SM |
| AF | TF | AFSCME – represented employees at State Fire Marshal's Office |
| AG | TG | AFSCME – represented employees at Land Conservation & Development |
| SC | UA | OSPOA – represented employees at State Police |
| SU | UA |
| AE | UB | AFSCME – represented dentists |
| UM | UM | Military Lease Agents |
| XA  | XA | Temporary employees |
| XAO | XO | SEIU Temporary employees |
| UR | XU | Unrepresented limited duration, dignitary protection employees |
| MEAH | XX | Executive and Management Service |
| MENC | XX |
| MENN | XX |
| MESN | XX |
| MMC | XX |
| MMN | XX |
| MMS | XX |
| MNNC | XX |
| MNNN | XX |
| MNSN | XX |
| MOD | XX |
| WTA | XX |
| WTN | XX |
| WTS | XX |