

This message is intended for all Payroll Partners and HR Partners for information purposes. The Workday Release items listed in this communication are intended to provide a high-level overview of updates made in the Workday Oregon Program System as part of the Workday Change Advisory Board review and approval process for October 2025.

For any follow up questions about the updates listed below please create a Workday Help Case.

October 2025 Change Advisory Board (CAB) Release Item Changes:

The Workday Change Advisory Board (CAB) reviewed and approved the October 2025 release items below at the CAB meeting held Thurs. Oct. 16, 2025, and were moved to production Oct. 24, 2025, unless otherwise stated below.

Release Item 388: INT049 Review/Update Service Date Integration for BSD

- Configuration updated to include future dated promotions in the system. Communication was sent out to HR and Payroll partners on Oct. 20, 2025.

Release Item 616: Update call back time calculation for American Federation of State, County & Municipal Employees (AFSCME) at Department of Corrections - Security Plus

- Call back time calculations were reviewed, approved and communicated to Department of Corrections (DOC). DOC will share this update with impacted staff.

Release Item 1011: Service Date Integration for Legislative Branch

- Service date integration changes for the legislative branch were reviewed, approved and communicated to legislative branch points of contact.

Release Item 1174: Add Judicial to Service Credit Calculations

- Service credit calculations added for the Oregon Judicial Department (OJD) were reviewed, approved and communicated to OJD points of contact.

Release Item 1205: Allowance - Critical Need Differential should not be included in ON call rates for AFSCME Physicians at OHA

- The change to critical need differential to not be included in "On Call" rates for AFSCME physicians at Oregon Health Authority (OHA) was communicated with OHA points of contact.

Release Item 1241: Payment Election Changes

- Creates a new security step to view or update bank account info in Workday.
- We've added an additional layer of security in Workday to help protect personal financial information when viewing or updating bank accounts or payment elections. This new verification step ensures that only account owners can view or make changes to direct deposit details.
- Overview of the payment elections security update provided to employees in Workday Announcements and included in communication with HR and Payroll Partners:
 - Communication was sent out to HR and Payroll Oct. 28, 2025
 - Help Articles below were updated with details of the security change:
 - Employee Articles
 - [Payment Election \(Direct Deposit\)](#)
 - Specialized Role Articles
 - [Payment Election \(Direct Deposit\), on Behalf of an Employee](#)

Release Item 1246: Replace AFSCME and AOCE Member Union Deduction Codes to not Prorate

- This change was done to account for mid-period hires and terminations to no longer prorate the prorated value.
- Refer to WD Drive for the code name changes:
 - Workday Drive > Payroll Resources > Forms > Union Deduction Codes to Not Prorate

Release Item 1266: Challenge Question Authentication Changes for OCE

- Challenge question authentication changes for the Oregon Corrections Enterprise (OCE) were communicated directly with the agency points of contact.
- The changes were moved to production on October 27, 2025.

Release Item 1274: - Update PERS Bond Debt Rate

- PERS bond debt rate was updated and notice provided to DAS Chief Financial Office.