

## Update PERS Codes to Calculate When an Employee is on an Extended Leave of Absence

Payroll Partners,

The Workday Change Advisory Board (CAB) approved item 196 – Update PERS Codes to Calculate When an Employee is on an Extended Leave of Absence. This item was tested and approved for implementation with a known issue around the timing of a termination and the resulting PERS calculation.

Since May 17, 2024, when an employee is terminated on any day other than a Friday, the PERS calculation is not accurate.

Workaround: For all terminations since May 17, 2024, you will need to look at the “PERS EE Paid” deduction on the “Gross to Net” tab and the “PERS Pension” deduction on the additional pay components tab then calculate the correct percentage based on the PERS Class Plan. Make any necessary adjustments to PERS deduction via Pay Input.

We are treating this as an emergency item to fix and will notify you once it is updated in Workday. Until the fix is made, please be aware of the date of terminations not a Friday.

We apologize for this error and any inconvenience it may cause and will keep you notified of the fix is implemented.

Please submit a case if you have any questions about this issue.

Sincerely,

DAS Workday Team

